Melbourne Law School

ARC Kathleen Fitzpatrick Post-Doctoral Fellowship with the Laureate Program in Comparative Constitutional Law

POSITION NO 0054519

CLASSIFICATION Research Fellow Level A

SALARY $95,179 - $102,163 p.a. (PhD entry salary $95,179)

SUPERANNUATION Employer contribution of 17%

WORKING HOURS Full-time (1.0 FTE). Part-time employment will be considered.

BASIS OF EMPLOYMENT Fixed-term, full-time for 25 weeks.

OTHER BENEFITS https://about.unimelb.edu.au/careers/staff-benefits

HOW TO APPLY Online applications are preferred. Go to http://about.unimelb.edu.au/careers, select the relevant option (‘Current Opportunities’ or ‘Jobs available to current staff’), then find the position by title or number.

CONTACT FOR ENQUIRIES ONLY
Professor Adrienne Stone
Tel +61 3 8344 5854
a.stone@unimelb.edu.au

Please do not send your application to this contact

For information about working for the University of Melbourne, visit our website: about.unimelb.edu.au/careers
Position Summary

Melbourne Law School (MLS) at the University of Melbourne, invites applications for a Postdoctoral Fellowship to participate in Professor Adrienne Stone’s Kathleen Fitzpatrick Australian Research Council (ARC) Laureate Fellowship program on *Balancing Diversity and Social Cohesion in Democratic Constitutions*.

MLS is one of the professional graduate schools of the University of Melbourne. It is home to a dynamic group of faculty and research students in constitutional law and has a reputation for outstanding critical and innovative work in this field. It is a centre for international collaboration, regularly bringing leading international scholars to Australia to teach, participate in conferences, and conduct master classes for doctoral students.

Fellows will report to Professor Stone for administrative and program purposes and be based at the Melbourne Law School.

About the Laureate Program

Professor Adrienne Stone’s Kathleen Fitzpatrick ARC Laureate Fellowship Program aims to address a problem for liberal democracies: the need to reconcile the tensions between the pursuit of diversity and the promotion of social cohesion. The critical problem is becoming increasingly urgent as nations grapple with the challenges of highly diverse multi-cultural societies. The team working on the Fellowship will draw on the experiences of constitutionalism throughout the world to investigate how Constitutions, in their design and in their application, can serve as a unifying force while still nurturing the diversity appropriate for a complex, modern society.

This program will develop a new and comprehensive framework in which to understand how constitutions should balance the achievement of social cohesion while nurturing social diversity. Its core elements are:

1. identifying and developing the understanding of how constitutions balance their unifying role with the need to foster diversity.
2. explaining and justifying the mechanisms by which constitutions balance these; and
3. using a broad comparative study of these phenomena to generate progress in the development of methodologies in comparative constitutional law.

About the Role

The Fellowship is funded by the Kathleen Fitzpatrick Fellowship Scheme and designed specifically to support women in research. Therefore, this role is only open to female applicants.

Melbourne Law School at the University of Melbourne, invites female, early-career, post-doctoral researchers to apply to work in Professor Adrienne Stone’s Kathleen Fitzpatrick Australian Research Council (ARC) Laureate Fellowship program on *Balancing Diversity and Social Cohesion in Democratic Constitutions*.
The Postdoctoral Fellow will be based at the Melbourne Law School and be part of a research team that are able to make important contributions to central questions of constitutional governance. The appointee will be part of an Australian based research centre in a field of major international importance.

**About You**

You are a female, post-doctoral, early-career researcher that is willing and able to work collaboratively with other members of the Australian Research Council’s Laureate Fellowship team and contribute to collaboration and research building and the vibrant communal life and culture at the Melbourne Law School and the University of Melbourne.

1. **Key Responsibilities and Funding Conditions**

This Fellowship is intended as a full-time (FTE 1.0) fixed-term research Fellowship however part-time fixed-term employment will be considered. Fellows may not hold additional appointments or remuneration that impose commitments that conflict with the full-time Fellowship.

