



Healthy kids, healthy communities

Compassion

Excellence

Collaboration

Accountability

Equity

Respect

Fellow Radiology

Position details

Position Number: 520748
Classification: Senior Registrar Year 1-2
Agreement: Medical Practitioners (Metropolitan Health Services) Agreement
Directorate: Operations - Service Unit 3 - Surgical
Department: Radiology
Location: Perth Children's Hospital, QEII Campus, Nedlands

Reporting relationships

This position reports to:

00014515 Director of Medical Imaging Year 1-9

Positions under direct supervision:

Position Name	Level	FTE
Position Name	Level	FTE

Key Responsibility

To provide high quality clinical care and perform research in the Department of Medical Imaging under the supervision of the radiology consultants, in order to reach the level of experience required to be suitable for appointment as a consultant.

About our health service

The Child and Adolescent Health Service (CAHS) is a comprehensive service that supports and treats children from around Western Australia, and is committed to programs that promote lifelong health in children and adolescents.

CAHS is made up of four service streams:

- **Neonatology:** Neonatology provides state-wide tertiary neonatal services to the sickest newborn babies and infants in Western Australia.
- **Community Health:** a comprehensive range of community based early identification and intervention services, as well as health promotion, to children and families in the Perth metropolitan area. Services are provided in a variety of settings including at home, local community health centres, child and parent centres and schools.
- **Child and Adolescent Mental Health Services (CAMHS):** provide mental health services to infants, children, young people and their families across the Perth metropolitan area. Services include community based programs, inpatient care at Perth Children's Hospital and specialised services for children with complex mental health conditions across the State.
- **Perth Children's Hospital (PCH):** is the specialist State-wide paediatric hospital and trauma centre for Western Australia, caring for children up to the age of 16. PCH is also a centre of excellence for teaching and research, partnering in major paediatric research and education initiatives led by the Telethon Kids Institute (TKI) and the State's universities.

Our vision

Healthy kids, healthy communities

Our vision of 'healthy kids, healthy communities' sees that children and young people get the best start in life through health promotion, early identification and intervention and patient centred, family-focused care.

Our objectives



Care for children, young people and families



Provide high-value healthcare



Collaborate with our key support partners



Value and respect our people



Promote teaching, training and research

Our values drive us

CAHS promotes a values based workplace culture and all employees are expected to translate our values into action by providing high quality care through:

Compassion

I treat others with empathy and kindness

Excellence

I take pride in what I do, strive to learn and ensure exceptional service every time

Collaboration

I work together with others to learn and continuously improve our service

Accountability

I take responsibility for my actions and do what I say I will

Equity

I am inclusive, respect diversity and aim to overcome disadvantage

Respect

I value others and treat others as I wish to be treated

Summary of accountabilities

1. Clinical responsibilities

- To carry out radiological procedures and report on radiological examinations as scheduled in departmental roster.
- To be available for out of hours radiological procedures and radiological opinions as scheduled in the On-call Radiology roster.
- To conduct multidisciplinary team meetings with special clinical groups as rostered.
- To be involved in the teaching of radiology trainees, other hospital staff and students.
- To develop areas of special interest and expertise in accordance with the agreed focus of fellowship training and in accordance with the needs of the department.
- To contribute to Quality Improvement and Peer Review activities in the department.

2. Research responsibilities

- To design, promote and undertake research activities in the Department as well as in conjunction with other clinicians as appropriate.
- To present research findings at local, national and international meetings as appropriate.
- To write research grant applications under the supervision of the Director of the Department of Medical Imaging.
- To support the research projects of other members of the department where appropriate.

3. CAHS governance, integrity, safety and quality requirements

- Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct; the CAHS Vision and Values; and CAHS commitment to protecting children and promoting their safety.
- Maintains a safe work environment by taking reasonable care for own health and safety and that of others.
- Undertakes duties to an agreed performance standard to support safe, high-quality health care with a focus on continual improvement, efficiency, effectiveness and sustainability.
- Directly or indirectly supports the delivery of safe patient care and the consumers' experience ensuring services are family centred.
- Contributes to continuous quality improvement activities by identifying, facilitating or participating in practices in accordance with the requirements of the National Safety and Quality Health Service (NSQHS) Standards, health service strategic direction and the WA Public Sector.
- Completes mandatory and core requirement training as relevant to the role and service.
- Performs duties in accordance with WA Public Sector, WA Health, CAHS and other specific service policies and procedures and applicable legislative obligations under

Public Sector Management Act (WA) 1994, Health Services Act (WA) 2016, Occupational Safety and Health Act (WA) 1984, Disability Services Act (WA) 1993 and the Equal Opportunity Act (WA) 1984.

- Actively contributes to the development of the health service by undertaking other duties as directed including additional tasks or projects in line with continual improvement, collaboration and sustainable health initiatives.

4. To undertake other duties as directed.

Work related requirements

The following criteria should be considered in the context of the CAHS Vision, Objectives and Values.

Essential selection criteria

1. Eligible for registration by the Medical Board of Australia.
2. Completion of at least four years of radiology training.
3. Successful completion of the part 2 examinations of the RANZCR or equivalent.
4. Experience in a range of imaging modalities appropriate to a teaching hospital.
5. Demonstrated communication and interpersonal skills.
6. Demonstrated ability to participate effectively in a multi-disciplinary team.
7. Experience in and demonstrated commitment to teaching and research.
8. Participation in Continuing Medical Educational activities, regular performance review and a demonstrated commitment to maintaining and improving knowledge and skills.
9. Commitment to accreditation in the hospital, organisational development and efficient use of resources.

Desirable Selection Criteria

1. Five years' radiology training.
2. Sub-speciality interest and expertise in clinical paediatric radiology.
3. Publication record in paediatric radiology.
4. Commitment to completion of a postgraduate degree in medicine.
5. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.
6. Current Driver's license

Appointment to this position is subject to the following:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Evidence of current and valid driver's licence.
- Provision of the minimum identity proofing requirements in line with the standards set by the National Security Strategy.
- Successful criminal record screening clearance.
- Successful pre-employment integrity check.
- Successful pre-employment health assessment.

Certification

Created on	Last Reviewed	HSS Registered
9/07/2020	27/06/2022	9/07/2020

I verify that the details in this document are an accurate reflection of the requirements of the position.

Manager / Supervisor	Signature or HE Number	Date
----------------------	------------------------	------

As an Occupant of this position, I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name	Signature or HE Number	Date
---------------	------------------------	------