



POSITION DESCRIPTION

Melbourne Law School

Lecturer, Indigenous Law and Justice Hub

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| POSITION NO | 0060571 |
| CLASSIFICATION | Lecturer (Level B) – Teaching and Research |
| SALARY | \$114,654 - \$136,136 p.a. (pro rata for part-time) |
| SUPERANNUATION | Employer contribution of 17% |
| WORKING HOURS | Full Time (1.0 FTE) |
| BASIS OF EMPLOYMENT | Continuing |
| OTHER BENEFITS | http://about.unimelb.edu.au/careers/working/benefits |
| HOW TO APPLY | Online applications are preferred. Go to http://about.unimelb.edu.au/careers , select the relevant option ('Current Staff' or 'Prospective Staff'), then find the position by title or number. |
| CONTACT FOR ENQUIRIES ONLY | Dr Eddie Cubillo Email eddie.cubillo@unimelb.edu.au |

Please do not send your application to this contact

For information about working for the University of Melbourne, visit our website:
about.unimelb.edu.au/careers

Acknowledgement of Country

The University of Melbourne acknowledges the Traditional Owners of the unceded land on which we work, learn and live: the Wurundjeri Woi Wurrung and Bunurong peoples (Burnley, Fishermans Bend, Parkville, Southbank and Werribee campuses), the Yorta Yorta Nation (Dookie and Shepparton campuses), and the Dja Dja Wurrung people (Creswick campus).

The University also acknowledges and is grateful to the Traditional Owners, Elders and Knowledge Holders of all Indigenous nations and clans who have been instrumental in our reconciliation journey.

We recognise the unique place held by Aboriginal and Torres Strait Islander peoples as the original owners and custodians of the lands and waterways across the Australian continent, with histories of continuous connection dating back more than 60,000 years. We also acknowledge their enduring cultural practices of caring for Country.

We pay respect to Elders past, present and future, and acknowledge the importance of Indigenous knowledge in the Academy. As a community of researchers, teachers, professional staff and students we are privileged to work and learn every day with Indigenous colleagues and partners.

Position Summary

The Lecturer position with the Indigenous Law and Justice Hub ('The Hub') at the Melbourne Law School (MLS) will assist in developing teaching, research and engagement projects under the guidance of the Hub's Director and Advisory Board. The Lecturer will be expected to contribute to the work of MLS through Indigenous Law and Justice Hub projects in teaching and learning, research, and leadership and service. The projects are aligned with the Hub's overarching agenda of bringing together legal experts and community leaders to produce innovative, rigorous legal research that can be directly applied in Indigenous advocacy and self-governance, and create teaching and engagement opportunities that seek that shift the legal profession towards decolonial futures.

The successful applicant will take an active role in supporting Indigenous Law and Justice Hub objectives, carry out a range of tasks across teaching and curriculum design responsibilities at MLS, researching to support publications, supporting decolonisation of teaching and learning activities across MLS, and building strong relationships.

1. Key Responsibilities

The Lecturer will be expected to perform the following duties in this role:

- ▶ Teach and examine subjects in the JD program, the Breadth programme, and/or the MLM programmes as determined annually by the Director of the Indigenous Law and Justice Hub and the Associate Dean, Academic Staffing.
- ▶ Consult with Indigenous and other students regarding study, research and other issues.
- ▶ Design and develop curriculum, assessment, and subject materials, including graduate and online environments.
- ▶ Support the Indigenisation and decolonisation of teaching and learning activities at MLS, including through designing resources and developing stakeholder relationships.
- ▶ Conduct research and contribute to knowledge through scholarship, publications in academic journals and presentations.

- ▶ Support the development of relationships between MLS and Indigenous organisational partners.
- ▶ Develop the public profile of the Indigenous Law and Justice Hub through communication, advocacy and engagement activities.
- ▶ Assist with organising workshops, roundtables and seminars as part of research collaboration and engagement activities with external Indigenous and other stakeholders.

2. Selection Criteria

2.1 ESSENTIAL

- ▶ An appropriate degree in law or relevant field, with a specialisation in Indigenous legal issues, regulation or law or a related field.
 - A strong academic record and demonstrated high-level academic research and writing skills.
 - An ability to research and write to a high standard particularly in the area of Indigenous legal issues.
 - A highly developed knowledge and experience on the political and historical events Indigenous Peoples and communities have faced since colonisation.
 - Highly developed written and oral communication skills including the ability to communicate effectively with Indigenous peoples and their communities and a range of other stakeholders using different social media and methods.
 - Demonstrated computer proficiency and experience with using the Microsoft Office Suite of applications and database management.
- ▶ Excellent time management skills and organisational skills including the ability to coordinate a number of tasks simultaneously and meet deadlines.
- ▶ Experience of working independently, but also being a productive and flexible team member who from time to time may need to assist the Director of the Indigenous Law and Justice Hub and other members of the team.

