

# A PLACE TO SHINE

You will be valued, whatever role you take on.

Kumba is a successful African supplier of quality iron ore to global and local markets, and we continually endeavour to deliver superior value to our stakeholders. Kumba's largest operations are located in the Northern Cape. After government, Kumba is the largest employer in the province. Our people are our competitive advantage and we strive to create a meaningful and engaging workplace.

## **OIL LAB ANALYST: CENTRAL WORKSHOPS, ENGINEERING, KUMBA IRON ORE, SISHEN MINE, NORTHERN CAPE INTERNAL AND EXTERNAL**

### **The Role:**

- Analyse oil samples and interpret to indicate equipment condition in order to determine the need for maintenance.
- Monitor oil samples status of defined faults to enable the planning of machinery shutdowns thereby preventing/minimising shutdowns.
- Oil analyses and maintenance history of equipment is analysed and interpreted to determine possible causes of failure.
- Conduct Root Cause Analyses (RCA) of the equipment/component to determine possible cause for the failure.
- Compile an RCA report regarding the investigation findings and recommendations
- Implement corrective actions as a result of the RCA investigation findings and recommendations
- Monitor corrective actions to ensure that the expected results are achieved.
- The Oil Lab instruments are verified daily by comparing the results of the control sample data.
- Oil Lab instrument testing results are compared with round robin control results from the SABS and other external laboratories.
- All Oil Lab instrument calibrations are performed according to the manufacturer standards.
- Oil Analyses software that control the instruments is installed and maintained on PC's that control the instruments and the data results is captured.
- The Oil Lab database is maintained and updated, and any updates of software are installed on all relevant PC's.
- End users are trained in sampling of equipment to ensure correct procedures are used.
- The oil and diesel dispensing lines are sampled from time to time to ensure cleanliness and quality levels are maintained.
- Oil filter systems on oil and diesel lines and equipment is monitored continuously for effectiveness and deviations are addressed accordingly.
- Promote good housekeeping within a controlled risk environment
- Drive actions to encourage, implement and improve safety on engineering systems.
- Keep environmental impact within statutory requirements to ensure compliance with statutory requirements.
- Performance of work in accordance with SHEQ standards.
- Knowledge of hazard identification and risk management related to engineering equipment, infrastructure and environments
- Interpersonal – Teamwork, Cross-culture awareness and stress tolerance
- Knowledgeable on Incident Investigation processes
- Innovation and Oral Communication Skills
- Operational – A concern for excellence and execution

### **Requirements:**

- National Diploma (Mechanical) essential
- Oil Analysis (Level 2 Certificate) essential
- Trade Certificate (Mechanical) advantageous
- Valid South African Driver's License essential
- Valid Fitness for Duty certificate essential
- Red Permit. (Willing and must be able to obtain Red Permit to drive in the Mining area)
- Computer Literacy essential
- Three years relevant experience essential

## Remuneration

- The initial salary will be determined in accordance with Kumba Iron Ore Ltd. regulations
- This position is an Anglo Band 7

## Additional Information

Incomplete applications will not be considered. **Applications will not be considered without the attachment of valid copies of qualifications and/or licences required as indicated in the job requirements for this role.** Kumba Iron Ore shall apply the affirmative action principles as set out in the company's Employment Equity policy

**Kumba Iron Ore employees must attach a signed K009 form with their application, any application submitted without the signed K009 form will not be considered**

Internal candidates can apply by going to:

'EUREKA' Select and click on My HR / Job Opportunities / Job Search. Enter the reference number in the Job Search Box to continue

External candidates can go to [www.angloamerican.com](http://www.angloamerican.com) click on Careers / follow the links. Enter the reference number in the search box and continue

**Closing date: 09 December 2019**

**Ref: S732008**

**All applicants are thanked for their interest.**

**Applications which have not been responded to within 6 weeks of closing date should be regarded as unsuccessful. Communication will be with shortlisted candidates only**

***\*Preference will be given to applicants from the designated group defined in terms of Employment Equity***

## Fraud Alert! Help us beat fraud.

Kumba Iron Ore would never ask you for money in exchange for a job interview. Kumba has a formal online recruitment process to advertise vacancies, which provides a unique job number for tracking purposes. Visit [AngloAmerican.jobopportunities](http://AngloAmerican.jobopportunities) for more details. Please be cautious of anyone claiming to be from Kumba or Anglo American, who makes false job offers, asks for money to participate in an employment process or runs a fake job lottery.

Please contact [recruitmentfraud@angloamerican.com](mailto:recruitmentfraud@angloamerican.com) if you think you might have received a suspicious email or sms. Report all suspicious activity to your local law enforcement authorities."