It is essential that the Fellow is willing and able to work collaboratively with other members of the Australian Research Council’s Laureate Fellowship team and that the Fellow contributes to collaboration and research building and the vibrant communal life and culture at the Melbourne Law School and the University of Melbourne. The Fellow cannot spend any of the duration of the Fellowship overseas or otherwise away from the University of Melbourne.

The Fellow will be employed at Level A on the University Salary Band as detailed on page one of this position description and will receive additional program funding over the term of their Fellowship to be spent on approved travel and accommodation for conference attendance.

The offer of a Fellowship is:

- directed by the rules of the Australian Research Council Kathleen Fitzpatrick Fellowship grant. Therefore this role is only open to female, early-career post-doctoral researchers, and
- conditional upon having current legal entitlement to work in Australia that satisfies the requirement to work in this role for the duration of the Fellowship.

2. **Selection Criteria**

Applications will be read by Professor Adrienne Stone and a panel of senior researchers at Melbourne Law School, and will be assessed on the following criteria:

2.1 **ESSENTIAL**

- Applicants must provide proof of current legal entitlement to work in Australia that satisfies the requirement to work in this role for the duration of the Fellowship.
• Applicants must be able to commence employment by 7 February 2022. A later start date will be considered only in exceptional circumstances.

• Applicants must have graduated with a PhD in Law, or a related field in 2020 or beforehand.

• Provide evidence of the award of your PhD and include the date of the award.

• Provide transcripts of the course(s) that you are or have been enrolled in at a tertiary institution.

• Provide a curriculum vitae. The following headings are to be included in your accompanying Curriculum Vitae: (maximum 3 pages in 12-point font (excluding publications):

  1. Full name, address, telephone and email contact
  2. Preference of full-time (1.0) or part-time employment.
  3. Full details of education, postgraduate training
  4. Details of awards or prizes
  5. Details of any postgraduate and undergraduate teaching and supervision
  6. Details of your research activities, published works organised in the following categories (the date of acceptance should be provided for papers not yet published):
      • Books
      • Journal articles
      • Chapters
      • Conference papers
      • Other publications.

• Provide a proposed research plan for the ARC Kathleen Fitzpatrick Laureate Postdoctoral Fellowship in Comparative Constitutional Law. The plan should have a maximum of 1000 words and must include the following (use the headings below). For more specific information about the program and its themes and how it relates to your proposed research plan, please contact Professor Adrienne Stone.

  - **Research plan title**
  - **Aims and Significance of the research plan**
  - **Methodology**

• Provide a statement describing your career plan and reasons for seeking to participate in this Fellowship (*250-word maximum*). In your statement please also provide a profile of your research activities, experience and strengths, and evidence of your capacity to engage in collaborative work in a tertiary institution. Include information about your track record and the relationship of this proposal with work in the field generally. This is an opportunity to mention items that might not be mentioned in your CV.
- Provide two letters of reference in support of your application, including referees contact details. Referees should email the letter of reference directly to Professor Stone at laureate.constitutions@unimelb.edu.au

3. Equal Opportunity, Diversity and Inclusion

The University is an equal opportunity employer and is committed to providing a workplace free from all forms of unlawful discrimination, harassment, bullying, vilification and victimisation. The University makes decisions on employment, promotion and reward on the basis of merit.

The University is committed to all aspects of equal opportunity, diversity and inclusion in the workplace and to providing all staff, students, contractors, honorary appointees, volunteers and visitors with a safe, respectful and rewarding environment free from all forms of unlawful discrimination, harassment, vilification and victimisation. This commitment is set out in the University's People Strategy 2015-2020 and policies that address diversity and inclusion, equal employment opportunity, discrimination, sexual harassment, bullying and appropriate workplace behaviour. All staff are required to comply with all University policies.

