

DBCM-HR-RS-F0003

INTERNAL/EXTERNAL ADVERTISEMENT

**JOB TITLE** : ENGINEERING LEARNERSHIPS (LEARNER ARTISAN/APPRENTICE)  
**GRADE** : NG  
**DEPARTMENT** : HUMAN RESOURCES  
**SECTION** : TECHNICAL TRAINING  
**OPERATION** : DE BEERS CONSOLIDATED MINES (PTY) LTD - VENETIA MINE

**PURPOSE AND ROLE IN THE BUSINESS:**

The incumbent will be required to successfully complete a structured MQA registered Learnership training programme in order to qualify as an Artisan.

Applicants can apply in the following trades:

- Boiler making
- C&I Mechanician
- Electrician
- Fitter
- Millwright
- Plater/Welder
- Rigging

**MINIMUM REQUIREMENTS:**

**Boiler Making**

Gr 12/Std 10 with Mathematics and

- N2 Engineering Science
- N2 Mathematics
- N2 Engineering drawings
- N2 Boiler making trade theory

**C&I Mechanician**

Gr 12/Std 10 with Mathematics and

- N2 Engineering Science
- N2 Mathematics
- N2 Industrial Electronics
- N2 Electrical trade theory

**Electrician**

Gr 12/Std 10 with Mathematics and

- N2 Engineering Science
- N2 Mathematics
- N2 Engineering Drawings
- N2 Electrical trade theory



**Fitter**

Gr 12/Std 10 with Mathematics and

- N2 Engineering Science
- N2 Mathematics
- N2 Engineering Drawings
- N2 Fitting and Machine trade theory

**Millwright**

Gr 12/Std 10 with Mathematics and

- N2 Engineering Science
- N2 Mathematics
- N2 Industrial Electronics
- N2 Electrical trade theory
- N2 Fitting and Machine trade theory

**Plater/Welder**

Gr 12/Std 10 with Mathematics and

- N2 Engineering Science
- N2 Mathematics
- N2 Plating and Structural Steel Drawings
- N2 Platers trade theory

**Rigging**

Gr 12/Std 10 with Mathematics and

- N2 Engineering Science
- N2 Mathematics
- N2 Engineering Drawings
- N2 Rigging trade theory

**In addition to above minimum criteria the incumbent will also meet the following requirements:**

- Code EB/Code O8 driver's license
- Able to travel.
- Successfully obtain a Red Ticket (Medical Fitness certificate) on mine.
- Your consideration for employment is subject to your SAPS Criminal Record verification and qualifications verification.
- Psychometric and Technical assessments.

**Note:**

***Persons who completed their off-the-job modules and in need of on-the-job training are also invited to apply. The minimum requirements stipulated above will apply including proof of successful completion of the off-the-job modules.***

**SKILLS/ COMPETENCIES:**

- Strong technical, interpersonal and organizational skills.
- Good written and verbal communication in English.
- Analyze and interpret information.
- Must be able to work independently as well as in a team.
- High energy with a bias towards high standards.
- A continuous mindset.
- Computer literacy.
- Assist in building a high performance culture.



**ADDITIONAL INFORMATION:**

- This advert is open to applicants residing within the Venetia Mine labour sending areas (Musina Municipality and Blouberg Municipality). CV's must be uploaded on the Page Up system together with **original certified proof of the minimum criteria**. No deviation to the minimum criteria as stipulated will be accommodated.
- The successful applicant will be appointed on a section 18.1 OR 18.2 four year Learnership contract.
- Will receive formal training at our accredited training Centre in Kimberley as well as on the job training at Venetia mine.
- Consideration will be given to the Company's Employment Equity Policy
- External search: Yes/ No
- Secondment terms: Yes/ No

**TO APPLY:**

Submit applications on or before the closing date to:

Website: [www.angloamerican.com/careers](http://www.angloamerican.com/careers)

Should you not have heard from the HR Department four weeks after the closing date, kindly consider your application as unsuccessful.

**Disclaimer:** *All applications must be accompanied by a formal letter from the Municipality or Tribal Council on an original letterhead confirming that the applicant is from the local area. Any false information provided in the application form will be investigated and may lead to formal disciplinary action that could lead to the dismissal of the employee. This proof must be scanned and uploaded along with proof of the qualification on Page Up*

**Closing Date: 19 January 2018**

