

Function Statement

Clinical Lead Physiotherapist (Cardiorespiratory)



The Statement of Duties associated with this role is generic and is used for all generic Clinical Lead Allied Health Professional positions in the Tasmanian Health Service State-wide. The purpose of this Function Statement is to give more information about the requirements of this clinical lead role. Please read this Function Statement alongside the Statement of Duties.

Title	Clinical Lead Physiotherapist (Cardiorespiratory)
Business Unit	Physiotherapy (PT)
Location	Launceston General Hospital (LGH), THS North
Business Unit Description	<p>Our Physiotherapy department's mission is to provide exceptional evidence-based Physiotherapy services to our consumers within a workplace which values Compassion, Accountability, Respect and Excellence.</p> <p>Our team of Physiotherapists and Allied Health Assistants work across most areas within the health care sector. We deliver services to patients in acute, sub-acute, outpatient, community, and home-based settings.</p> <p>We look for team members who fit our positive team culture. Strong communication skills and high professional standards are considered essential qualities.</p> <p>Our team has an existing strong relationship with the General Medical, Speciality Medical, Respiratory, Intensive Care, and Cardiac and Pulmonary Rehabilitation teams. The inter-disciplinary teams, including Medical, Allied Health and Nursing, work together to implement new evidence-informed models of care for patients accessing services at the LGH.</p> <p>These models of care may include a Physiotherapist embedded within the inpatient units and outpatient programs. Service delivery may include individual or group sessions and can be delivered at face-to-face appointments or via telehealth.</p> <p>Physiotherapists provide a rostered on-call, after hours and weekend service, primarily for patients at risk of deterioration without Cardiorespiratory Physiotherapy involvement.</p>



Specific Duties/Responsibilities

The Clinical Lead Physiotherapist – Cardiorespiratory will be responsible for the establishment and provision of efficient and effective clinical physiotherapy services, with professional direction, support and advice provided by the Physiotherapy Department's Discipline Lead and Deputy Manager, including evaluation of work performance.

The Clinical Lead Physiotherapist (Cardiorespiratory) will:

1. Provide leadership and direction for the Cardiorespiratory Physiotherapy service within THS North, including services provided to Medical Inpatient Units, Intensive Care, Outpatient Respiratory Clinics, and Cardiac and Pulmonary Rehabilitation
2. Coordinate resource allocation across Medical Inpatient Units, Intensive Care, outpatient Respiratory Clinics, and Cardiac and Pulmonary Rehabilitation programs
3. Ensure high quality evidence-based Physiotherapy assessment, planning and implementation of treatment programs for patients requiring Physiotherapy and Allied Health Assistant programs in the above areas.
4. Supervise, educate, and contribute to performance management of Physiotherapists, Allied Health Assistants, and students in the above areas and support the development of appropriate systems, structures, and guideline to enable staff development and career progression
5. Ensure consistent high quality Cardiorespiratory Physiotherapy is provided to patients in outlying units including the Emergency Department, Surgical Units, Women and Children's Units
6. Work with universities, including the University of Tasmania, to ensure appropriate education resources for Acute Physiotherapy / Cardiorespiratory student placements
7. Provide advanced scope Physiotherapy consultation and assessments; treatment planning including onward referrals and interventions for complex Cardiorespiratory patients across all health settings. This may include treating ventilated patients, involvement in tracheostomy management and weaning and utilising specialised devices such as Non-Invasive Ventilation and Cough Assist machines
8. Provide clinical expertise and oversight in the Cardiorespiratory Physiotherapy space in collaboration with the Team Leads or Clinical Leads within other Physiotherapy streams and the wider medical and intensive care teams to deliver direct patient care in accordance with patients' needs and goals.
9. Provide professional leadership and direction to coordination of the physiotherapy services for Cardiorespiratory patients,

	<p>including service development in keeping with current and emerging research.</p> <ol style="list-style-type: none"> 10. Work with the Physiotherapy leadership team, contributing and advising on the clinical and operational governance for the department. 11. Develop, monitor and report on Cardiorespiratory Physiotherapy services, Launceston General Hospital, by utilising effective data management and analysis skills. 12. Be responsible for establishing and maintaining collaborative working relationships within the Medical Inpatient Units, Medical and Intensive Care teams, Nursing team, and other Allied Health professionals to achieve optimal client and service outcomes 13. Coordinate the roster for Physiotherapy on-call (after hours and weekend physiotherapy) service 14. Coordinate the training and competency assessments for staff who provide on-call Physiotherapy services. 15. Be a resource person for Cardiorespiratory Physiotherapy in THS North
<p>Preferred Experience</p>	<ul style="list-style-type: none"> • Minimum five years' experience as a physiotherapist • Australian Physiotherapy Association Physiotherapist title holder (either academic or experiential pathway) • Post-graduate qualification in relevant field or working towards • Diverse and recent experience in the public healthcare setting
<p>Preferred Skills (see Statement of Duties)</p>	<ul style="list-style-type: none"> • Please see selection criteria in the Statement of Duties • High level and proven skills in professional interpersonal relationship and conflict resolution • Demonstrated skills in project management and/or research • Current driver's licence