



POSITION DESCRIPTION

Melbourne Institute: Applied Economic & Social Research
Faculty of Business and Economics

Professorial Fellow

POSITION NO	0026551
CLASSIFICATION	Level E
SALARY	\$195,618 per annum
SUPERANNUATION	Employer contribution of 17%
WORKING HOURS	Full-time
BASIS OF EMPLOYMENT	Continuing
OTHER BENEFITS	http://about.unimelb.edu.au/careers/working/benefits
HOW TO APPLY	Online applications are preferred. Go to http://about.unimelb.edu.au/careers , select the relevant option ('Current Opportunities' or 'Jobs available to current staff'), then find the position by title or number.
CONTACT FOR ENQUIRIES ONLY	Professor Abigail Payne, Director, Melbourne Institute Tel +61 3 9035 4219 Email melbinst-recruitment@unimelb.edu.au <i>Please do not send your application to this contact</i>

For information about working for the University of Melbourne, visit our website:
about.unimelb.edu.au/careers

Position Summary

The Melbourne Institute consists of an organisational structure with research teams and activities in the following areas: disadvantage and wellbeing in the Asia-Pacific; education and child development; families and households; health and healthcare; HILDA Survey; income and economic wellbeing; labour markets and employment; public economics; and quantitative macroeconomic analysis. The substantive topic areas are strongly supported by a team of specialists in the area of data and analytics (including methodologists, programmers, and data collection and analytical techniques) and also by a suite of economic and social indicators.

The Professorial Fellow will serve as a senior leader who will be responsible for shaping the Melbourne Institute's research and engagement activities tied to macroeconomic policy.

The Quantitative Macroeconomic Analysis program area explores domestic and international fiscal and monetary policies and evaluates the impacts of these policies on the state of the Australian economy. Research topics covered by this program concentrate on, but are not limited to:

- Expectations and forecasting
- Growth, employment and business cycles
- Housing, mortgages and policy (incl. macroprudential policy)
- Heterogenous behaviour
- Applied macroeconomics

Melbourne Institute funding is received from competitive ARC and NHMRC grants and contract research from government and non-government organisations that is complementary to the research interests of team members.

1. Key Responsibilities

The Professorial Fellow will be a key member of the senior leadership team of the Melbourne Institute.

The Professorial Fellow will be expected to provide academic and administrative leadership to the staff they supervise.

Specific duties include:

- ▶ the development and pursuit of a research agenda in the area of the macroeconomics
- ▶ collaboration with other members of the Melbourne Institute
- ▶ preparation of academic papers for presentation at major international conferences and submission to leading academic journals
- ▶ engagement with practitioners, policy analysts, and policy makers on topics related to the research undertaken by the Professorial Fellow and staff working with the Professorial Fellow
- ▶ submission of grant and tender proposals to support the operations of the Professorial Fellow's activities and the activities of the Melbourne Institute and affiliated research teams.

- ▶ other responsibilities normally expected of a Professor within both the Melbourne Institute and the University of Melbourne, including, but not restricted to:
 - participating in community and professional activities related to his/her disciplinary area
 - participating in public discussion and debate about important national issues
 - supervision of doctoral candidates
 - attendance at Melbourne Institute and Faculty meetings

2. Selection Criteria

2.1 ESSENTIAL

- ▶ A PhD or equivalent in economics or related discipline
- ▶ Academic excellence and outstanding contribution to research in applied macroeconomics
- ▶ Exceptional record of academic publications, conference papers, reports and/or professional and/or technical contributions
- ▶ A strong track record of obtaining research funds
- ▶ Demonstrated research leadership and management skills
- ▶ Active involvement in community and public policy debate and development, especially on important economic issues
- ▶ Demonstrated ability to develop and maintain strong links with government agencies and/or the private sector
- ▶ Excellent interpersonal and communication skills
- ▶ Ability to liaise effectively with clients

2.2 DESIRABLE

- ▶ Experience working in an environment with an expectation of bringing in external funding to support operations.
- ▶ Experience leading and managing a research unit or team
- ▶ Experience in PhD supervision

3. Equal Opportunity, Diversity and Inclusion

The University is an equal opportunity employer and is committed to providing a workplace free from all forms of unlawful discrimination, harassment, bullying, vilification and victimisation. The University makes decisions on employment, promotion and reward on the basis of merit.

The University is committed to all aspects of equal opportunity, diversity and inclusion in the workplace and to providing all staff, students, contractors, honorary appointees, volunteers and visitors with a safe, respectful and rewarding environment free from all forms of unlawful discrimination, harassment, vilification and victimisation. This

commitment is set out in the University's People Strategy 2015-2020 and policies that address diversity and inclusion, equal employment opportunity, discrimination, sexual harassment, bullying and appropriate workplace behaviour. All staff are required to comply with all University policies.

The University values diversity because we recognise that the differences in our people's age, race, ethnicity, culture, gender, nationality, sexual orientation, physical ability and background bring richness to our work environment. Consequently, the People Strategy sets out the strategic aim to drive diversity and inclusion across the University to create an environment where the compounding benefits of a diverse workforce are recognised as vital in our continuous desire to strive for excellence and reach the targets of Growing Esteem.

4. Occupational Health and Safety (OHS)

All staff are required to take reasonable care for their own health and safety and that of other personnel who may be affected by their conduct.

