

DEPARTMENT OF HEALTH

Statement of Duties

Position Title:	Senior Physiotherapist - Paediatrics
Position Number:	503078
Classification:	Allied Health Professional Level 3
Award/Agreement:	Allied Health Professionals Public Sector Unions Wages Agreement
Group/Section:	Hospitals North/North West – Primary Health Services Community Physiotherapy North West
Position Type:	Permanent, Part Time
Location:	North West
Reports to:	Manager - Physiotherapy Services
Effective Date:	September 2020
Check Type:	Annulled
Check Frequency:	Pre-employment
Essential Requirements:	Registered with the Physiotherapy Board of Australia Current Tasmanian Working with Children Registration <i>*Registration/licences that are essential requirements of this role must remain current and valid at all times whilst employed in this role and the status of these may be checked at any time during employment. It is the employee's responsibility to ensure that registration/licences remain current and to advise the Employer if their circumstances change. This includes notifying the Employer if a registration/licence is revoked, cancelled or has its conditions altered.</i>
Desirable Requirements:	Current Driver's Licence

NB. The above details in relation to Location, Position Type and Work Pattern may differ when this position is advertised – please refer to these details within the actual advert. The remainder of the content of this Statement of Duties applies to all advertised positions.

Primary Purpose:

Provide and maintain optimal specialist physiotherapy care to Paediatric clients across the North West region.

Provide a consultancy and advisory service in addition to manual physiotherapy.

Care may be centre-based, or provided in other relevant settings including schools, centres or homes.

Duties:

1. Assess individual children and, with their families, establish treatment goals and plans, implement treatments, and evaluate progress accordingly.
2. Maintain accurate treatment records for all clients, including written management programs, transfer/discharge summaries and statistics as necessary.
3. Provide authoritative advice in the area of positioning, moving and handling of paediatric clients.
4. Assess training needs, and provide adequate training to families, carers and other members of the health care team, in order that programs can be implemented.
5. Liaise closely with other service providers, both within and outside the Health Service to promote a quality, client-focused Physiotherapy Service.
6. Provide guidance and direction to other Physiotherapists and Assistants and supervise, educate and assess Physiotherapy students in the area of paediatrics.
7. Ensure quality care is provided and initiate and implement quality care programs for the Paediatric Physiotherapy Service.
8. Provide expert advice regarding the purchase, maintenance, safety and hygiene of materials and equipment pertaining to the Paediatric Physiotherapy Service.
9. Participate in the formulation of objectives, policies and priorities for the Paediatric Physiotherapy Service.
10. Actively participate in and contribute to the organisation's Quality & Safety and Work Health & Safety processes, including in the development and implementation of safety systems, improvement initiatives and related training.
11. The incumbent can expect to be allocated duties, not specifically mentioned in this document, that are within the capacity, qualifications and experience normally expected from persons occupying positions at this classification level.

Key Accountabilities and Responsibilities:

The Senior Physiotherapist - Paediatrics directly reports to the Deputy Manager - Outpatient Services, with overall responsibility to the Manager - Physiotherapy Services. The occupant of this role is responsible for:

- Exercising independent professional judgement in the resolution of complex technical or critical professional problems.
- Providing professional leadership and direction, setting standards, evaluating performance, and interpreting policy applicable to the Paediatric Physiotherapy Service.
- The health and safety of those under their direction, maintaining any workplace under their control to a standard that complies with the Work Health and Safety (WH&S) Act.

- Providing supervision in an efficient, effective and safe manner.
- Where applicable, exercising delegations in accordance with a range of Acts, Regulations, Awards, administrative authorities and functional arrangements as mandated by Statutory office holders including the Secretary and Head of State Service. The relevant Unit Manager can provide details to the occupant of delegations applicable to this position.
- Complying at all times with policy and protocol requirements, including those relating to mandatory education, training and assessment.

Pre-employment Conditions:

It is the Employee's responsibility to notify an Employer of any new criminal convictions during the course of their employment with the Department.

The Head of the State Service has determined that the person nominated for this job is to satisfy a pre-employment check before taking up the appointment, on promotion or transfer. The following checks are to be conducted:

1. Conviction checks in the following areas:
 - a. crimes of violence
 - b. sex related offences
 - c. serious drug offences
 - d. crimes involving dishonesty
2. Identification check
3. Disciplinary action in previous employment check.

Selection Criteria:

1. Significant physiotherapy experience in the area of Paediatrics, together with a post graduate qualification or equivalent experience, or commitment to working towards a relevant qualification.
2. Demonstrated commitment to continuous learning and quality improvement, and a willingness to contribute to practice based research.
3. Demonstrated ability to achieve outcomes in the absence of specialised professional guidance.
4. Demonstrated ability to apply advanced communication, interpersonal and motivational skills with clients, their families, staff and community members to assist clients to achieve their treatment goals.
5. High level organisational skills, with demonstrated ability to plan and carry out a complex workload.
6. Demonstrated ability to supervise and educate other health professionals, undergraduate students and support workers.
7. Sound knowledge of all WH&S legislation and codes of practice, including the implementation of risk management strategies and basic incident investigation and hazard controls.

Working Environment:

The Department of Health is committed to improving the health and wellbeing of patients, clients and the Tasmanian community through a sustainable, high quality and safe health system. We value leading with purpose, being creative and innovative, acting with integrity, being accountable and being collegial.

The Department seeks to provide an environment that supports safe work practices, diversity and respect, including with employment opportunities and ongoing learning and development. We value the diverse backgrounds, skills and contributions of all employees and treat each other and members of the community with respect. We do not tolerate discrimination, harassment or bullying in the workplace. All employees must uphold the *State Service Principles* and *Code of Conduct* which are found in the *State Service Act 2000*. The Department supports the [Consumer and Community Engagement Principles](#).