Role Title: Classroom Teacher

Role

At St. Paul's, we are guided by the teachings of Christ, fostering a safe, inclusive, and nurturing environment where every student can thrive. Our highly skilled educators are committed to collaboration to deliver an outstanding educational experience, empowering students to grow into compassionate and capable individuals who positively impact our community.

This commitment closely mirrors our School Vision:
Our school community works together in love, to collaboratively educate all our children to high levels, inspired by Christ and our Catholic Faith & Tradition.

As a classroom teacher at a Catholic school, you will play a vital role in fostering a positive, inclusive, and supportive learning environment that reflects the teachings of Christ and prioritizes the spiritual, emotional, and academic growth of every student. Utilizing a direct instruction approach, you will deliver structured, explicit teaching while promoting their well-being.

Key Responsibilities

Catholic School Culture: Integrate Catholic teachings, values, and traditions into daily classroom activities and interactions. Lead students in prayer, reflection, and spiritual growth opportunities such as Mass, liturgies, and sacramental preparation. Foster a sense of community and belonging grounded in Catholic faith and values.

Curriculum Planning: Develop and implement lesson plans that align with Victorian Curriculum standards and cater to the diverse learning needs of students.

Behaviour Management: Create a safe and inclusive environment where students feel respected, valued, and motivated to learn. Manage student behaviour effectively using the SWPBS framework.

Evidence-based Teaching Strategies Using evidence-based teaching practices, including direct instruction, to scaffold learning and support student progress

Assessment and Feedback: Adhere to the school assessment schedule.

Individualised Support: Identify students who may need additional support or enrichment and tailor instruction to meet their individual learning needs. Collaborate with other school staff, parents, and external professionals as needed to meet Nationally Consistent Collection of Data (NCCD) requirements.

Parent Communication: Maintain open and effective communication with parents regarding student progress, behaviour, and any concerns. Encourage parental involvement in their child's education and provide resources and support as needed.

Professional Development: Stay informed about current research in education. Actively take part in professional development activities, and employ reflective practices to consistently enhance teaching skills and methodologies to advance school improvement initiatives.

Professional Conduct with Colleagues: Maintain professional relationships with colleagues based on mutual respect, collaboration, and effective communication. Demonstrate empathy, understanding, and support for colleagues' professional development and well-being. Resolve conflicts and disagreements

in a constructive and respectful manner, seeking mediation or support from school leadership when necessary.

Collaborative Teamwork: Encourage collaborative teamwork by sharing ideas and resources to improve teaching and student success. Work closely with grade-level teams, specialists, support staff, and school leaders to develop and implement curriculum, assessments, and interventions. Actively engage in team meetings, professional learning communities, and planning sessions.

Child Safety: Ensure the safety and well-being of all students by implementing and adhering to child safety policies and procedures. Create awareness among students about personal safety, boundaries, and respectful relationships. Report any concerns or suspicions of child abuse or neglect in accordance with legal requirements and school policies.

Duty of Care: Prioritise the safety and well-being of students by actively supervising them in all learning environments, including classrooms, playgrounds, and excursions/camps. Maintain constant vigilance to prevent accidents, conflicts, and emergencies. Respond promptly and effectively to any incidents or concerns, providing appropriate support and intervention as needed.

Workplace Health and Safety: Take responsibility for identifying and addressing potential hazards in the school environment to ensure the health and safety of students, staff, and visitors. Adhere to workplace health and safety policies and procedures, including emergency protocols and risk assessments.

School Community Engagement: Participate in school events, committees, and extracurricular activities to contribute to the overall school community and build positive relationships with students, colleagues, and parents.

Professionalism: Demonstrate professionalism in all aspects of your work, including punctuality, reliability, dress standards and ethical conduct. Uphold the values and mission of the school and act as a positive role model for students and colleagues.

Compliance: Ensure compliance with relevant legislation, policies, and guidelines related to inclusive education, child safety, and privacy, maintaining confidentiality and professionalism at all times.

Other Duties: Other duties as directed by the Principal

Reviewed - December 2024