



HSS Registered

Registrar – Service – Endocrine Surgery

Position Details

Position Number: 001929
Classification: Year 1 -7
Agreement: Medical Practitioners Agreement
Directorate: Sir Charles Gairdner Osborne Park Health Care Group
Department: Endocrine Surgery
Location: Sir Charles Gairdner Hospital

Reporting Relationships

This position reports to:

Head of Department, Endocrine Surgery

Positions under direct supervision:

1 x Resident Medical Officer

Primary Purpose of the Role

To contribute to the clinical activities in the Department of Endocrine Surgery. The role provides excellent exposure to a variety of Endocrine Surgical pathology. The successful applicant will have the opportunity to improve surgical skills by being directly involved in surgery and participate in research. Duties include the management of the wards, outpatient clinics and theatre.

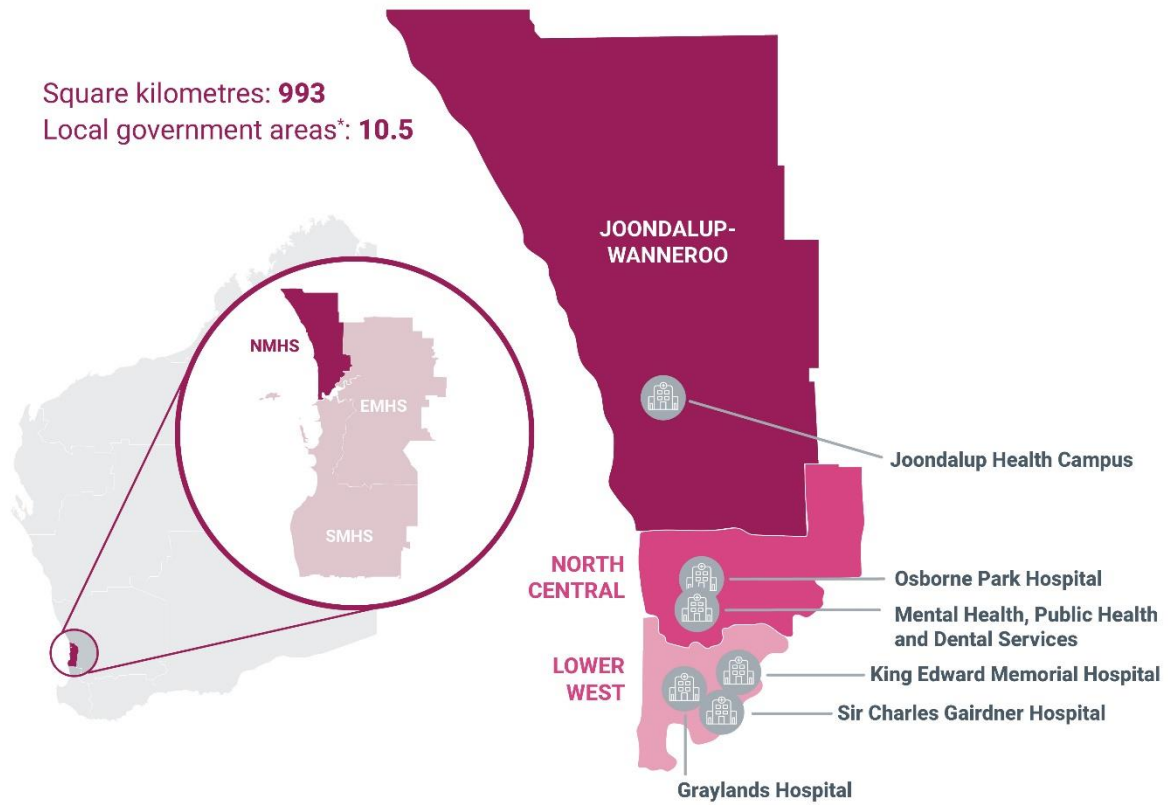
Vision

A trusted partner, delivering excellent health care for our people and our communities.



Mission

To promote and improve the health of our people and our communities.



North Metropolitan Health Service

Since our establishment in 2016, NMHS has embraced best practice to deliver improved clinical outcomes in the face of rising challenges for all healthcare providers. With a budget of \$2.16 billion and 8,917 full-time equivalent (FTE) staff, we serve a population of 736,907 people (about 28% of Western Australia's total population) within a catchment area of almost 1,000 square kilometres. The population we serve is projected to increase by 17% between 2021 and 2031, and the number aged 65 years and older will increase by 41% over the same period. NMHS provides a comprehensive range of adult specialist medical, surgical, mental health and obstetric services in WA, delivered across three tertiary hospitals and two secondary hospitals, all fully accredited. NMHS oversees the provision of contracted public health care from Joondalup Health Campus operated under a public-private partnership. A range of statewide, highly specialised multidisciplinary services is offered from several NMHS hospital and clinic sites.