The University values diversity because we recognise that the differences in our people’s age, race, ethnicity, culture, gender, nationality, sexual orientation, physical ability and background bring richness to our work environment. Consequently, the People Strategy sets out the strategic aim to drive diversity and inclusion across the University to create an environment where the compounding benefits of a diverse workforce are recognised as vital in our continuous desire to strive for excellence and reach the targets of Advancing Melbourne.

4. Occupational Health and Safety (OHS)

All staff are required to take reasonable care for their own health and safety and that of other personnel who may be affected by their conduct.

OHS responsibilities applicable to positions are published at:
https://safety.unimelb.edu.au/people/community/responsibilities-of-personnel

These include general staff responsibilities and those additional responsibilities that apply for Managers and Supervisors and other Personnel.

5. Other Information

5.1 ORGANISATION UNIT

www.law.unimelb.edu.au

Melbourne Law School is Australia’s first all-graduate law faculty. Melbourne Law School was the first faculty in Australia to teach law and awarded this country’s first law degrees. The Law School is now fully graduate with its Juris Doctor for admission to practice recognised as a high-level qualification in Australia and beyond. Coupled with the unrivalled excellence of the Melbourne Law Masters and
its excellent Research Higher Degree programs, the Law School offers a unique opportunity for the integration of scholarship and teaching.

Its faculty is a vibrant community of creative scholars, committed to a highly collegial, research-intensive institutional life. The Law School has particular strengths in comparative analysis. It aims to integrate teaching with research and engagement activities and to engage with local, national and global communities. The Law School is deeply committed to Indigenous recognition and the embedding of Indigenous perspectives in its teaching and learning, its research, and engagement with public life.

The Law School is a single department faculty located in a custom designed building in University Square. The Law School has approximately 2,200 graduate students (including JD, Melbourne Law Masters and Research High Degrees).

The international reputation of the School is closely linked to the range and quality of its research programs. The School has several research Institutes, Centres, Networks and Groups which provide a focus for scholarly interaction.

5.2 THE UNIVERSITY OF MELBOURNE

Established in 1853, the University of Melbourne is a leading international university with a tradition of excellence in teaching and research. The main campus in Parkville is recognised as the hub of Australia’s premier knowledge precinct comprising eight hospitals, many leading research institutes and a wide-range of knowledge-based industries. With outstanding performance in international rankings, the University is at the forefront of higher education in the Asia-Pacific region and the world.

The University employs people of outstanding calibre and offers a unique environment where staff are valued and rewarded.

Further information about working at The University of Melbourne is available at http://about.unimelb.edu.au/careers

5.3 ADVANCING MELBOURNE

The University’s strategic direction is grounded in its purpose. While its expression may change, our purpose is enduring: to benefit society through the transformative impact of education and research. Together, the vision and purpose inform the focus and scale of our aspirations for the coming decade.

Advancing Melbourne reflects the University’s commitment to its people, its place, and its partners. Our aspiration for 2030 is to be known as a world-leading and globally connected Australian university, with our students at the heart of everything we do.

We will offer students a distinctive and outstanding education and experience, preparing them for success as leaders, change agents and global citizens.

We will be recognised locally and globally for our leadership on matters of national and global importance, through outstanding research and scholarship and a commitment to collaboration.

We will be empowered by our sense of place and connections with communities. We will take opportunities to advance both the University and the City of Melbourne in close collaboration and synergy.
We will deliver this through building a brilliant, diverse and vibrant University community, with strong connections to those we serve.

The means for achieving these goals include the development of the University of Melbourne’s academic and professional staff and the capabilities needed to support a modern, world-class university. Those means require a commitment to ongoing financial sustainability and an ambitious infrastructure program which will reshape the campus and our contribution to the communities we engage with. This strategy, and the priorities proposed, is centred around five intersecting themes: place, community, education, discovery and global.

5.4 GOVERNANCE

The Vice Chancellor is the Chief Executive Officer of the University and responsible to Council for the good management of the University.

Comprehensive information about the University of Melbourne and its governance structure is available at https://about.unimelb.edu.au/strategy/governance