



Consultant – Paediatric – General Paediatrics

Position details

Position Number:	00011955
Classification:	SMP Year 1-9
Agreement:	Medical Practitioners (Metropolitan Health Services) Agreement
Division/Service:	Child and Adolescent Health Service
Organisational unit:	Medicine / General Paediatric Medicine
Location:	Perth Children's Hospital (QEII Nedlands)

Reporting relationships

This position reports to:

00011909 Head of Department General Paediatrics

MP Year 1-9

Positions under direct supervision:

Nil

Key Responsibility

Provides a general paediatric clinical service to both inpatients and outpatients at PCH. Contribute to teaching, quality improvement and research as part of a tertiary paediatric service.

About our health service

The Child and Adolescent Health Service (CAHS) is a comprehensive service that supports and treats children from around Western Australia, and is committed to programs that promote lifelong health in children and adolescents.

CAHS is made up of four service streams:

- **Neonatology:** Neonatology provides state-wide tertiary neonatal services to the sickest newborn babies and infants in Western Australia.
- **Community Health:** a comprehensive range of community based early identification and intervention services, as well as health promotion, to children and families in the Perth metropolitan area. Services are provided in a variety of settings including at home, local community health centres, child and parent centres and schools.
- **Child and Adolescent Mental Health Services (CAMHS):** provide mental health services to infants, children, young people and their families across the Perth metropolitan area. Services include community based programs, inpatient care at Perth Children's Hospital and specialised services for children with complex mental health conditions across the State.
- **Perth Children's Hospital (PCH):** is the specialist State-wide paediatric hospital and trauma centre for Western Australia, caring for children up to the age of 16. PCH is also a centre of excellence for teaching and research, partnering in major paediatric research and education initiatives led by the Telethon Kids Institute (TKI) and the State's universities.

Our vision

Healthy kids, healthy communities

Our vision of 'healthy kids, healthy communities' sees that children and young people get the best start in life through health promotion, early identification and intervention and patient centred, family-focused care.

Our objectives



Care for children, young people and families



Provide high-value healthcare



Collaborate with our key support partners



Value and respect our people



Promote teaching, training and research

Our values drive us

CAHS promotes a values based workplace culture and all employees are expected to translate our values into action by providing high quality care through:

Compassion

I treat others with empathy and kindness

Excellence

I take pride in what I do, strive to learn and ensure exceptional service every time

Collaboration

I work together with others to learn and continuously improve our service

Accountability

I take responsibility for my actions and do what I say I will

Equity

I am inclusive, respect diversity and aim to overcome disadvantage

Respect

I value others and treat others as I wish to be treated

Summary of accountabilities

1. Clinical

- Manage medical inpatients admitted under the General Paediatric Team.
- Provide specialist consultancy services to health service colleagues and others as required.
- Conduct designated outpatient clinics.
- Participate in General Paediatric team meetings.
- Liaise with other relevant medical, nursing and allied health staff regarding patient management, including participation in multidisciplinary meetings for complex patients.
- Responsibility for safety, service improvement and the management of risks within area of accountability.
- Participate in after-hours roster
- Contribute to other health services activities such as membership of key hospital committees.
- Actively participate in health reform and service efficiencies (e.g. WEAT, ABF).
- Collaboratively work with metropolitan and rural general paediatricians and paediatric teams.

2. Teaching

- Contribute to training of health professionals, in particular FRACP training.
- Conduct mandatory medical education requirements.
- Participate in undergraduate teaching.
- Supervision of junior medical staff including appraisals and assessment.

3. Research

- Actively participate in Clinical Safety and Quality activities and projects.
- Involvement in Clinical Research.

4. CAHS governance, integrity, safety and quality requirements

- Takes reasonable care for own health and safety and that of others and participates in the maintenance of a safe work environment.
- Participates in the Child and Adolescent Health Service (CAHS) performance development review process.
- Supports the delivery of safe patient care and the consumers' experience ensuring services are family centred. This includes participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.

- Completes mandatory training (including safety and quality training) as relevant to role.
- Performs duties in accordance with Government, WA Health, CAHS and Departmental / Program specific policies and procedures.
- Abides by and upholds the WA Health Code of Conduct, CAHS Vision, Mission and Values, Workplace Health and Safety legislation, the Disability Services Act and the Equal Opportunity Act.



Work related requirements

The following criteria should be considered in the context of the CAHS Vision, Objectives and Values.

Essential selection criteria

1. Eligible for registration by the Medical Board of Australia.
2. Recognised specialist qualifications in General Paediatrics registrable by the Medical Board of Australia as a specialist or be within six (6) months from achieving this.
3. Appropriate broad clinical experience in paediatric patient management.
4. Demonstrated commitment to quality improvement and/or clinical research.
5. Demonstrated ability to communicate and collaborate with clinicians within a tertiary teaching hospital setting and in the wider community.
6. Ability to work effectively within an interdisciplinary team and a commitment to a team approach on health issues.
7. Commitment to undergraduate and postgraduate teaching.
8. Demonstrated participation in the development, management and clinical leadership of a health system/service.
9. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.
10. Demonstrated commitment to the CAHS values of compassion, collaboration, accountability, respect, excellence and equity

Desirable selection criteria

1. Experience of advocacy within child and adolescent health
2. Clinical special interest that will complement the department

Appointment to this position is subject to the following:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements in line with the standards set by the National Security Strategy.
- Successful criminal record screening clearance.
- Successful pre-employment integrity check.
- Successful pre-employment health assessment.

Certification

Created on	Last Reviewed	Registered
	16/09/2021	27/08/2024

I verify that the details in this document are an accurate reflection of the requirements of the position.

Manager / Supervisor

Signature or HE Number

Date

As an Occupant of this position, I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name

Signature or HE Number

Date