Our values



Care

We show empathy, kindness and compassion to all.



Respect

We are inclusive of others and treat everyone with courtesy and dignity.



Innovation

We strive for excellence and are courageous when exploring possibilities for our future.



Teamwork

We work together as one team in a spirit of trust and cooperation.



Integrity

We are honest and accountable and deliver as promised.

Please refer to [NMHS Values – Organisational/Individual Behaviours](#) for information on individual behaviours that reflect the organisation's values.

Our strategic priorities

We are focussing on six strategic priorities for the 2020-2025 period:



Enabling healthy communities

We build healthy and engaged communities



People-centred care

We will place our consumers' and their carers' best interests and experience at the core of all we do



Integration and connection

We will build strong connections and partnerships



Innovation and adaptive models of care

We will use research and technology to improve outcomes



Trusted, engaged and capable people

We will invest in our people and our culture



Sustainable and reliable

We will reduce harm, waste and unwarranted variation



Key Accountabilities

1. Specific Duties Relevant to Specialty

- 1.1 Evaluation of patients - including medical history taking and physical examination.
- 1.2 Formulates differential diagnoses and organises further investigations as appropriate including blood tests, x-rays and other diagnostic tests.
- 1.3 Appropriate care of ward and clinic patients including prescribing medications and therapeutic interventions.
- 1.4 Ensures good communication with consultants, fellows, and trainees as well as with junior medical staff and other members of the team providing care to the patient.
- 1.5 Performs after hours/on-call duties as rostered to provide out of hours care to patients.
- 1.6 Provides advice to colleagues both within and outside the hospital.
- 1.7 Arranges urgent and elective hospital admissions for patients.
- 1.8 Assists with surgical procedures/operations, as required.
- 1.9 Performs minor surgical procedures where appropriate within capability.
- 1.10 Refers patients to, and communicates with, medical specialists as indicated.
- 1.11 Supervises Interns and Residents.
- 1.12 Teaches undergraduates, Interns and Residents.
- 1.13 Prepares case presentations for Grand Rounds and Departmental meetings.
- 1.14 Involvement in clinical audits and Mortality and Morbidity meetings.
- 1.15 Counsels patients with lifestyle, exercise and dietary advice.
- 1.16 Certification of deaths, informing the coroner where necessary and reporting notifiable diseases to the relevant government authority.
- 1.17 Participates in or assists with research projects.
- 1.18 Undertakes other duties as directed by seniors.

2. Education/Training/Research

- 2.1 Participates and engages in continuing professional development and educational activities.
- 2.2 Prepares case presentations for grand rounds, hospital and departmental meetings, clinical reviews and other relevant activities as required.
- 2.3 Participates in relevant clinical governance activities including regular clinical meetings, adverse event investigations and morbidity/mortality reviews as required and participates in the implementation of endorsed recommendations.
- 2.4 Participates in the education and training of medical students, interns, resident medical officers and other members of the interdisciplinary team through ward rounds, formal presentations, tutorials and other modalities.
- 2.5 Completes a beginning-of-term planning and end-of-term professional development review of their performance with the Head of Specialty or delegated consultant and required reviews with their Supervisor.

3. NMHS Values: *Care, Respect, Innovation, Teamwork, Integrity*

- 3.1 Reflect the NMHS values in the way you work, behave and make decisions.

4. NMHS Governance, Safety and Quality Requirements

- 4.1 Participates in the maintenance of a safe work environment.
- 4.2 Participates in an annual performance development review.
- 4.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.



- 4.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 4.5 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 4.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

5. Undertakes other duties as directed.



Work Related Requirements

The following criteria should be considered in the context of the NMHS Vision, Mission and Values.

Essential Selection Criteria

1. Eligible for registration by the Medical Board of Australia.
2. Demonstrated interest in Endocrine Surgery.
3. Demonstrated ability to communicate effectively with patients, families, carers, colleagues and others involved in health services in order to facilitate the provision of high-quality health care.
4. Demonstrated organisational and time management skills to provide safe, timely patient-centred care.
5. Demonstrated participation in continuing medical education activities to maintain and upgrade knowledge and skills.
6. Commitment to safety and quality in healthcare through awareness of safe clinical practice within own limitations, and continuous improvement of patient outcomes.
7. Demonstrate technical competence in the clinical workplace to safely and effectively assist with or perform appropriate surgical procedures.

Desirable Selection Criteria

1. Completion of skills courses conducted by the Royal Australasian College of Surgeons (RACS) or equivalent.
2. Demonstrated clinical and procedural experience as a registered medical practitioner for a minimum of 6 months in Endocrine Surgery.
3. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.
4. Completion of the RACS Operating with Respect eLearning module.

Appointment Prerequisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager/Supervisor

Name:
Signature/HE:
Date:

Dept./Division Head

Name:
Signature:
Date:

Position Occupant

Name:
Signature:
Date:

