



Consultant - Psychiatrist

Position details

Position Number:	Various
Classification:	SMP Level 1-9
Agreement:	Medical Practitioners (Metropolitan Health Services) Agreement
Directorate:	Operations - Service Unit 2 - Mental Health
Department:	Child and Adolescent Mental Health services (CAMHS)
Location:	Various locations in Perth Metropolitan CAMHS

Reporting relationships

This position reports to:

Head of Department CAMHS

SMP Year 1-9

Positions under direct supervision:

Nil

Key Responsibility

- Delivers specialist mental health services. Works collaboratively with the Head of Service in overseeing the clinical management of all referred clients and provides clinical leadership.

About our health service

The Child and Adolescent Health Service (CAHS) is a comprehensive service that supports and treats children from around Western Australia, and is committed to programs that promote lifelong health in children and adolescents.

CAHS is made up of four service streams:

- **Neonatology:** Neonatology provides state-wide tertiary neonatal services to the sickest newborn babies and infants in Western Australia.
- **Community Health:** a comprehensive range of community based early identification and intervention services, as well as health promotion, to children and families in the Perth metropolitan area. Services are provided in a variety of settings including at home, local community health centres, child and parent centres and schools.
- **Child and Adolescent Mental Health Services (CAMHS):** provide mental health services to infants, children, young people and their families across the Perth metropolitan area. Services include community based programs, inpatient care at Perth Children's Hospital and specialised services for children with complex mental health conditions across the State.
- **Perth Children's Hospital (PCH):** is the specialist State-wide paediatric hospital and trauma centre for Western Australia, caring for children up to the age of 16. PCH is also a centre of excellence for teaching and research, partnering in major paediatric research and education initiatives led by the Telethon Kids Institute (TKI) and the State's universities.

Our vision

Healthy kids, healthy communities

Our vision of 'healthy kids, healthy communities' sees that children and young people get the best start in life through health promotion, early identification and intervention and patient centred, family-focused care.

Our objectives



Care for children, young people and families



Provide high-value healthcare



Collaborate with our key support partners



Value and respect our people



Promote teaching, training and research

Our values drive us

CAHS promotes a values based workplace culture and all employees are expected to translate our values into action by providing high quality care through:

Compassion

I treat others with empathy and kindness

Excellence

I take pride in what I do, strive to learn and ensure exceptional service every time

Collaboration

I work together with others to learn and continuously improve our service

Accountability

I take responsibility for my actions and do what I say I will

Equity

I am inclusive, respect diversity and aim to overcome disadvantage

Respect

I value others and treat others as I wish to be treated

Summary of accountabilities

1. Clinical Practice

- Provides clinical leadership in service delivery in collaboration with the Head of Service and Service manager.
- Maintains medico legal responsibility for CAMHS patients being treated under the Mental Health Act.
- Provides comprehensive psychiatric assessment, diagnosis, and treatment and coordinates the development of management protocols of patients to support consistent appropriate interventions, and evidence-based best practice treatment.
- Participates in a multi-disciplinary team approach to patient care.
- Supervises Registrars in training for RANZCP and RACP and is available for consultation and supervision of other mental health clinicians in the team as required. Available for consultation with other relevant local external agencies in relation to patient management.
- Actively participates in safety, quality and risk management strategies and accreditation processes, including management of clinical incidents.
- Actively participates in and undertakes continual service improvement and development in conjunction with the Head of Service and Service Manager.
- Collaborates, liaises and advises the Head of Service and Service Manager on clinical and organisational issues affecting the service.
- Participates in the on call roster as required.

2. Teaching and Research

- Initiates and participates in quality improvement projects including relevant audits. Undertakes or contributes to clinical research.
- Participates in teaching and training for medical graduates and other professional staff both within and outside the organisation, when required.

3. Administration and Management

- Supports Head of Service and Service Manager in providing effective leadership and co-ordination for the designated service.
- Establishes and maintains relevant links with referrers, other providers of services to children and adolescents and providers of mental health services.
- Ensures compliance with the Mental Health Act (2014) and other relevant legislation.
- Participates in service planning, co-ordination, development and evaluation at team level.

4. CAHS Governance, Safety and Quality Requirements

- Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct; the CAHS Vision and Values; and CAHS commitment to protecting children and



promoting their safety. Maintains a safe work environment by taking reasonable care for own health and safety and that of others.

- Undertakes duties to an agreed performance standard to support safe, high-quality health care with a focus on continual improvement, efficiency, effectiveness and sustainability.
- Directly or indirectly supports the delivery of safe patient care and the consumers' experience ensuring services are family centred.
- Contributes to continuous quality improvement activities by identifying, facilitating or participating in practices in accordance with the requirements of the National Safety and Quality Health Service (NSQHS) Standards, health service strategic direction and the WA Public Sector.
- Completes mandatory and core requirement training as relevant to the role and service.
- Performs duties in accordance with WA Public Sector, WA Health, CAHS and other specific service policies and procedures and applicable legislative obligations under *Public Sector Management Act (WA) 1994*, *Health Services Act (WA) 2016*, *Occupational Safety and Health Act (WA) 1984*, *Disability Services Act (WA) 1993* and the *Equal Opportunity Act (WA) 1984*.
- Actively contributes to the development of the health service by undertaking other duties as directed including additional tasks or projects in line with continual improvement, collaboration and sustainable health initiatives.



Work related requirements

The following criteria should be considered in the context of the CAHS Vision, Objectives and Values.

Essential selection criteria

1. Eligible for registration by the Medical Board of Australia.
2. Fellowship/progress towards Fellowship of the Royal Australian and New Zealand College of Psychiatrists and Certificate of Child and Adolescent Psychiatry (RANZCP) or approved equivalent.
3. Demonstrated expertise in Psychiatry and Child Psychiatry in the field of Child and Adolescent Mental Health.
4. Demonstrated ability in providing clinical leadership to a multidisciplinary team.
5. Demonstrated effective, interpersonal and communication skills in a multidisciplinary environment.
6. Demonstrated knowledge and expertise in undertaking individual therapy and family systems interventions.
7. Demonstrated interest and involvement in quality improvement processes and in the maintenance of professional standards.
8. Demonstrated experience in education, training and supervision of undergraduate medical and other related professionals.
9. Demonstrated knowledge of the Mental Health Act (2014).

Desirable selection criteria

1. Demonstrated current knowledge of contemporary issues and reform agendas facing the delivery of Child and Adolescent Mental Health Services.
2. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.
3. Current and valid driver's licence.

Appointment to this position is subject to the following:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements in line with the standards set by the National Security Strategy.
- Successful criminal record screening clearance.



- Successful pre-employment integrity check.
- Successful pre-employment health assessment.

Certification

Created on	Last Reviewed	HSS Registered
30/06/2021	30/06/2021	15/07/2021

I verify that the details in this document are an accurate reflection of the requirements of the position.

Dr Jacques Esterhuizen

He53742

30/06/2021

Manager / Supervisor

Signature or HE Number

Date

As an Occupant of this position, I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name

Signature or HE Number

Date

