

MW ROLE MANDATE - Technical Leader

Date assessed: August 2023

Date reviewed: June 2024

Position	Project Manager	Reports to	Portfolio Manager (Medium Risk Capital)			Group	3
Division	Service and Asset Lifecycle	Span of Control	Direct Reports: 0	Indirect Reports: 0	Grade	16	
Role Purpose					Measures of success		
The Project Manager Delivery is accountable to for the Program Manager (Medium Risk Capital) achieving business benefits from the delivery of the capital program by implementing best practice systems, processes and procurement methodologies; and ensuring all allocated projects within the Major Capital Program are delivered safely, efficiently, on time, to budget and meet the required business quality and functional requirements.					Time focus: <i>(see detail over page)</i> 5% Influencer 5% Strategist 45% Contributor 45% Driver		
Key individual accountabilities					Qualifications & Experience		
<ul style="list-style-type: none"> The safe and effective delivery of all allocated projects within the Major Capital Program: Achieving value for money outcomes by challenging project scope, delivery methodologies and driving best practice in capital delivery systems and processes Drive Generative Safety culture. Diligently manage Cost, budget, schedule and quality as per MPD business targets. Taking care of own and colleagues Health and Safety through identification and reporting of hazards and active involvement in improvement initiatives. 					<ul style="list-style-type: none"> Project and change management experience Design and construction and project management of large multi-concurrent project Relevant Engineering Tertiary Degree or similar Competency-based project management certification with a relevant local or international professional organization such as AIPM, IPMA, GAPPS or equivalent is desirable Post-graduate degree in business is desirable AusCheck Required 		
Key shared accountabilities					Technical capability		
<ul style="list-style-type: none"> Our People: <i>Engagement Scores, NNWW, role model MW values & behaviours</i> Financial Sustainability: <i>Overall MW Budget and Business plan (where applicable)</i> Customer and Community: <i>Divisions internal NPS score as a service; Overall MW Customer Satisfaction and Reputation Scores (where applicable)</i> Safety Leadership: <i>Safety Scores from C&E survey</i> Vision and Purpose: <i>Communicates and inspires a shared Team vision and strategic direction</i> Risk: <i>Ensures proactive oversight, governance and assessment of risk management consistent with the Risk Management framework.</i> 					<ul style="list-style-type: none"> Safe delivery and handover of defined project functional requirements within agreed parameters of time, quality and cost Engagement with internal and external stakeholders to drive project outcomes Management of project delivery phase including time/cost/quality/risks Application of project management, change management and interpersonal skills to projects 		

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Decision Rights – owns	Decision Rights - influences	
<ul style="list-style-type: none"> • Management of complex projects • Project scheduling and financial management • Project risk management • Engineering design review outcome recommendations • Development and execution of the works • Project related reporting • Tender of work to service providers 	<ul style="list-style-type: none"> • Risk appetite and tolerance settings • Change Management Process • Participation in Delivery strategy development • Project process compliance • Creating project business cases and forecasting control • Embedding a Safety culture across the team 	

Time Focus			
Influencer	Strategist	Contributor	Driver
<ul style="list-style-type: none"> • Influence change across your team and the organisation to accelerate strategy execution, mindset change and accountability. • Build strategic relationships across the organisation and relevant external markets (peers, partners, govt.). • Support business leadership 	<ul style="list-style-type: none"> • Position your team and the organisation for the future (Future Focus), using foresight for innovation 	<ul style="list-style-type: none"> • Contribute to achieving team and business goals • Implement a high standard of project management and technical skills in delivering business and community outcomes on highly complex projects • Contribute to knowledge sharing and development of less experienced colleagues. • Contribute to achieving KPIs • Contribute to the technical capability and development of the team 	<ul style="list-style-type: none"> • Focus on efficient operation of business, ensuring risk, compliance and customer outcomes are delivered. • Driving operational effectiveness, process improvement, achieving capital spend targets, and ensure consistent audit outcomes