

DEPARTMENT OF HEALTH

Statement of Duties

Position Title:	Diagnostic Audiologist
Position Number:	516550, 527715
Classification:	Allied Health Professional Level 3
Award/Agreement:	Allied Health Professionals Public Sector Unions Wages Agreement
Group/Section:	Hospitals South – Statewide Audiology Service
Position Type:	Permanent/Casual, Full Time/Part Time/Casual
Location:	South
Reports to:	Discipline Lead - Statewide Audiology Service
Effective Date:	February 2021
Check Type:	Annulled
Check Frequency:	Pre-employment
Essential Requirements:	<p>Satisfactory completion of an appropriate course of study* from a recognised tertiary institution</p> <p>* “appropriate course of study” is tertiary qualifications in Audiology and eligibility for full membership of Audiology Australia.</p> <p>Current Working with Children Registration</p> <p><i>*Registration/licences that are essential requirements of this role must remain current and valid at all times whilst employed in this role and the status of these may be checked at any time during employment. It is the employee’s responsibility to ensure that registration/licences remain current and to advise the Employer if their circumstances change. This includes notifying the Employer if a registration/licence is revoked, cancelled or has its conditions altered.</i></p>
Desirable Requirements:	Current Driver’s Licence

NB: The above details in relation to Location, Position Type and Work Pattern may differ when this position is advertised – please refer to these details within the actual advert. The remainder of the content of this Statement of Duties applies to all advertised positions.

Primary Purpose:

As part of the multidisciplinary Statewide Audiology Service, the Diagnostic Audiologist:

- Manages the day-to-day operations of the Audiology component of the Statewide Cochlear Implant Service and Universal Newborn Hearing Screening (UNHS) Program. This includes:
 - Providing cochlear implant assessments and rehabilitation.
 - Undertaking infant diagnostic assessments.
 - Providing information and advice to clients and their families on the suitability of available treatment options including implantable technology.
- Provides high level audiological diagnosis and management to adults and children referred to the service.

Duties:

1. Assess and manage referred infants, children and adults, of which a significant proportion have additional disabilities or complex medical conditions, via telehealth or face-to-face appointments.
2. Provide audiological care to adults and children referred to the Cochlear Implant Service.
3. Manage a complex case load and work collaboratively to ensure appropriate services are provided.
4. Liaise with referring agencies and external agencies to ensure optimum outcomes for children and adults with hearing loss.
5. Participate as required in statewide outreach clinics.
6. Oversee the effective delivery of the Audiology component of the statewide UNHS Program.
7. Provide support and high-level advice to the Discipline Lead - Statewide Audiology Service.
8. Liaise with internal and external stakeholders and represent the service as and when required.
9. The incumbent can expect to be allocated duties, not specifically mentioned in this document, that are within the capacity, qualifications and experience normally expected from persons occupying positions at this classification level.

Key Accountabilities and Responsibilities:

The Diagnostic Audiologist will:

- Exercise independent judgement and problem-solving skills in matters beyond routine practice.
- Work flexibly across all caseloads in response to changing clinical demands.
- Work cooperatively and effectively within the team and with clients, their families, community groups and other health professionals and service providers.
- Comply at all times with policy and protocol requirements, in particular those relating to mandatory education, training and assessment.

- Where applicable, exercise delegations in accordance with a range of Acts, Regulations, Awards, administrative authorities and functional arrangements as mandated by Statutory office holders including the Secretary and Head of State Service. The relevant Unit Manager can provide details to the occupant of delegations applicable to this position.
- Comply at all times with policy and protocol requirements, including those relating to mandatory education, training and assessment.
- Actively participate in and contribute to the organisation's Quality & Safety and Work Health & Safety processes, including in the development and implementation of safety systems, improvement initiatives, safeguarding practices for vulnerable people, and related training.

Pre-employment Conditions:

It is the Employee's responsibility to notify an Employer of any new criminal convictions during the course of their employment with the Department.

The Head of the State Service has determined that the person nominated for this job is to satisfy a pre-employment check before taking up the appointment, on promotion or transfer. The following checks are to be conducted:

1. Conviction checks in the following areas:
 - a. crimes of violence
 - b. sex related offences
 - c. serious drug offences
 - d. crimes involving dishonesty
2. Identification check
3. Disciplinary action in previous employment check.

Selection Criteria:

1. Broad knowledge of, and demonstrated clinical expertise in, paediatric audiological assessment, management and rehabilitation, including the assessment of infants and children with additional disabilities.
2. Proven experience in fitting and monitoring amplification and assistive hearing technology, including Cochlear Implants.
3. Demonstrated ability to exercise professional judgement and initiative and manage a complex case load without supervision.
4. Experience working collaboratively in a multidisciplinary team
5. High level verbal and written communication skills including the demonstrated ability to negotiate outcomes, resolve conflicts and build and maintain effective working relationships with a range of stakeholders including patients, their families and other service providers.
6. Experience in providing operational management to support service delivery and achieve organisational objectives within a multidisciplinary environment subject to pressure and change.

Working Environment:

The Department of Health is committed to improving the health and wellbeing of patients, clients and the Tasmanian community through a sustainable, high quality and safe health system. We value leading with purpose, being creative and innovative, acting with integrity, being accountable and being collegial.

The Department seeks to provide an environment that supports safe work practices, diversity and respect, including with employment opportunities and ongoing learning and development. We value the diverse backgrounds, skills and contributions of all employees and treat each other and members of the community with respect. We do not tolerate discrimination, harassment or bullying in the workplace. All employees must uphold the *State Service Principles* and *Code of Conduct* which are found in the *State Service Act 2000*. The Department supports the [Consumer and Community Engagement Principles](#).