



Job Description Form



PILBARA

Landscape Photos: Tourism Western Australia

Position Title

Position number: 614258

District Medical Officer – Procedural- Anaesthetics

Regional Profile

The Pilbara is WA’s second most northern region, defined by the Indian Ocean to the west and the Northern Territory board to the east. The Kimberley Region lies to its north across the Great Sandy Desert and the Pilbara’s southern reaches border the Midwest and Goldfields regions. The region covers a total area of 507,896 sq km (including offshore islands). Most of the inhabitants are located in the western third, whereas the eastern third is largely desert with few inhabitants. Today the Pilbara economy is crucial to the State, providing 2 of the State’s largest export revenue earners – iron ore and liquefied natural gas.

About the WA Country Health Service

Our Strategic Priorities



Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Vision

To be a global leader in rural and remote healthcare.

Our Mission

To deliver and advance high quality care for country WA communities.

Directorate overview

The Medical Services Directorate provides the region with medical leadership and governance. It also supports the following: medical and surgical specialities, visiting medical practitioners. The directorate has a regional focus on medical workforce (engagement and clinical training), regional improvement, safety, quality and risk management.

Our Directorate actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at www.wacountry.health.wa.gov.au

Position Details

Position Number:	614258	Registration Date:	09 June 2022
Classification:	DMO Year 1 – 3	Location:	Karratha Health Campus
Award / Agreement:	Medical Practitioners (WA Country Health Service) Agreement		
Organisational Context:	West Pilbara		

Position Overview

This position is part of a team of dedicated medical officer based at Karratha Health Campus who work to provide exceptional medical care to the West Pilbara Region. It is a combined General Practitioner (Rural Generalist) Emergency Medicine/Anaesthetics role.

Reporting Relationships

Responsible to:

Senior Medical Officer West Pilbara
SMP Year 1-6
400600



This position:

District Medical Officer –
Procedural - Anaesthetics



Positions under direct supervision:

Nil

Other positions reporting to this position:

District Medical Officers
Specialists Resident and Visiting
Health Service Medical Practitioner
Registrars
Resident Medical Officers
Interns



Key Duties/Responsibilities

1.0 CLINICAL DUTIES

- 1.1 Provides clinical services in a culturally appropriate and sensitive manner.
- 1.2 Provides anaesthetic/emergency services at KHC commensurate with level of skills and experience.
- 1.3 Provides general outpatient and General Practitioner service for the West Pilbara.
- 1.4 Manages the care of patients admitted to KHC/other West Pilbara facilities, consulting with specialist Medical Practitioners as appropriate.
- 1.5 Provides an on-call service to KHC for inpatients and emergency department, including nights and weekends.
- 1.6 Supports Nursing, Allied Health staff and Aboriginal Health Workers in delivery of health care.
- 1.7 Supervises undergraduate and postgraduate medical staff as required.
- 1.8 Ensures timely and legible completion of documentation including discharge summaries and medication orders.
- 1.9 Perform clinics and provide services in remote area clinics as required.

2.0 ADMINISTRATIVE DUTIES

- 2.1 Communicates and works collaboratively with the SMO and Nursing staff to ensure a multidisciplinary approach to patient care.
- 2.2 Attends to medico legal issues including completion of reports that arise concerning patients that have been under their care.
- 2.3 Ensures completion of CIMS incident notification for clinical incidents and provides advice to SMO about these.
- 2.4 Advises SMO about complaints received and provide timely response to those pertaining to themselves.
- 2.5 Reports notifiable diseases promptly to Pilbara Population Health Unit.
- 2.6 Reports to SMO any identified clinical and corporate risks including local environmental hazards.
- 2.7 Ensures adherence to WACHS Pilbara Corporate policies and procedures.
- 2.8 Participates in performance development sessions conducted by SMO and provides current evidence of college Continuing Medical Education (CME).

3.0 QUALITY IMPROVEMENT

- 3.1 Participates in peer review and morbidity/mortality processes including attending meetings as rostered.
- 3.2 Participates in quality improvement activities at KHC as required.
- 3.3 Conducts clinical audit and patient medical record audit as required.
- 3.4 Participates in the ACHS Accreditation process.

4.0 EDUCATION

- 4.1 Attends/completes mandatory education sessions as required by WACHS Pilbara as outlined in Orientation information.
- 4.2 Ensures regular attendance at ALS, APLS, EMST and /or other training courses as required.
- 4.3 Identifies education needs and prioritises self-learning activities to maintain skills commensurate with role, professional development requirements and fulfilment of Health Department of WA strategy and priorities.
- 4.4 Provides regular formal and informal teaching for undergraduate and postgraduate medical, nursing, allied health staff and Aboriginal Health Workers and colleagues.
- 4.5 Performs on-site teaching services for community environmental health workers.

5.0 Other

- 5.1 Other duties as required and as directed by line manager or delegate.

NOTE:

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.



Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

- 1 Eligible for registration by the Medical Board of Australia as a Medical Practitioner.
- 2 Fellowship of the Royal Australian College of General Practitioners, or the Australian College of Rural and Remote Medicine, or equivalent at the date of commencing duties or working towards same.
- 3 Broad anaesthetic experience (JCAA/Diploma of Anaesthetics or equivalent).
- 4 Highly developed communication and interpersonal skills.
- 5 Ability to work as an effective team member.
- 6 A record of appropriate Emergency Department skill maintenance in the last triennium of completion of at least 1 of the following and evidence of continued professional development:
 - ALS2 (or equivalent)
 - ACLS (or equivalent)
 - APLS (or equivalent)
 - EMST (or equivalent)
 - GCCA (or equivalent)
- 7 Demonstrated understanding and knowledge of the Aboriginal Cultural Respect Framework.
- 8 Current C Class Driver's licence.

Desirable

- 1 Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.
- 2 Experience in/or commitment to public health medicine and primary health care.
- 3 Experience working in a cross-cultural environment particularly with Aboriginal people.
- 4 Sound understanding of remote area health service provision.

Appointment Pre-requisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement
- Completion of training for Mandatory Reporting of Child Sexual Abuse
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working with Children Check
- Successful Aged Care Criminal Record Clearance
- Evidence of a current C or C-A Class driver's licence or other specialised licence class
- Ability to travel within the region as required including overnight stays

