

DEPARTMENT OF HEALTH

Statement of Duties

Position Title:	Senior Resident Medical Officer - Acute Care
Position Number:	522018, 522308
Classification:	Medical Practitioner Level 5-8
Award/Agreement:	Medical Practitioners (Public Sector) Award
Group/Section:	Hospitals South – Royal Hobart Hospital
Position Type:	Permanent/Fixed-Term, Full Time/Part Time
Location:	South
Reports to:	Director - Department of Anaesthesia & Perioperative Medicine and/or Director of Critical Care Medicine
Effective Date:	May 2020
Check Type:	Annulled
Check Frequency:	Pre-employment
Essential Requirements:	General or limited registration with the Medical Board of Australia Current Working with Children Registration <i>*Registration/licences that are essential requirements of this role must remain current and valid at all times whilst employed in this role and the status of these may be checked at any time during employment. It is the employee's responsibility to ensure that registration/licences remain current and to advise the Employer if their circumstances change. This includes notifying the Employer if a registration/licence is revoked, cancelled or has its conditions altered.</i>
Desirable Requirements:	University of Tasmania graduate and/or current Tasmanian Public Hospital RMO A minimum of two years, full time equivalent, postgraduate medical experience in Australia or New Zealand, and no more than postgraduate year 4 during the year of employment Previous Resident Medical Officer experience in Emergency Medicine and Acute Care Medicine/Surgery, Anaesthesia or Intensive Care Medicine

Completion of acute care training courses, such as, but not limited to, ALS, BASIC, APLS, EMST

Advanced procedural experience and competence, including experience with ultrasound-guided procedures and/or completion of accredited training courses in Point of Care Ultrasound

Position Features: Participate in the out-of-hours roster, and oncall requirements, as determined by the relevant Director, and under appropriate supervisory cover

NB. The above details in relation to Location, Position Type and Work Pattern may differ when this position is advertised – please refer to these details within the actual advert. The remainder of the content of this Statement of Duties applies to all advertised positions.

Primary Purpose:

The Senior Resident Medical Officer - Acute Care (SRMO - Acute Care) will:

- Spend six months in Anaesthesia and six months in Intensive Care during the one-year tenure.
- Be involved in routine duties within the Department of Anaesthesia and Perioperative Medicine and Department of Critical Care Medicine as determined by the Directors and will work under the supervision and guidance of Consultant Specialists in each department.

Duties:

1. Department of Anaesthesia and Perioperative Medicine (six months):
 - Provide services in Anaesthesia including diagnosis, treatment and care for patients, both inpatient and outpatient at the Royal Hobart Hospital (RHH).
 - Participate in departmental teaching/education programs.
 - Participate in research in Anaesthesia.
 - Participate in continuous quality improvement activities.
 - Observe all hospital policies and procedures and statutory regulations.
2. Department of Critical Care Medicine (six months):
 - Provide diagnosis, treatment and care for patients in the Intensive Care Unit at the RHH under the supervision of the Intensive Care Specialist.
 - Undertake procedures as required in Intensive Care.
 - Participate in and/or lead Code Blue/MET call emergencies within the hospital.
 - Participate in department teaching/education programs.
 - Participate in research.
 - Participate in continuous quality improvement activities.
3. The incumbent can expect to be allocated duties, not specifically mentioned in this document, that are within the capacity, qualifications and experience normally expected from persons occupying positions at this classification level.

Key Accountabilities and Responsibilities:

With direction and supervision provided by the Registrars and Specialist Medical Staff, the SRMO - Acute Care is responsible for:

- Adherence to Hospital and professional protocols, policies, clinical pathways and standards.
- Demonstrating sound judgement and competence in accordance with skills and knowledge when undertaking tasks.
- Ensuring work is carried out in accordance with relevant occupational health and safety legislation and procedures.
- Championing a child safe culture that upholds the National Principles for Child Safe Organisations. The Department is committed to the safety, wellbeing, and empowerment of all children and young people, and expect all employees to actively participate in and contribute to our rights-based approach to care, including meeting all mandatory reporting obligations.
- Where applicable, exercising delegations in accordance with a range of Acts, Regulations, Awards, administrative authorities and functional arrangements as mandated by Statutory office holders including the Secretary and Head of State Service. The relevant Unit Manager can provide details to the occupant of delegations applicable to this position.
- Complying at all times with policy and protocol requirements, including those relating to mandatory education, training and assessment.
- Actively participating in and contributing to the organisation's Quality & Safety and Work Health & Safety processes, including in the development and implementation of safety systems, improvement initiatives, safeguarding practices for vulnerable people, and related training.

Pre-employment Conditions:

It is the Employee's responsibility to notify an Employer of any new criminal convictions during the course of their employment with the Department.

The Head of the State Service has determined that the person nominated for this job is to satisfy a pre-employment check before taking up the appointment, on promotion or transfer. The following checks are to be conducted:

1. Conviction checks in the following areas:
 - a. crimes of violence
 - b. sex related offences
 - c. serious drug offences
 - d. crimes involving dishonesty
2. Identification check
3. Disciplinary action in previous employment check.

Selection Criteria:

1. Appropriate academic history and an aptitude for advanced study, with demonstrated high level oral and written communication skills.
2. Demonstrated good clinical, technical and management skills, and demonstrated insight to seek help and advice when needed.
3. Ability to work as part of a team, the ability to function well in stressful situations, and the flexibility and readiness to adapt to different work environments.
4. Demonstrated experience and commitment to Continuing Medical Education and Quality Assurance activities and experience in audit, research, teaching, and safety and quality processes.
5. Demonstrated appropriate interpersonal and communication skills, leadership skills, and the ability to interact effectively and respectfully with patients and staff in a caring, ethical, and professional manner.

Working Environment:

The Department of Health is committed to improving the health and wellbeing of patients, clients and the Tasmanian community through a sustainable, high quality and safe health system. We value leading with purpose, being creative and innovative, acting with integrity, being accountable and being collegial.

The Department seeks to provide an environment that supports safe work practices, diversity and respect, including with employment opportunities and ongoing learning and development. We value the diverse backgrounds, skills and contributions of all employees and treat each other and members of the community with respect. We do not tolerate discrimination, harassment or bullying in the workplace. All employees must uphold the *State Service Principles* and *Code of Conduct* which are found in the *State Service Act 2000*. The Department supports the [Consumer and Community Engagement Principles](#).