



Job Description Form



Community | Compassion | Quality



Integrity | Equity | Curiosity



Position Title

Position number: Various

Senior Medical Practitioner

Regional Profile

The South West is located in the southern-western corner of Australia and covers an area of nearly 24,000 square kilometres. It is Western Australia's most popular tourist destination and has unique biodiversity and a rich natural environment. The Regional Health Service offers two (2) main health facilities at Bunbury and Busselton. The Health Service is also widely supported with a network of smaller hospitals and Multi-Purpose Service (MPS) sites at: Augusta, Boyup Brook, Bridgtown, Collie, Donnybrook, Harvey, Margaret River, Nannup,

About the WA Country Health Service

Our Strategic Priorities



Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Vision

To be a global leader in rural and remote healthcare.

Our Mission

To deliver and advance high quality care for country WA communities.

Directorate overview

The Coastal region in the Southwest has three hospitals including Busselton, Margaret River and Augusta MPS which service all of the local communities from Busselton through to Augusta. Busselton Health Campus is the largest of the services and provides support to the smaller sites with maternity, rehabilitation, medical imaging, pathology and elective surgery available on site. Allied Health is also available at each site and supported from Busselton. All sites provide emergency department services, with the smaller sites supported with the Emergency Telehealth Service (ETS) as required.

Our Directorate actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at www.wacountry.health.wa.gov.au

Position Details

Position Number:	Various	Registration Date:	XXXX
Classification:	MP Year 1-3	Location:	South West Coastal – Various
Award / Agreement:	Medical Practitioners Agreement		
Organisational Context:	Medical Staff		

Position Overview

Works as part of a multi-disciplinary team throughout the health services across Coastal (Busselton, Margaret River and Augusta). Providing a high standard of medical care and provides assessment, management advice and care of patients in Emergency Departments (ED) and those admitted to the General Wards. Provides leadership, training, supervision and education for Doctors in Training in consultation with Specialists and senior staff.

Reporting Relationships

Responsible to:

Deputy Director Medical Services
MP Year 1 - 9
615138



This position:

Senior Medical Practitioner
MP Year 1-3
Various



Positions under direct supervision:

Resident Medical Officer - Inpatient



Other positions reporting to this position:

Director Emergency Medicine
Consultant Physician – General Medicine
Visiting Medical Practitioners



Key Duties/Responsibilities

1. CLINICAL DUTIES

- 1.1. Manages patients in consultation with the Director Medical Services and other senior medical staff and advises of important changes relative to patient conditions.
- 1.2. Provides one or more of the following services:
 - 1.2.1. Antenatal, peri partum and post-natal care commensurate with level of skill, experience and qualifications
 - 1.2.2. Anaesthetic services commensurate with level of skill, experience and qualifications;
 - 1.2.3. Admits patients to the hospital according to need and manages their care either alone or in conjunction with the appropriate medical colleague whenever it will improve patient care.
 - 1.2.4. Manages acute patients in the Emergency Department as required.
- 1.3. Attends to patients in ED and those admitted as inpatients to the General Wards.
- 1.4. Provides satisfactory written documentation of each episode of patient management at time of discharge from the ward.
- 1.5. Works with nursing staff to facilitate patient management
- 1.6. Communicates with patient's next of kin, General Practitioner and Specialist as appropriate.
- 1.7. Escorts patients to other institutions as directed.
- 1.8. Participates in after hours and weekend rosters.
- 1.9. Performs duties in accordance with relevant unit protocols and guidelines.
- 1.10. Works cooperatively with medical staff in other departments in the management of all patients.

2. ADMINISTRATIVE DUTIES

- 2.1. Participates with data collection and quality improvement activities.
- 2.2. Prepares medical reports in liaison with senior medical staff.
- 2.3. Participates in research where appropriate.
- 2.4. Documents clinical notes on each patient to meet medical record standards.
- 2.5. Undertakes ongoing professional development to maintain professional and technical skills.
- 2.6. Active involvement in educational activities.
- 2.7. Assist in the supervision of junior medical officer in the Inpatient areas.

3. Other

- 3.1. Performs other duties as required.



Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

1. Eligible for registration by the Medical Board of Australia.
2. Substantial experience as a Medical Practitioner in general medicine and/or emergency medicine.
3. Relevant skills and experience to work in rural and remote WA as an independent senior practitioner.
4. Demonstrated highly developed communication and interpersonal skills.
5. Ability to work in a multi-disciplinary team environment.
6. Eligible for / or in possession of a current C or C-A Class drivers licence.

Desirable

1. Demonstrated commitment to ongoing education and research.
2. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health and how these impact on employment and service delivery

Appointment Pre-requisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check – if essential to location of employment.
- Evidence of a current C or C-A Class driver's licence.
- Completion of training for Mandatory Reporting of Child Sexual Abuse.

