



# Job Description Form



WHEATBELT

Landscape Photos: Tourism Western Australia

## Position Title

Position number: 617616

## Consultant Physician – Medical Oncology

### Regional Overview

WACHS Wheatbelt region (map) extends from the Turquoise coast to Southern Cross to the Darling Scarp to the regional towns of Wagin and Lake Grace. The Wheatbelt is a region of enormous opportunity, with a close proximity to metropolitan areas, rich diverse cultural heritage and growing development and innovation. Health services currently available to the Wheatbelt community include emergency care and retrieval, acute and sub-acute inpatient care, day surgery, aged care, oncology, haematology, mental health and population and community health. With four (4) integrated district hospitals, Narrogin, Northam, Merredin and Moora, 18 small hospitals and 17 health centres/ nursing posts and clinics, you will find a strong sense of community, exciting lifestyle and career opportunities. WACHS Wheatbelt, a great place to live, work and explore!"

### About the WA Country Health Service

#### Our Strategic Priorities



#### Our Values

##### Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

##### Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

##### Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

##### Integrity

We bring honesty, collaboration and professionalism to everything that we do.

##### Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

##### Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

#### Our Vision

To be a global leader in rural and remote healthcare.

#### Our Mission

To deliver and advance high quality care for country WA communities.

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## Directorate Overview

The Western Wheatbelt Region is a progressive health service that forms part of the WA Country Health Services (WACHS).

The Region has communities forming a spoke network with Northam centrally located and districts including: Beverly, Dalwallinu, Goomalling, Moora, Wongan Hills and York. Across the district a multi-purpose model is offered that provides comprehensive health services to our communities.

Along the coastal towns to the Western District, WACHS delivers predominately nurse led Emergency Department services, Commonwealth Home Support Program (CHSP) and offers a range of Allied Health Outpatient services provided by the Western Population Health Team.

The CHSP provides a range of home support services to a wide area ranging from Badgingarra to the Cervantes all the way up to Jurien Bay. The Health Centre at Jurien Bay provides a 24/7 Nurse led Emergency service with Emergency Telehealth doctor support. Silver Chain operates a nurse led emergency department at Lancelin.

## Position Details

Position Number:	617616	Registration Date:	April 2023
Classification:	MP Year 1 - 9	Location:	Wheatbelt
Award / Agreement:	Medical Practitioners Agreement		
Organisational Context:	Medical Services		

## Position Overview

Leads the multidisciplinary team to provide medical oncology services to patients. Promotes personalised, safe and timely care. Actively address clinical risks and delays in patient care for individual patients. Leads and promotes the organisational culture of commitment, accountability, respect and excellence. Provides leadership, orientation, training, supervision and education, where relevant, for doctors in training, Health Service Medical Practitioners and other health workers. In collaboration with other doctors, works to achieve national, state and WA Country Health Service (WACHS) performance standards and targets. Works within the scope of clinical practice as defined and recommended by the WACHS wide Medical Credentialing Committee.

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS Values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety and Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.

## Reporting Relationships

### Responsible to:

Director Medical Services  
MP Year 1 – 9  
613976



### This position:

Consultant Physician – Medical Oncology  
MP Year 1 - 9  
617616



### Positions under direct supervision:



### Other positions reporting to this position:

Senior Medical Practitioners  
Consultant – Emergency Medicine  
Contracted Medical Practitioners  
Chief Pharmacist  
Regional Manager of Patient Safety and Quality  
Clinical Practice Improvement Coordinator  
Regional Risk/Accreditation Coordinator  
Senior Medical Administrative Officer  
Executive Secretary



