

DEPARTMENT OF HEALTH

Statement of Duties

Position Title:	Senior Physiotherapist - Musculoskeletal
Position Number:	523075
Classification:	Allied Health Professional Level 3
Award/Agreement:	Allied Health Professionals Public Sector Unions Wages Agreement
Group/Section:	Hospitals North/North West – Launceston General Hospital
Position Type:	Permanent, Full Time/Part Time
Location:	North
Reports to:	Discipline Lead Physiotherapy
Effective Date:	March 2020
Check Type:	Annulled
Check Frequency:	Pre-employment

Essential Requirements: Registered with the Physiotherapy Board of Australia

**Registration/licences that are essential requirements of this role must remain current and valid at all times whilst employed in this role and the status of these may be checked at any time during employment. It is the employee's responsibility to ensure that registration/licences remain current and to advise the Employer if their circumstances change. This includes notifying the Employer if a registration/licence is revoked, cancelled or has its conditions altered.*

Desirable Requirements: Current Driver's Licence

Position Features: Some travel within the Northern region will be required

NB. The above details in relation to Location, Position Type and Work Pattern may differ when this position is advertised – please refer to these details within the actual advert. The remainder of the content of this Statement of Duties applies to all advertised positions.

Primary Purpose:

Provide and maintain optimal specialist musculoskeletal physiotherapy care in various settings within the LGH, including Musculoskeletal Outpatients and Orthopaedic Clinic.

Provide professional guidance and support to Level 1-2 Physiotherapists, Physiotherapy Students and Allied Health Assistants.

Duties:

1. Perform novel, complex or critical physiotherapy services, including assessing, planning, delivering and evaluating treatment programs for patients requiring musculoskeletal physiotherapy.
2. Educate patients, carers and other members of the health care team.
3. Provide clinical leadership and support for level 1-2 Physiotherapists, Allied Health Assistants, Physiotherapy students, and work experience students.
4. Work as an effective senior member of multidisciplinary teams in achieving patient-focused outcomes.
5. Act as a physiotherapy advocate and resource in the designated area of musculoskeletal physiotherapy.
6. Implement, review and report on quality improvement, education and research activities and projects undertaken for the Physiotherapy Department as required.
7. Provide expert advice regarding the upgrading and maintenance of stores, and hygiene and safety of equipment.
8. The incumbent can expect to be allocated duties, not specifically mentioned in this document, that are within the capacity, qualifications and experience normally expected from persons occupying positions at this classification level.

Key Accountabilities and Responsibilities:

The Senior Physiotherapist - Musculoskeletal is required to work with minimal supervision and to exercise considerable initiative and professional judgment in complex and novel clinical service areas. The occupant will work under limited specific physiotherapy guidance from the Clinical Lead Physiotherapist - Musculoskeletal, with general direction (management and professional) regular performance reviews and evaluation provided by the Clinical Lead Physiotherapist - Musculoskeletal and/or Discipline Lead Physiotherapist, and is responsible for:

- Providing and contributing to professional leadership and direction, setting standards for evaluating performance and interpreting policy in Musculoskeletal physiotherapy.
- Participating in service development, professional development programmes and research activities.
- Working within relevant professional codes of ethics, Launceston General Hospital policies and procedures including confidentiality, Workplace Diversity and Work Health and Safety (WH&S) requirements.
- Where applicable, exercising delegations in accordance with a range of Acts, Regulations, Awards, administrative authorities and functional arrangements as mandated by Statutory office holders including the Secretary and Head of State Service. The relevant Unit Manager can provide details to the occupant of delegations applicable to this position.
- Complying at all times with policy and protocol requirements, including those relating to mandatory education, training and assessment.
- Actively participating in and contributing to the organisation's Quality & Safety and Work Health & Safety processes, including in the development and implementation of safety systems, improvement initiatives, safeguarding practices for vulnerable people, and related training.

Pre-employment Conditions:

It is the Employee's responsibility to notify an Employer of any new criminal convictions during the course of their employment with the Department.

The Head of the State Service has determined that the person nominated for this job is to satisfy a pre-employment check before taking up the appointment, on promotion or transfer. The following checks are to be conducted:

1. Conviction checks in the following areas:
 - a. crimes of violence
 - b. sex related offences
 - c. serious drug offences
 - d. crimes involving dishonesty
2. Identification check
3. Disciplinary action in previous employment check.

Selection Criteria:

1. Extensive general musculoskeletal physiotherapy experience.
2. Demonstrated ability to exercise professional judgment and initiative and to work with minimal supervision in a complex work environment.
3. Comprehensive knowledge and demonstrated clinical competencies of the principles of management related to Musculoskeletal physiotherapy.
4. Demonstrated ability to work with clients in a group learning situation, together with the ability to lead and facilitate training and educational programs to individuals and groups.
5. Proven ability and commitment to ongoing education, both personal and relating to student and junior staff supervision.
6. Demonstrated understanding of continuous improvement and research processes and their application in the clinical environment.

Working Environment:

The Department of Health is committed to improving the health and wellbeing of patients, clients and the Tasmanian community through a sustainable, high quality and safe health system. We value leading with purpose, being creative and innovative, acting with integrity, being accountable and being collegial.

The Department seeks to provide an environment that supports safe work practices, diversity and respect, including with employment opportunities and ongoing learning and development. We value the diverse backgrounds, skills and contributions of all employees and treat each other and members of the community with respect. We do not tolerate discrimination, harassment or bullying in the workplace. All employees must uphold the *State Service Principles* and *Code of Conduct* which are found in the *State Service Act 2000*. The Department supports the [Consumer and Community Engagement Principles](#).