

DEPARTMENT OF HEALTH

Statement of Duties

Position Title:	Specialist Pharmacist - Critical Care
Position Number:	508357
Classification:	Allied Health Professional Level 3
Award/Agreement:	Allied Health Professionals Public Sector Unions Wages Agreement
Group/Section:	Community, Mental Health and Wellbeing – Statewide Hospital Pharmacy
Position Type:	Permanent, Full Time
Location:	South
Reports to:	Manager, Clinical Pharmacy
Effective Date:	May 2017
Check Type:	Annulled
Check Frequency:	Pre-employment
Essential Requirements:	<p>Tertiary qualification/program of study approved by the Pharmacy Board of Australia or completion of an overseas qualification eligible for skills assessment through the Australian Pharmacy Council.</p> <p>Registered with the Pharmacy Board of Australia</p> <p><i>For pre-registration (intern) pharmacists: Eligible for provisional registration with the Pharmacy Board of Australia.</i></p> <p><i>*Registration/licences that are essential requirements of this role must remain current and valid at all times whilst employed in this role and the status of these may be checked at any time during employment. It is the employee's responsibility to ensure that registration/licences remain current and to advise the Employer if their circumstances change. This includes notifying the Employer if a registration/licence is revoked, cancelled or has its conditions altered.</i></p>
Desirable Requirements:	Current Driver's Licence

NB. The above details in relation to Location, Position Type and Work Pattern may differ when this position is advertised – please refer to these details within the actual advert. The remainder of the content of this Statement of Duties applies to all advertised positions.

Primary Purpose:

As the senior pharmacist, provide pharmaceutical care to critical care patients as well as training, professional supervision and support to pharmacy staff within the Royal Hobart Hospital (RHH).

Coordinate the practice of clinical pharmacy activities and the provision of drug information in the specialist area of critical care medicine.

Duties:

1. Provide and coordinate comprehensive pharmaceutical care as part of a multidisciplinary team in the area of critical care medicine, including dispensing and patient counselling and the provision of professional advice and consultancy services to other health professionals.
2. Educate pharmacy staff and undergraduate and postgraduate students in the theory and practice of clinical pharmacy services and supervise other pharmacists and associated support staff in the specialist areas.
3. Take an active role in the maintenance and provision of drug information and drug utilisation evaluation within the specialty areas and in education programs for other health professionals (including undergraduates).
4. Keep abreast of emerging trends in drug therapy in the specialist area by self-education and participation in national networks, and participate in research and clinical drug trials.
5. Review existing policies and procedures and develop new procedures and methods related to the specialist areas, including an involvement in the development of electronic prescribing and decision support.
6. Actively participate in and contribute to the organisation's Quality & Safety and Work Health & Safety processes, including in the development and implementation of safety systems, improvement initiatives, safeguarding practices for vulnerable people, and related training.
7. The incumbent can expect to be allocated duties, not specifically mentioned in this document, that are within the capacity, qualifications and experience normally expected from persons occupying positions at this classification level.

Key Accountabilities and Responsibilities:

The Specialist Pharmacist - Critical Care works with limited autonomy in specialised areas of the RHH. The occupant is required to exercise independent professional judgement and will:

- Provide pharmaceutical care to patients together with drug information in the specialist area of critical care.
- Be responsible for the professional supervision and support of other pharmacy staff in relation to the coordination and practice of clinical activities.
- Champion a child safe culture that upholds the *National Principles for Child Safe Organisations*. The Department is committed to the safety, wellbeing, and empowerment of all children and young people, and expect all employees to actively participate in and contribute to our rights-based approach to care, including meeting all mandatory reporting obligations.

- Where applicable, exercise delegations in accordance with a range of Acts, Regulations, Awards, administrative authorities and functional arrangements as mandated by Statutory office holders including the Secretary and Head of State Service. The relevant Unit Manager can provide details to the occupant of delegations applicable to this position.
- Comply at all times with policy and protocol requirements, including those relating to mandatory education, training and assessment.

Pre-employment Conditions:

It is the Employee's responsibility to notify an Employer of any new criminal convictions during the course of their employment with the Department.

The Head of the State Service has determined that the person nominated for this job is to satisfy a pre-employment check before taking up the appointment, on promotion or transfer. The following checks are to be conducted:

1. Conviction checks in the following areas:
 - a. crimes of violence
 - b. sex related offences
 - c. serious drug offences
 - d. crimes involving dishonesty
2. Identification check
3. Disciplinary action in previous employment check.

Selection Criteria:

1. Demonstrated ability to communicate effectively with patients, professional colleagues and other professional and medical personnel as a member of a multi-disciplinary health care team.
2. Broad experience in clinical pharmacy practice, including the provision of pharmaceutical care to critically ill patients.
3. Demonstrated comprehensive knowledge of therapeutics and medication usage in critically unwell patients, including therapeutic drug monitoring and treatment of sepsis, along with a demonstrated knowledge of techniques such as sedation, ventilation and renal replacement therapy.
4. Demonstrated ability to exercise a high level of initiative in the application of pharmaceutical principles in the critical care medicine and in the education of relevant staff.
5. Ability to critically analyse medical and pharmaceutical information and use professional judgement in the identification and resolution of problems and the integration of theory with clinical activities.
6. Demonstrated ability to provide leadership, supervision and support to pharmacy staff whose work includes the specialist areas.
7. Knowledge of the principles of pharmacoeconomics and experience in projects involving the cost effective quality use of medications in critical care.

Working Environment:

The Department of Health is committed to improving the health and wellbeing of patients, clients and the Tasmanian community through a sustainable, high quality and safe health system. We value leading with purpose, being creative and innovative, acting with integrity, being accountable and being collegial.

The Department of Health is committed to improving the way we work with vulnerable people, in particular implementing strategies and actions to promote child safety and wellbeing, empower, and prevent harm to children and young people.

The Department upholds the *Australian Charter of Healthcare Rights* in our practice and is committed to the safeguarding and protection of the welfare and rights of all people, particularly those that may be at risk of abuse, neglect, or exploitation. We place emphasis on the provision of culturally safe, respectful, and inclusive care that is responsive to diverse needs.

The Department seeks to provide an environment that supports safe work practices, diversity and respect, including with employment opportunities and ongoing learning and development. We value the diverse backgrounds, skills and contributions of all employees and treat each other and members of the community with respect. We do not tolerate discrimination, harassment or bullying in the workplace. All employees must uphold the *State Service Principles* and *Code of Conduct* which are found in the *State Service Act 2000*. The Department supports the [Consumer and Community Engagement Principles](#).