OHS responsibilities applicable to positions are published at:

<http://safety.unimelb.edu.au/people/community/responsibilities-of-personnel>

These include general staff responsibilities and those additional responsibilities that apply for Managers and Supervisors and other Personnel.

5. Other Information

5.1 ORGANISATION UNIT

The Melbourne Institute: Applied Economic & Social Research is a research department within the Faculty of Business and Economics at the University of Melbourne and Australia's longest standing university research institute in the field of economics.

As well as contributing strongly to the academic literature in economics, the Melbourne Institute has a long-standing tradition of working closely with business (Westpac Bank, Reserve Bank of Australia, Commonwealth Bank of Australia), industry, government (Department of Treasury) and community groups by providing research and consultancy services.

The Melbourne Institute also has a major long-term contract with the Australian Government Department of Social Services to run Australia's major household panel survey – the Household, Income and Labour Dynamics in Australia (HILDA) Survey.

The Melbourne Institute has also been successful in winning substantial ARC and NHMRC funding.

The Melbourne Institute also provides postgraduate education at the PhD level. More information is available from www.melbourneinstitute.com

5.2 BUDGET DIVISION

<http://fbe.unimelb.edu.au/>

The Faculty of Business and Economics has been a leading provider of business and economics education since 1924. It is committed to research excellence and

engagement, the highest quality academic programs, and strongly linked via formal alliances and partnerships to business, government, and the wider community. It has an active advisory board where business leaders, government representatives, and community leaders have a substantial and meaningful role in the implementation of the Faculty's vision. The Faculty has strong connections with leading international universities. These external connections together with its own world class academics, outstanding professional staff and strong leadership provides the foundation to become the leading business and economics faculty in the Asia Pacific region.

5.3 THE UNIVERSITY OF MELBOURNE

Established in 1853, the University of Melbourne is a leading international university with a tradition of excellence in teaching and research. The main campus in Parkville is recognised as the hub of Australia's premier knowledge precinct comprising eight hospitals, many leading research institutes and a wide-range of knowledge-based industries. With outstanding performance in international rankings, the University is at the forefront of higher education in the Asia-Pacific region and the world.

The University employs people of outstanding calibre and offers a unique environment where staff are valued and rewarded.

Further information about working at The University of Melbourne is available at <http://about.unimelb.edu.au/careers>.

5.4 GROWING ESTEEM, THE MELBOURNE CURRICULUM AND RESEARCH AT MELBOURNE: ENSURING EXCELLENCE AND IMPACT TO 2025

Growing Esteem describes Melbourne's strategy to achieve its aspiration to be a public-spirited and internationally-engaged institution, highly regarded for making distinctive contributions to society in research and research training, learning and teaching, and engagement. <http://about.unimelb.edu.au/strategy-and-leadership>

The University is at the forefront of Australia's changing higher education system and offers a distinctive model of education known collectively as the Melbourne Curriculum. The new educational model, designed for an outstanding experience for all students, is based on six broad undergraduate programs followed by a graduate professional degree, research higher degree or entry directly into employment. The emphasis on academic breadth as well as disciplinary depth in the new degrees ensures that graduates will have the capacity to succeed in a world where knowledge boundaries are shifting and reforming to create new frontiers and challenges. In moving to the new model, the University is also aligning itself with the best of emerging European and Asian practice and well-established North American traditions.

The University's global aspirations seek to make significant contributions to major social, economic and environmental challenges. Accordingly, the University's research strategy *Research at Melbourne: Ensuring Excellence and Impact to 2025* aspires to a significant advancement in the excellence and impact of its research outputs.

<http://research.unimelb.edu.au/our-research/research-at-melbourne>

The strategy recognises that as a public-spirited, research-intensive institution of the future, the University must strive to make a tangible impact in Australia and the world, working across disciplinary and sectoral boundaries and building deeper and more substantive engagement with industry, collaborators and partners. While cultivating the

fundamental enabling disciplines through investigator-driven research, the University has adopted three grand challenges aspiring to solve some of the most difficult problems facing our world in the next century. These Grand Challenges include:

- ▶ Understanding our place and purpose – The place and purpose grand challenge centres on understanding all aspects of our national identity, with a focus on Australia's 'place' in the Asia-Pacific region and the world, and on our 'purpose' or mission to improve all dimensions of the human condition through our research.
- ▶ Fostering health and wellbeing – The health and wellbeing grand challenge focuses on building the scale and breadth of our capabilities in population and global health; on harnessing our contribution to the 'convergence revolution' of biomedical and health research, bringing together the life sciences, engineering and the physical sciences; and on addressing the physical, mental and social aspects of wellbeing by looking beyond the traditional boundaries of biomedicine.
- ▶ Supporting sustainability and resilience – The sustainability and resilience grand challenge addresses the critical issues of climate change, water and food security, sustainable energy and designing resilient cities and regions. In addition to the technical aspects, this grand challenge considers the physical and social functioning of cities, connecting physical phenomena with lessons from our past, and the implications of the technical solutions for economies, living patterns and behaviours.

Essential to tackling these challenges, an outstanding faculty, high performing students, wide collaboration including internationally and deep partnerships with external parties form central components of Research at Melbourne: Ensuring Excellence and Impact to 2025.

5.5 GOVERNANCE

The Vice Chancellor is the Chief Executive Officer of the University and responsible to Council for the good management of the University.

Comprehensive information about the University of Melbourne and its governance structure is available at <http://www.unimelb.edu.au/governance>