



# Job Description Form

Community | Compassion | Quality

Integrity | Equity | Curiosity

## Position Title

Position number: Various

### Consultant – Psychiatrist

#### WA Country Health Service – South West Mental Health

*Providing high quality and culturally secure care and treatment for people experiencing mental health problems, including alcohol and substance use disorders, in rural and remote Western Australia is core business for the WA Country Health Service.*

#### Vision

*Mentally healthy, resilient country people living satisfying, contributing lives.*

#### About the WA Country Health Service

##### Our Strategic Priorities



##### Our Values

###### Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

###### Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

###### Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

###### Integrity

We bring honesty, collaboration and professionalism to everything that we do.

###### Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

###### Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

##### Our Vision

To be a global leader in rural and remote healthcare.

##### Our Mission

To deliver and advance high quality care for country WA communities.

## WA Country Health Service Mental Health overview

WA Country Health Mental Health Services delivers an evidence-based, patient centered, caring, safe, respectful, and inclusive mental health system. The Mental Health Service provides assessment, treatment and multidisciplinary care for consumers experiencing acute and severe mental health problems in both inpatient and community settings and supports them and their families/ carers throughout the care pathway.

Our Service actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at [www.wacountry.health.wa.gov.au](http://www.wacountry.health.wa.gov.au)

### Position Details

Position Number:	Various	Registration Date:	26/06/2024
Classification:	Consultant Year 1 - 9	Location:	Various
Award / Agreement:	WA HEALTH SYSTEM – MEDICAL PRACTITIONERS – AMA INDUSTRIAL AGREEMENT 2022		
Organisational Context:	Mental Health		

### Position Overview

Provide clinical leadership, advice, consultation, liaison and support to consumers and families/ carers, health care professionals, and other providers and agencies throughout the South West Region (Bunbury, Busselton and Margaret River). Responsible for the provision of clinical assessment and psychiatric treatment for adults and/or children and adolescents, including both admitted patients and those in the community. Provide clinical governance and leadership for the Mental Health Service. Promote the organisational culture and principles of person-centered, equitable, trauma informed and recovery focused service delivery.

### Reporting Relationships

#### Responsible to:

Director Clinical Services Mental Health  
MP Year 1-9



#### This position:

Consultant – Psychiatrist  
MP Year 1-9



#### Positions under direct supervision:

#### Other positions reporting to this position:

Consultant Psychiatrists  
Senior Medical Practitioners  
Health Service Medical Practitioners  
Psychiatric Registrars



## Key Duties/Responsibilities

### 1. PROFESSIONAL/CLINICAL

- 1.1. Provides psychiatric care and general treatment in both inpatient and community settings for adults and/or children & adolescents and their families.
- 1.2. Provides clinical leadership and supervision of clinical care.
- 1.3. Works in accordance with the WA Mental Health Act 2014 including the Chief Psychiatrist's Standards.
- 1.4. Carries out all relevant Mental Health Act functions including for Inpatient Treatment Orders and Community Treatment Orders
- 1.5. Provide assessment, review, consultation, and support in clinical matters via outreach and video conferencing as well as in person.
- 1.6. Maintain close liaison with the primary health sector, Aboriginal Medical Services and other providers and consumer organisations.
- 1.7. Participates in an on-call roster.
- 1.8. Supervises trainee psychiatrists and medical officers and participates in the teaching of other health professionals.
- 1.9. Travels within the WA regions as required.
- 1.10. Participate in relevant multi-disciplinary team meetings.

### 2. ADMINISTRATION

- 2.1. Maintains clinical records, PSOLIS and NOCC records and provides reports as required.
- 2.2. Leads and is accountable for clinical governance of the team's clinical work.
- 2.3. Works in partnership with the team manager in all aspects of leadership of the clinical team
- 2.4. Contribute to the development of mental health services that are responsive to community needs and priorities by participating in planning, implementation, and evaluation processes.
- 2.5. Contributes to the monitoring of team performance, including collection of performance and outcome data as agreed.
- 2.6. Acts for the Director Clinical Services Mental Health in their absence, as required.

### 3. RESEARCH/PROFESSIONAL DEVELOPMENT

- 3.1. Initiates and participates in professional development and research projects which are relevant to the operation of the Mental Health Service and will contribute to positive consumer outcomes.
- 3.2. Support and promote connections with other mental health services and academic units.
- 3.3. Provides teaching for junior medical staff and medical students as required
- 3.4. Substantially contribute to and promotes the clinical teaching of staff and other health care providers and community stakeholders, to ensure the continuing excellence.
- 3.5. Works within their clinical scope of practice and participate in an annual professional development review of their performance.
- 3.6. Remains up to date with continuous professional development in area of specialty

### 4. SAFETY AND QUALITY

- 4.1. Participates in continuous safety and quality improvement activities including regular peer review, clinical incident reporting, investigations and the development and monitoring of quality assurance measures and activities.
- 4.2. Attends to medico legal issues that arise concerning patients that have been under their care and advises the Director Clinical Services Mental Health about complaints they receive pertaining to themselves or other doctors.

### 5. OTHER

- 5.1. Other duties as required or directed.



## Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

### Essential

1. Eligible for full registration with the Medical Board of Australia (or on a recognised pathway to specialist registration for overseas trained specialists).
2. Fellowship of the Royal Australian and New Zealand College of Psychiatrists or approved equivalent or currently working towards the same.
3. Demonstrated clinical skill and experience in adult and/or child and adolescent mental health.
4. Experience working in a rural based health setting and/or community-based mental health services.
5. Demonstrated ability to understand service strategic and operational requirements and implement sustainable change to improve patient safety and reduce access blocks or delays in access to care.
6. Demonstrated effective communication, interpersonal and conflict resolution skills, including the ability to represent the organisation externally.
7. Demonstrated experience and ability to effectively supervise junior medical staff.
8. Current C or C-A Class driver's license.

### Desirable

1. Post-fellowship subspecialisation, education, teaching, research, or quality improvement training/qualifications.
2. Experience in providing services to clients from a variety of cultural and ethnic groups.

## Appointment Pre-requisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Evidence of fellowship of the RANZCP must be provided prior to commencement.
- Provision of the minimum identity proofing requirements
- Successful Aged Care Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check
- Evidence of a current C or C-A Class driver's license or other specialised license class Allowances