2.2 DESIRABLE

- ▶ Experience in preparing a manuscript or articles for publication.
- ▶ Previous employment experience on a research project at a University or other research environment.
- ▶ Experience in engagement with Indigenous peoples and communities.

2.3 OTHER JOB-RELATED INFORMATION

- ▶ This position requires the incumbent to hold a current and valid Working with Children Check.

3. Equal Opportunity, Diversity and Inclusion

The University is an equal opportunity employer and is committed to providing a workplace free from all forms of unlawful discrimination, harassment, bullying, vilification and victimisation. The University makes decisions on employment, promotion, and reward on the basis of merit.

The University is committed to all aspects of equal opportunity, diversity and inclusion in the workplace and to providing all staff, students, contractors, honorary appointees, volunteers and visitors with a safe, respectful and rewarding environment free from all forms of unlawful discrimination, harassment, vilification and victimisation. This commitment is set out in the Advancing Melbourne strategy that addresses diversity and inclusion, equal employment opportunity, discrimination, sexual harassment, bullying and appropriate workplace behaviour. All staff are required to comply with all University policies.

The University values diversity because we recognise that the differences in our people's age, race, ethnicity, culture, gender, nationality, sexual orientation, physical ability and background bring richness to our work environment. Consequently, the People Strategy sets out the strategic aim to drive diversity and inclusion across the University to create an environment where the compounding benefits of a diverse workforce are recognised as vital in our continuous desire to strive for excellence and reach the targets of Advancing Melbourne.

4. Occupational Health and Safety (OHS)

All staff are required to take reasonable care for their own health and safety and that of other personnel who may be affected by their conduct.

OHS responsibilities applicable to positions are published at:

<http://safety.unimelb.edu.au/topics/responsibilities/>

These include general staff responsibilities and those additional responsibilities that apply for Managers and Supervisors and other Personnel.

5. Other Information

5.1 ORGANISATION UNIT

www.law.unimelb.edu.au

Melbourne Law School is Australia's first all-graduate law faculty. Melbourne Law School was the first faculty in Australia to teach law, and awarded this country's first law degrees. The Law School is now fully graduate with its Juris Doctor for admission to practice recognised as a high-level qualification in Australia and beyond. Coupled with the unrivalled excellence of the Melbourne Law Masters and its excellent Research Higher Degree programs, the Law School offers a unique opportunity for the integration of scholarship and teaching.

Its faculty is a vibrant community of creative scholars, committed to a highly collegial, research-intensive institutional life. The Law School has particular strengths in

comparative analysis. It aims to integrate teaching with research and engagement activities and to engage with local, national and global communities.

Research

The international reputation of the Melbourne law school is closely linked to the range and quality of its research programs.

Melbourne Law School has several research Institutes, Centres, Networks and Groups which provide a focus for scholarly interaction. The University of Melbourne

Established in 1853, the University of Melbourne is a leading international university with a tradition of excellence in teaching and research. The main campus in Parkville is recognised as the hub of Australia's premier knowledge precinct comprising eight hospitals, many leading research institutes and a wide-range of knowledge-based industries. With outstanding performance in international rankings, the University is at the forefront of higher education in the Asia-Pacific region and the world.

The University employs people of outstanding calibre and offers a unique environment where staff are valued and rewarded.

Further information about working at The University of Melbourne is available at <http://about.unimelb.edu.au/careers>.

5.2 THE UNIVERSITY OF MELBOURNE

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5.3 ADVANCING MELBOURNE

The University's strategic direction is grounded in its purpose. While its expression may change, our purpose is enduring: to benefit society through the transformative impact of education and research. Together, the vision and purpose inform the focus and scale of our aspirations for the coming decade.

Advancing Melbourne reflects the University's commitment to its people, its place, and its partners. Our aspiration for 2030 is to be known as a world-leading and globally connected Australian university, with our students at the heart of everything we do.

We will offer students a distinctive and outstanding education and experience, preparing them for success as leaders, change agents and global citizens.

We will be recognised locally and globally for our leadership on matters of national and global importance, through outstanding research and scholarship and a commitment to collaboration.

We will be empowered by our sense of place and connections with communities. We will take opportunities to advance both the University and the City of Melbourne in close collaboration and synergy.

We will deliver this through building a brilliant, diverse and vibrant University community, with strong connections to those we serve.

The means for achieving these goals include the development of the University of Melbourne's academic and professional staff and the capabilities needed to support a modern, world-class university. Those means require a commitment to ongoing financial sustainability and an ambitious infrastructure program which will reshape the campus and our contribution to the communities we engage with. This strategy, and the priorities proposed, is centred around five intersecting themes; place, community, education, discovery and global.

5.4 GOVERNANCE

The Vice Chancellor is the Chief Executive Officer of the University and responsible to Council for the good management of the University.

Comprehensive information about the University of Melbourne and its governance structure is available at <https://about.unimelb.edu.au/strategy/governance>