

DEPARTMENT OF HEALTH

Statement of Duties

Position Title:	Senior Allied Health Professional - Mental Health Services North West
Position Number:	502830
Classification:	Allied Health Professional Level 4
Award/Agreement:	Allied Health Professionals Public Sector Unions Wages Agreement
Group/Section:	Community, Mental Health and Wellbeing - Statewide Mental Health Services Mental Health Services North West
Position Type:	Permanent, Full Time
Location:	North West
Reports to:	Nurse Unit Manager (Team Leader) - Adult Community Mental Health Services or Team Leader - Adult Community Mental Health Services
Effective Date:	December 2022
Check Type:	Annulled
Check Frequency:	Pre-employment
Essential Requirements:	<p>Tertiary qualification/program of study approved by the Occupational Board of Australia and Registered with the Occupational Therapy Board of Australia; or</p> <p>Tertiary qualification/program of study approved by the Psychology Board of Australia and Registered with the Psychology Board of Australia; or</p> <p>Tertiary qualification/program of study approved by the Australian Association of Social Workers (AASW) and is eligible for membership with the AASW</p> <p><i>*Registration/licences that are essential requirements of this role must remain current and valid at all times whilst employed in this role and the status of these may be checked at any time during employment. It is the employee's responsibility to ensure that registration/licences remain current and to advise the Employer if their circumstances change. This includes notifying the Employer if a registration/licence is revoked, cancelled or has its conditions altered.</i></p>
Desirable Requirements:	<p>Holds, or is working towards, relevant tertiary qualifications</p> <p>Current Driver's Licence</p>

NB: The above details in relation to Location, Position Type and Work Pattern may differ when this position is advertised – please refer to these details within the actual advert. The remainder of the content of this Statement of Duties applies to all advertised positions.

Primary Purpose:

As part of a multidisciplinary team delivering high quality mental health care in accordance with Agency policy, legal requirements and relevant professional competencies, the Senior Allied Health professional - Mental Health Services North West (MHSNW) will provide high level clinical services and support to the Nurse Unit Manager/Team Leader in the provision of:

- Professional and clinical leadership and direction in the strategic development of comprehensive multidisciplinary mental health services in North West Tasmania.
- Enhanced consumer and carer participation at all levels of the service.

Duties:

1. Provide clinical expertise in contemporary mental health care, promoting professional standards of practice and an environment conducive to innovation and change that promotes best practice and meets established accreditation standards of practice.
2. Undertake and provide leadership, direction and change management to facilitate reform agendas and associated models of care, including new and existing relevant service policies, procedures and guidelines.
3. Maintain and display advanced clinical practice skills within mental health care and act as a resource person to other members of the multidisciplinary teams in the management of complex issues.
4. In collaboration with the multidisciplinary teams, provide specialist mental health assessments and intensive treatment, using recognised assessment methods and evidenced based interventions.
5. Provide allied health leadership in multidisciplinary team consumer reviews including development, monitoring and evaluation of clinical outcome measures of the treating team.
6. Maintain appropriate records of assessments, interventions and specialised reports.
7. Undertake and provide clinical supervision, professional development and education.
8. The incumbent can expect to be allocated duties, not specifically mentioned in this document, that are within the capacity, qualifications and experience normally expected from persons occupying positions at this classification level.

Key Accountabilities and Responsibilities:

The Senior Allied Health Professional - MHSNW will work under the broad direction of the Nurse Unit Manager/Team Leader and will:

- Accept accountability and responsibility for their own standard of professional practice in accordance with Australian Health Practitioner Regulation Agency if applicable, discipline codes of practice, professional guidelines and legal requirements.
- Act as a clinical resource person, providing guidance and support to the multidisciplinary teams.
- Be responsible for recognising and maintaining their own professional development, including maintaining knowledge of contemporary evidenced based practice.
- Work with a high degree of independent professional judgement and apply conceptual, analytical and problem-solving skills in the resolution of more complex or critical clinical problems to meet service delivery objectives.

- Where applicable, exercise delegations in accordance with a range of Acts, Regulations, Awards, administrative authorities and functional arrangements as mandated by Statutory office holders including the Secretary and Head of State Service. The relevant Unit Manager can provide details to the occupant of delegations applicable to this position.
- Comply at all times with policy and protocol requirements, including those relating to mandatory education, training and assessment.
- Actively participate in and contribute to the organisation's Quality & Safety and Work Health & Safety processes, including in the development and implementation of safety systems, improvement initiatives, safeguarding practices for vulnerable people, and related training.

Pre-employment Conditions:

It is the Employee's responsibility to notify an Employer of any new criminal convictions during the course of their employment with the Department.

The Head of the State Service has determined that the person nominated for this job is to satisfy a pre-employment check before taking up the appointment, on promotion or transfer. The following checks are to be conducted:

1. Conviction checks in the following areas:
 - a. crimes of violence
 - b. sex related offences
 - c. serious drug offences
 - d. crimes involving dishonesty
2. Identification check
3. Disciplinary action in previous employment check.

Selection Criteria:

1. Extensive experience in, and comprehensive knowledge of, mental health care in a variety of settings with at least five years postgraduate clinical experience, either in mental health treatment or relevant transferrable clinical skills.
2. Highly developed interpersonal skills, including written and oral communication, negotiation and conflict resolution skills, and the proven ability to work constructively as part of a multidisciplinary team.
3. Highly developed clinical management and leadership skills with demonstrated ability to perform effectively and provide support to the Nurse Unit Manager/Team Leader.
4. Ability to apply the principles of clinical risk management, research & quality improvement, performance monitoring and evaluation relevant to the clinical area.
5. Demonstrated knowledge of Agency protocols, policies, procedures, including professional competencies, National Standards, Diversity and Work Health and Safety Legislation, or the capacity to quickly acquire this knowledge.
6. Demonstrated understanding of the strategic, legal and ethical issues relevant to the provision of contemporary allied health services in public mental health care.

Working Environment:

The Department of Health is committed to improving the health and wellbeing of patients, clients and the Tasmanian community through a sustainable, high quality and safe health system. We value leading with purpose, being creative and innovative, acting with integrity, being accountable and being collegial.

The Department seeks to provide an environment that supports safe work practices, diversity and respect, including with employment opportunities and ongoing learning and development. We value the diverse backgrounds, skills and contributions of all employees and treat each other and members of the community with respect. We do not tolerate discrimination, harassment or bullying in the workplace. All employees must uphold the *State Service Principles* and *Code of Conduct* which are found in the *State Service Act 2000*. The Department supports the [Consumer and Community Engagement Principles](#).