## Key Duties/Responsibilities

### 1. Clinical Duties

- 1.1. Leads the provision of specialist consumer centred medical care to patients and provides a consultation service on request for other patients.
- 1.2. Undertakes clinical shifts at the direction of the Wheatbelt Director of Medical Services.
- 1.3. Consults, liaises and supports patients, carers, colleagues, nursing, allied health, support staff, external agencies and the private sector to provide coordinated multidisciplinary cancer care.
- 1.4. Responsible for ensuring patients are involved in decision making regarding their care.
- 1.5. Conducts regular clinical review of patients at clinically appropriate intervals ensuring that the medical record (including discharge summaries) is accurately updated after review of each patient.
- 1.6. Reviews patients at the request of hospital staff, the patient or their family in a timely manner.
- 1.7. Facilitates timely discharge of patients by actively addressing any delays in patient admission, treatment or discharge, including through regular participation in multidisciplinary team (MDT) meetings / consultation.
- 1.8. Actively and openly manages clinical incidents through open disclosure.
- 1.9. Provides preliminary advice to doctors both internal and external to WACHS and refers requests for inter-hospital transfers to the bed manager/operations centre advising if transfer is time critical.
- 1.10. Responsible for the clinical review and clinical management of patients referred to Outpatient services.
- 1.11. Completes clinical documentation and undertakes other administrative/management tasks as required.
- 1.12. Participates in departmental and other meetings as required to meet organisational and service objectives including the Wheatbelt Cancer Clinical Governance Group.
- 1.13. Complies with Clinical Guidelines issued by WA Country Health Service.

### 2. Education/Training/Research

- 2.1. Engages in continuing professional development/education and ensures continuous eligibility for specialist medical registration as an Oncologist.
- 2.2. Educates doctors in training, medical students and other members of the clinical team through ward rounds, formal presentations, tutorials and other modalities.
- 2.3. Develops and participates in evidence based clinical research activities relevant to speciality.
- 2.4. Completes an annual professional development review of their performance with the Wheatbelt Director of Medical Services / delegate and the WACHS Director Clinical Oncology.

### 3. WACHS Governance, Safety and Quality Requirements

- 3.1. Fulfills National Safety and Quality Health Service Standards requirements including but not limited to:
  - Participating in continuous safety and quality improvement actions, such as audits, reviews and drills that result in improvements to patient care, staff knowledge or the consumers experience and that align with actions described within the standard.
  - Participating with the development, implementation, reporting and monitoring of quality assurance measures and activities.
  - Ensuring records and statistics are kept in accordance with established procedures.
  - Undertaking all required mandatory training in a timely manner & ensuring attendance at regular updates.
- 3.2. Undertakes performance development review of staff under their supervision and submits them to the relevant authority.
- 3.3. Attends to medico legal issues that arise concerning patients that have been under their care and advises the Wheatbelt Director of Medical Services about complaints they receive pertaining to themselves or other doctors.
- 3.4. Responsible for ensuring as far as practicable, the provision of a safe working environment in consultation with staff under their supervision.

### 4. Other

- 4.1. Undertakes other duties as directed.



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## Work Related Requirements

### ESSENTIAL

1. Eligible for registration as a Medical Practitioner with the Medical Board of Australia
2. Fellowship of the Royal Australasian College of Physicians (FRACP) or equivalent in the specialty of Medical Oncology
3. Demonstrated extensive knowledge, clinical experience and leadership in the practice area of oncology including in associated diagnostic and therapeutic procedures.
4. Demonstrated high level skills in all aspects of the relevant college competency framework.
5. Demonstrated experience and commitment to clinical teaching and clinical research participation.
6. Demonstrated ability to provide leadership, facilitate effective multidisciplinary teamwork and provide patient centric care
7. Demonstrated high level communication, interpersonal, negotiation and conflict resolution skills
8. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

### DESIRABLE

1. Post final fellowship sub specialty, education, research or quality improvement training or qualifications.
2. Knowledge of current clinical governance systems
3. Rural healthcare experience

## Appointment Pre-requisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement
- Evidence of fellowship with the Royal Australasian College of Physicians or equivalent that is recognised for registration as a specialist with the Medical Board of Australia
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check

