

MW ROLE MANDATE - Technical Leader

Date reviewed: February 2026
Date assessed: February 2026

Position	Project Manager Delivery – Major Projects	Reports to	Senior Manager Major Projects		Group	3
Division	Service and Asset Lifecycle	Span of Control	Direct Reports: 0	Indirect Reports: 0	Grade	16
Role Purpose					Measures of success	
The Project Manager Delivery is accountable to for the Senior Manager Major Projects achieving business benefits from the delivery of the capital program by implementing best practice systems, processes and procurement methodologies; and ensuring all allocated projects within the Major Capital Program are delivered safely, efficiently, on time, to budget and meet the required business quality and functional requirements					Time focus: <i>(see detail over page)</i> 5% Influencer 5% Strategist 30% People 60% Driver	
Key individual accountabilities					Qualifications & Experience	
<ul style="list-style-type: none"> The realisation of business benefits via the safe and effective delivery of all allocated projects within the Major Capital Program Achieving value for money outcomes by challenging project scope, delivery methodologies and driving best practice in capital delivery systems and processes Drive generative safety culture on projects. Accountable for project budget, schedule, forecast and risks, and OH&S Safe delivery and handover of defined project functional requirements within agreed parameters of time, quality and cost Engagement with Leadership team and/or project sponsors and key senior internal and external stakeholders to clarify project outputs and scope Accuracy, timeliness and communication of relevant project information Management of project risks and escalation to steering committee and sponsor as required Taking care of own and colleagues Health and Safety through identification and reporting of hazards and active involvement in improvement initiatives. 					<ul style="list-style-type: none"> Project and change management experience Design and construction and project management of large multi-concurrent project Relevant Engineering Tertiary Degree Competency-based project management certification with a relevant local or international professional organization such as AIPM, IPMA, GAPPs or equivalent Post-graduate degree in business is desirable 	
Key shared accountabilities					Technical capability	
<ul style="list-style-type: none"> Our People: <i>Engagement Scores, NNWW, role model MW values & behaviours</i> Financial Sustainability: <i>Overall MW Budget and Business plan (where applicable)</i> Customer and Community: <i>Divisions internal NPS score as a service; Overall MW Customer Satisfaction and Reputation Scores (where applicable)</i> Safety Leadership: <i>Safety Scores from C&E survey</i> Vision and Purpose: <i>Communicates and inspires a shared Team vision and strategic direction</i> Risk: <i>Ensures proactive oversight, governance and assessment of risk management consistent with the Risk Management framework.</i> 					<ul style="list-style-type: none"> Professional Leadership mind-set and behaviour Agent of Culture - Inspire through role modelling of values, mind-sets and habits to bring to life our desired culture Maturity and judgement necessary to contribute to complex decision making High energy to take action and drive business results Ability to lead change and communicate with a diverse range of stakeholders 	
Decision Rights – owns			Decision Rights - influences			
<ul style="list-style-type: none"> Execution of Team Strategy and business plan deliverables Team’s operational budget Approval of financial expenditure (within delegated authority) Team structure within agreed Corporate Plan FTE & budget Team succession planning 			<ul style="list-style-type: none"> Embedding a Safety culture across the organisation 			

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<ul style="list-style-type: none"> Regulator responses and management 		<ul style="list-style-type: none"> High level communication, relationship management, negotiation and influencing skills Highest standards of professional ethics
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Time Focus			
Influencer	Strategist	Contributor	Driver
<ul style="list-style-type: none"> Influence change across your team and organisation to accelerate strategy execution, mind-set change and accountability Build strategic internal and external relationships i.e. across business and relevant external markets (peers, customers, partners, govt.) Ensure Board confidence in division Support General Manager/Chief/Head of 	<ul style="list-style-type: none"> Position your business and the enterprise for the future Use foresight thinking for innovation. Bring business knowledge, continuous improvement and insight to create distinctive value Have a point of view on strategic business issues and challenges Take action to maximise opportunities created by the changing business environment, for the business <p>Act to support the overall strategy – commercial, market, customer and people – while managing the impact on own team</p>	<ul style="list-style-type: none"> Leading, coaching and inspiring Recruiting the right talent to ensure strategy execution Engaged teams 	<ul style="list-style-type: none"> Focus on efficient operation of business, ensuring risk, compliance and customer outcomes are delivered Driving operational effectiveness, process improvement, achieving budget targets, and ensure consistent audit outcomes