

DEPARTMENT OF HEALTH

Statement of Duties

Position Title:	Specialist Radiographer
Position Number:	Generic
Classification:	Allied Health Professional Level 3
Award/Agreement:	Allied Health Professionals Public Sector Unions Wages Agreement
Group/Section:	Hospitals South – Royal Hobart Hospital Medical Imaging
Position Type:	Permanent/Fixed-Term/Casual, Full Time/Part Time/Casual
Location:	South
Reports to:	Operations Manager - Department of Medical Imaging
Effective Date:	September 2020
Check Type:	Annulled
Check Frequency:	Pre-employment
Essential Requirements:	Registered with the Medical Radiation Practice Board of Australia <i>*Registration/licences that are essential requirements of this role must remain current and valid at all times whilst employed in this role and the status of these may be checked at any time during employment. It is the employee's responsibility to ensure that registration/licences remain current and to advise the Employer if their circumstances change. This includes notifying the Employer if a registration/licence is revoked, cancelled or has its conditions altered.</i>
Desirable Requirements:	Completion of a post graduate qualification in a specialist medical imaging modality or ASMIRT certification in a specialist imaging modality

NB. The above details in relation to Location, Position Type and Work Pattern may differ when this position is advertised – please refer to these details within the actual advert. The remainder of the content of this Statement of Duties applies to all advertised positions.

Primary Purpose:

Responsible for performing general medical imaging examinations and procedures and advanced specialised CT, and/or MRI, and/or Angiography procedures and associated administrative tasks utilising broad knowledge and advanced skills in the clinical situation.

Duties:

1. Perform general imaging procedures.
2. Perform complex and critical imaging procedures, exercising professional judgement within the speciality areas of CT and/or MRI and/or Angiography.
3. Take a leading role in the supervision and training of less experienced staff including students and professional development year radiographers performing duties within general imaging and specialty areas to ensure that acceptable contemporary professional standards are maintained.
4. Assist in the design, review and updating of protocols and procedures for work practices performed within general imaging and speciality areas to ensure compliance with work practices and support the concept of continuous quality improvement.
5. Maintain an up-to-date knowledge of new techniques and advances within general medical imaging and speciality areas and participate in the department's ongoing professional development program.
6. Participate in quality assurance requirements and related activities and meetings.
7. Deputise for the Senior Specialists as required.
8. The incumbent can expect to be allocated duties, not specifically mentioned in this document, that are within the capacity, qualifications and experience normally expected from persons occupying positions at this classification level.

Key Accountabilities and Responsibilities:

- Perform complex or novel imaging procedures to facilitate patient diagnosis, clinical management and care to contemporary professional standards, without supervision.
- Responsible for patient welfare and the standard of care received by using imaging equipment and associated accessories safely to avoid causing hazards to themselves, other staff, patients and equipment.
- Responsible for health and safety of those under their direction and for maintaining the workplace to a standard that complies with the current Work Health and Safety Act, relevant Radiation Protection guidelines and legislation and infection control guidelines.
- Responsible for the application and implementation of the ALARA principles to achieve the optimum diagnostic result through the selection of appropriate imaging equipment, technical factors and accessories.
- Maintain professional levels of patient care by complying with moral and ethical codes to ensure patient welfare and quality of care.
- Assist in the training and development of less experience staff to ensure the optimum diagnostic outcome of examinations performed by staff in training.

- Where applicable, exercise delegations in accordance with a range of Acts, Regulations, Awards, administrative authorities and functional arrangements as mandated by Statutory office holders including the Secretary and Head of State Service. The relevant Unit Manager can provide details to the occupant of delegations applicable to this position.
- Comply at all times with policy and protocol requirements, including those relating to mandatory education, training and assessment.
- Actively participate in and contribute to the organisation's Quality & Safety and Work Health & Safety processes, including in the development and implementation of safety systems, improvement initiatives, safeguarding practices for vulnerable people, and related training.

Pre-employment Conditions:

It is the Employee's responsibility to notify an Employer of any new criminal convictions during the course of their employment with the Department.

The Head of the State Service has determined that the person nominated for this job is to satisfy a pre-employment check before taking up the appointment, on promotion or transfer. The following checks are to be conducted:

1. Conviction checks in the following areas:
 - a. crimes of violence
 - b. sex related offences
 - c. serious drug offences
 - d. crimes involving dishonesty
2. Identification check
3. Disciplinary action in previous employment check.

Selection Criteria:

1. Wide experience and demonstrated competence in conducting general medical imaging and a range of complex imaging procedures including CT and/or MRI and/or Angiography.
2. Knowledge of modern techniques and instrumentation in specialist medical imaging modalities.
3. Good communication skills, with the ability to handle the interactive relationship with the patient, their support persons and the multidisciplinary team, with a high level of professionalism, ensuring the patient's privacy, dignity and confidentiality are maintained.
4. Ability to work collaboratively as part of a health professional team and provide professional guidance and supervision to less experienced staff.
5. Ability to apply professional and personal initiative and scientific interest whilst working consistently within a quality assurance framework.
6. Understanding of Work Health and Safety legislation and codes of practice.

Working Environment:

The Department of Health is committed to improving the health and wellbeing of patients, clients and the Tasmanian community through a sustainable, high quality and safe health system. We value leading with purpose, being creative and innovative, acting with integrity, being accountable and being collegial.

The Department seeks to provide an environment that supports safe work practices, diversity and respect, including with employment opportunities and ongoing learning and development. We value the diverse backgrounds, skills and contributions of all employees and treat each other and members of the community with respect. We do not tolerate discrimination, harassment or bullying in the workplace. All employees must uphold the *State Service Principles* and *Code of Conduct* which are found in the *State Service Act 2000*. The Department supports the [Consumer and Community Engagement Principles](#).