

# MELBOURNE WATER POSITION DESCRIPTION

PRINCIPAL, ASSET MANAGEMENT, MECHANICAL



REPORTS TO:	DIRECT REPORTS AND TEAM SIZE:
<p>Manager, Water and Sewerage Asset Management</p>	<p>Technical Leadership across Water &amp; Sewerage Asset Management and Water &amp; Sewerage Asset Planning and Performance of more than 40 people, as well across other relevant teams.</p>
THIS ROLE EXISTS TO: (PURPOSE)	
<p>Have overall accountability for best practice whole of program delivery and technical leadership in the asset portfolio(s), including continuous improvement and delivering innovative solutions.</p> <p>Lead effective and efficient investment decision-making to ensure development, implementation and management of Asset Management Plans and Standards to meet strategic and operational objectives.</p> <p>To ensure the business is meeting compliance and regulatory obligations of the portfolio(s).</p>	
KEY ACCOUNTABILITIES:	
<ul style="list-style-type: none"> <li>• Development, implementation and management of Asset Management Plans and Standards and guideline in portfolio(s), in coordination with Team Leader, Water &amp; Sewerage Planning and Performance.</li> <li>• Drive generative safety culture.</li> <li>• Support development of capital and maintenance programs with Asset Service Planning to prioritise and optimise asset class(s).</li> <li>• Work collaboratively with Team Leaders and other Principals to ensure effective end-to-end program development, prioritization and delivery of programs.</li> <li>• Be a central point of technical and knowledge excellence for the relevant Asset Class(s) across the Business, including leading Communities of Practice, capability development in the business, and assigned complex projects within the portfolio as required (e.g. complex referrals, projects, or condition and incident investigations).</li> <li>• Demonstrate industry engagement and leadership, including innovation, incorporating best practice, and benchmarking</li> <li>• Oversight of Service Risk profile of the portfolio and driving investment planning to manage risk to the appropriate level to deliver best value service outcomes.</li> <li>• Work with Asset Managers to prioritise review investigations for continuous improvement.</li> <li>• Build mechanical engineering technical capability within the team through coaching and mentoring.</li> <li>• Ensure the business is meeting compliance and regulatory obligations of the portfolio(s), through industry and regulator liaison and influence, and compliance with reporting and management requirements.</li> <li>• Asset Class Portfolios include:             <ul style="list-style-type: none"> <li>▪ Actuators</li> <li>▪ Aerators</li> <li>▪ Agitators</li> <li>▪ Centrifuges</li> </ul> </li> </ul>	

Job level: Hay 17  
 Assessed by: P&C  
 Date: May 2019

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- Chlorinators
- Compressors and fans
- Engines
- Gas handling equipment
- Generators
- Heat exchangers
- HVAC
- Hydraulic Power Pacs
- Lifting equipment
- Pressure Vessels
- Pumps and pump sets

## SKILLS, KNOWLEDGE AND EXPERIENCE REQUIRED:

- Significant leadership skills with the ability to influence across Melbourne Water.
- Demonstrated ability to build effective relationships with customers internally and externally.
- Experience and knowledge of asset management processes, risk assessment and management techniques, and project and program management.
- Proven ability to coach staff, provide technical advice, feedback and build technical capability
- Proven ability to technically mentor .
- Demonstrated and proactive Health and Safety leadership.
- Exceptional negotiating skills, with the ability to build strong interpersonal relationships both within and outside the business.
- Understanding and application of current best practice in asset management.
- Strong financial and commercial acumen skills.
- Demonstrated capability to practically evaluate options and proposals.
- Sound computer proficiency including Asset Management systems.
- Proven ability to identify objectives and deadlines amidst competing priorities and within resource constraints.
- Ability to drive quality and efficiency outcomes by applying innovative continuous improvement solutions.
- Demonstrated participation in industry groups, and maintenance of professional networks.

## KEY RELATIONSHIPS:

All Melbourne Water employees are responsible for managing aspects of our customer/stakeholder relationships and service interactions, and will work proactively to deliver a consistent customer experience.

### Internal relationships

The position has the ability to influence across Melbourne Water and must build and maintain key relationships across AMS, Service Delivery and the greater Melbourne Water.

### External relationships

The position must build and maintain a positive relationship with numerous external stakeholders including research organisations, consultants, water retailers, industry groups and regulators, and take an industry liaison, leadership and influencing role.

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## SALARY RANGE:

- Melbourne Water reserves the right to remunerate people according to their ability to perform the functions of the role based on their qualification, skills and experience.

## OTHER COMMENTS:

This role requires the following:

- Tertiary degree in relevant engineering field or extensive experience in related area
- Criminal Records Check
- Medical Assessment
- Current full Victorian Driver's License
- Travel to various Melbourne Water sites – e.g. treatment plant sites and transfer sites.

Location: 990 Latrobe Street, Docklands, Victoria. Work at other metropolitan sites can be requested, to carry out the duties and function of the position – subject to consultation and agreement with Manager.