

A PLACE TO SHINE

You will be valued, whatever role you take on.

Kumba is a successful African supplier of quality iron ore to global and local markets, and we continually endeavour to deliver superior value to our stakeholders. Kumba's largest operations are remotely located in the Northern Cape. After government, Kumba is the largest employer in the province. Our people are our competitive advantage and we strive to create a meaningful and engaging workplace.

PROJECT SPECIALIST, KUMBA IRON ORE, STAY IN BUSINESS, KOLOMELA MINE, NORTHERN CAPE INTERNAL & EXTERNAL

The Role:

- Effective safety leadership and behaviour modelling for the project team, contractors and construction workforce
- The development of an integrated plan (for the scope of work) incorporating all stakeholders and technical functions and in line with Anglo American standards
- Set-up of required controls to ensure delivery against these standards and the objectives as defined in the project charter
- Effective leadership of cross-functional teams in line with the Anglo-American values
- Transparent reporting of progress to stakeholders
- Organizes the work into manageable activity clusters (phases)
- Determines an effective approach to completing the work
- Assists in preparing the project plan and obtain management approval
- Creates a project charter with the team, including the definition of completion criteria
- Determines project goals and priorities with management program manager and/or project sponsors
- Assists in determining priorities among project activities
- Assists in the effectively coordinating the activities of the team to meet project milestones
- Proactively identifies changes in work scope and ensure appropriate planning measures are taken with internal and external clients to reassess and amend the scope of work requirement, budget, and timeline
- Involves functional expertise and specialist staff in design reviews and key decisions
- Assists in compiling a complete and accurate estimate of a project
- Assists in managing the financial aspects of the project: budgeting, estimate to actual variance, capital project management, etc.
- Provides inputs when analyzing the actual performance against the plan and make adjustments consistent with plan objectives
- Manages relationships with project stakeholders (internal and external clients)
- Provides support in resolving issues related to client relations, governmental relations, project quality, and project risk and project safety
- Provides support in overseeing the reporting activities of project employees and determining when to escalate issues
- Assists in appointing the owner's team

Requirements:

- Degree/Diploma in a technical discipline essential
- Qualification in Project Management essential
- At least 5 years heavy industry construction management experience essential
- Experience to plant construction and commissioning essential
- Multi-disciplinary engineering experience essential
- Exposure to SHE management of the construction environment advantageous
- Mining industry experience essential

Remuneration

- The initial salary will be determined in accordance with Kumba Iron Ore Ltd. regulations
- This position is an Anglo Band 6

Additional Information

Incomplete applications will not be considered. **Applications will not be considered without the attachment of valid copies of qualifications and/or licences required as indicated in the job requirements for this role.** Kumba Iron Ore shall apply the affirmative action principles as set out in the company's Employment Equity policy

Kumba Iron Ore employees must attach a signed K009 form with their application, any application submitted without the signed K009 form will not be considered

Internal candidates can apply by going to:

'EUREKA' Select and click on My HR / Job Opportunities / Job Search. Enter the reference number in the Job Search Box to continue

External candidates can go to www.angloamerican.com

Select Vacancies / Job Opportunities / Job Search. Enter the reference number in the Job Search Box and continue

Closing date: 21 June 2019

Ref: SIB730167

All applicants are thanked for their interest.

Applications which have not been responded to within 6 weeks of closing date should be regarded as unsuccessful. Communication will be with shortlisted candidates only

****Preference will be given to applicants from the designated group defined in terms of Employment Equity***

Fraud Alert! Help us beat fraud.

Kumba Iron Ore would never ask you for money in exchange for a job interview. Kumba has a formal online recruitment process to advertise vacancies, which provides a unique job number for tracking purposes. Visit AngloAmerican.jobopportunities for more details. Please be cautious of anyone claiming to be from Kumba or Anglo American, who makes false job offers, asks for money to participate in an employment process or runs a fake job lottery.

Please contact recruitmentfraud@angloamerican.com if you think you might have received a suspicious email or sms. Report all suspicious activity to your local law enforcement authorities."