



Job Description Form



GOLDFIELDS

Landscape Photos: Tourism Western Australia

Position Title

Position number: 616661

Consultant – Obstetrician and Gynaecologist

Regional Overview

The Goldfields region of the WA Country Health Service covers the Goldfields-Esperance Region of Western Australia. The region is located in the south eastern corner of Western Australia and covers 770,488 sq km (including offshore islands). The WA Country Health Service Goldfields consists of two main health campuses located in Kalgoorlie & Esperance, and three smaller hospitals located in Laverton, Leonora and Norseman. The Goldfields is a culturally rich region with a number of Aboriginal communities spread out across the region, 16 distinct Aboriginal language groups and an Aboriginal population that represents 12.3 per cent of our total population, with 1 in 10 people, on average, identifying as Aboriginal – this in comparison to the state average of 3.6 per cent. The region supports a wide range of industry, including mining, agriculture, aquaculture and tourism. Mining is the predominant sector in the central and northern parts of the region, with a well-established agricultural sector in the south.

About the WA Country Health Service

Our Strategic Priorities



Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Vision

To be a global leader in rural and remote healthcare.

Our Mission

To deliver and advance high quality care for country WA communities.

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| Position Title: Consultant – Obstetrician and Gynaecologist | Position Number: 616661 | Classification: MP Consultant Year 1-9 |
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Directorate Overview

This portfolio provides the region with medical leadership and governance. It also supports the following: medical and surgical specialities and visiting medical practitioners. This portfolio has a regional focus on medical workforce (engagement and clinical training), regional improvement, safety, quality and risk management.

Our Directorate actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at www.wacountry.health.wa.gov.au

Position Details

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|-------------------------|---------------------------------|--------------------|----------------|
| Position Number: | 616661 | Registration Date: | September 2024 |
| Classification: | MP Consultant Year 1-9 | Location: | Kalgoorlie |
| Award / Agreement: | Medical Practitioners Agreement | | |
| Organisational Context: | Regional | | |

Position Overview

Provides leadership and delivers excellent clinical performance in the area of Obstetrics and Gynaecology. Provides administrative leadership in combination with the clinical nurse specialist of Maternity. Takes responsibility for policy development and review and for clinical governance.

Reporting Relationships

Responsible to:

615743: Director Medical Services



This position:

616661: Consultant Obstetrician and Gynaecologist
MP Consultant Year 1-9



Positions under direct supervision:

Medical Interns



Other positions reporting to this position:

601525: Consultant Physician General Medicine
601558/616663/616664: Consultant Surgeon General Surgery
601578/614289/614290: Consultant Paediatrician - General
601592/616134/616660: Senior Medical Practitioner
601595/616662: Consultant Obstetrician and Gynae
601920/601921/616655/616656/616657: Health Service Medical Practitioner
613198/615739/615740/616667/616668: Consultant Emergency Medicine
613306/616665/616666: Consultant Anaesthetist
614287/614288: Consultant Physician – General Medicine
614465: Director Clinical Training
614492/616658/616659: Senior Registrar – General Medicine
614493: Registrar Service - General
614494: Resident Medical Officer - General
616120: Consultant – Physician – Palliative Care



Key Duties/Responsibilities

1. CLINICAL LEADERSHIP

- 1.1. Responsible for specialist clinical care of Obstetric and Gynaecological patients attending Kalgoorlie Health Campus and across the region including Esperance.
- 1.2. Manages Obstetric/Gynaecological conditions according to acceptable clinical standards.
- 1.3. Collaborates with Maternity Ward Clinical Nurse Specialist and Nursing staff to facilitate patient management. Liaises with patients, family, community services and other representatives as required to facilitate patient management.
- 1.4. Supervises, mentors and educates candidates for the diploma of Obstetrics and any trainee medical staff and hospital service medical practitioners who are providing clinical care to Obstetric or Gynaecological patients.
- 1.5. Liaises with other senior medical staff in Kalgoorlie and regionally, with allied health staff and with hospital managers to facilitate a high standard of patient care. Negotiates with patient transport providers such as the Royal Flying Doctor Service and St John Ambulance to facilitate transfer of patients for tertiary care.
- 1.6. Promotes clinical governance and clinical risk management within the Obstetric and Gynaecological Department.
- 1.7. Maintains and updates professional knowledge. Participates in research where appropriate. Trains and supervises medical students as appropriate.

2. ADMINISTRATIVE LEADERSHIP

- 2.1. In collaboration with other General Practitioner and Specialist Obstetricians and the Midwifery and Surgical nursing staff, actively participates in the management of the Midwifery Medical Department including equipment choice, staffing proposals and workplace redesign. Undertakes performance management of subordinate staff.
- 2.2. Participates in clinical policy development and review.
- 2.3. Participates in data collection, clinical audit and other Quality Assurance Program activities.
- 2.4. Participates in relevant hospital, regional and state committees as required.
- 2.5. Prepares medical reports.
- 2.6. Undertakes strategic planning in conjunction with hospital and regional management.

3. OTHER

- 3.1. Other duties as directed by the Regional Director or Regional Director Medical Services.



Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

1. Eligible for registration by the Medical Board of Australia.
2. Fellowship of the Royal Australian and New Zealand College of Obstetricians and Gynaecologists or equivalent.
3. Demonstrated experience in specialist practice as an General Obstetrician/Gynaecologist.
4. Ability to participate in Family Planning Services.
5. Demonstrated contemporary knowledge of professional issues and trends in Obstetrics and Gynaecological health services.
6. Highly developed communication, interpersonal, negotiation and conflict resolution skills.
7. Demonstrated commitment to clinical governance within healthcare.
8. Eligible for or in possession of a current C or C-A Class driver's licence.

Desirable

1. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment Pre-requisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement
- Evidence of fellowship of the Royal Australian and New Zealand College of Obstetricians and Gynaecologists or equivalent
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check
- Evidence of a current C or C-A Class driver's licence or other specialised licence class
- Ability to travel within the region as required including overnight stays
- Participation in an on call roster

WA Country Health Service –
GOLDFIELDS

5 September 2024

REGISTERED
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