

DEPARTMENT OF HEALTH

Statement of Duties

Position Title:	Physiotherapist
Position Number:	Generic
Classification:	Allied Health Professional Level 1-2
Award/Agreement:	Allied Health Professionals Public Sector Unions Wages Agreement
Group/Section:	Hospitals North/North West – Launceston General Hospital Acute and Subacute Services
Position Type:	Permanent/Fixed-Term/Casual, Full Time/Part Time/Casual
Location:	North
Reports to:	Discipline Lead Physiotherapy
Effective Date:	May 2021
Check Type:	Annulled
Check Frequency:	Pre-employment
Essential Requirements:	Registered with the Physiotherapy Board of Australia <i>*Registration/licences that are essential requirements of this role must remain current and valid at all times whilst employed in this role and the status of these may be checked at any time during employment. It is the employee's responsibility to ensure that registration/licences remain current and to advise the Employer if their circumstances change. This includes notifying the Employer if a registration/licence is revoked, cancelled or has its conditions altered.</i>
Desirable Requirements:	Current Driver's Licence Member of the Australian Physiotherapy Association
Position Features:	On-call and weekend work as required Travel within the northern region of Tasmania may be required

NB. The above details in relation to Location, Position Type and Work Pattern may differ when this position is advertised – please refer to these details within the actual advert. The remainder of the content of this Statement of Duties applies to all advertised positions.

Primary Purpose:

Within the Hospitals North/North West Framework, and in accordance with Agency Policies and Procedures, the Physiotherapist will:

- Provide physiotherapy assessments and interventions to patients referred to the Physiotherapy Department based at the Launceston General Hospital (LGH) and services supplied from that department.
- Participate in relevant quality improvement activities to ensure safe and effective delivery of patient care.
- Provide patient care collaboratively with other members of the multidisciplinary team across relevant areas of the LGH as required.

Duties:

1. Assess, plan, carry out and reassess treatment programs for physiotherapy needs of patients.
2. Record details of assessments, treatments, discharge summaries and other relevant documentation to the required standard in the Agency's clinical record.
3. Educate patients, carers and other members of the health care team in contemporary physiotherapy interventions.
4. Maintain accurate clinical and administrative activity data in accordance with Departmental requirements.
5. Attend and participate in family, ward and departmental meetings and in-services as required.
6. Liaise with other physiotherapists and members of the multidisciplinary team regarding the ongoing care of patients.
7. Participate in the after-hours On-call/Call Back rosters for Physiotherapy Services.
8. Assist Senior Physiotherapists in the implementation of continuous quality improvement programs.
9. Assist Senior Physiotherapists in providing clinical education programs for undergraduate physiotherapy students.
10. Assist with the maintenance of stores and equipment as required.
11. The incumbent can expect to be allocated duties, not specifically mentioned in this document, that are within the capacity, qualifications and experience normally expected from persons occupying positions at this classification level.

Key Accountabilities and Responsibilities:

- Standard of practice complies with contemporary professional physiotherapy standards, including the Australian Standards for Physiotherapy and other relevant measures endorsed by the Physiotherapy Board of Australia and the Australian Physiotherapy Association.
- Exercise independent professional judgment in the recognition and solving of problems and managing cases where principles, procedures, techniques, and methods require expansion, adaptation, or modification.
- Normal professional work provided under general guidance from Senior Physiotherapists in the relevant clinical team at Physiotherapy, LGH. Initially work is subject to more direct professional supervision which is expected to become increasingly indirect as experience and competency is gained and the assessed ability for independent professional judgment increases.
- Difficult or novel, complex, or critical professional work is carried out under professional supervision.

- Research is carried out under professional supervision.
- Professional supervision of less experienced physiotherapists and general supervision of technical and other personnel including Allied Health Assistants.
- Champion a child safe culture that upholds the National Principles for Child Safe Organisations. The Department is committed to the safety, wellbeing, and empowerment of all children and young people, and expect all employees to actively participate in and contribute to our rights-based approach to care, including meeting all mandatory reporting obligations.
- Where applicable, exercise delegations in accordance with a range of Acts, Regulations, Awards, administrative authorities and functional arrangements as mandated by Statutory office holders including the Secretary and Head of State Service. The relevant Unit Manager can provide details to the occupant of delegations applicable to this position.
- Comply at all times with policy and protocol requirements, including those relating to mandatory education, training and assessment.
- Actively participate in and contribute to the organisation's Quality & Safety and Work Health & Safety processes, including in the development and implementation of safety systems, improvement initiatives, safeguarding practices for vulnerable people, and related training.

Professional Accountability:

The Physiotherapist:

- Is responsible for physiotherapy practice as defined by the Physiotherapy Board of Australia in accordance with the *Health Practitioner Regulation National Law Act 2010*.
- Complies with other relevant legislation and professional standards applicable to this physiotherapy role.
- Maintains the Code of Conduct of the Australian Physiotherapy Association and the Agency's policies and procedures.
- Demonstrates commitment to clinical quality and safety through:
 - a) Continual learning and development.
 - b) Application of evidence-based practice and research.
- Exercises reasonable care in the performance of duties consistent with the relevant Work Health and Safety (WH&S) legislation. Overall responsibility for the health and safety for those under their direction.

Pre-employment Conditions:

It is the Employee's responsibility to notify an Employer of any new criminal convictions during the course of their employment with the Department.

The Head of the State Service has determined that the person nominated for this job is to satisfy a pre-employment check before taking up the appointment, on promotion or transfer. The following checks are to be conducted:

- I. Conviction checks in the following areas:
 - a. crimes of violence
 - b. sex related offences
 - c. serious drug offences
 - d. crimes involving dishonesty

2. Identification check
3. Disciplinary action in previous employment check.

Selection Criteria:

1. Sound knowledge of current physiotherapy practices including assessments and intervention techniques, together with the use of appropriate literature, resources, and equipment relevant to the caseload.
2. Demonstrated commitment to the provision of a high standard of patient care, and the ability to participate fully in the handling of patients.
3. Well-developed interpersonal and communication skills, including the capacity to work as part of a multidisciplinary team.
4. Initiative and adaptability, including the ability in time management and work prioritising and monitoring.
5. Understanding of, and commitment to, continuous quality improvement programs, customer service and continuing professional development.
6. An understanding of appropriate WH&S legislation and codes of practice as well as workplace diversity principles.

Working Environment:

The Department of Health is committed to improving the health and wellbeing of patients, clients and the Tasmanian community through a sustainable, high quality and safe health system. We value leading with purpose, being creative and innovative, acting with integrity, being accountable and being collegial.

The Department seeks to provide an environment that supports safe work practices, diversity and respect, including with employment opportunities and ongoing learning and development. We value the diverse backgrounds, skills and contributions of all employees and treat each other and members of the community with respect. We do not tolerate discrimination, harassment or bullying in the workplace. All employees must uphold the *State Service Principles* and *Code of Conduct* which are found in the *State Service Act 2000*. The Department supports the [Consumer and Community Engagement Principles](#).