



Job Description Form



WHEATBELT

Landscape Photos: Tourism Western Australia

Position Title

Position number: 618308

Consultant – Paediatrician - General

Regional Overview

WACHS Wheatbelt spans 155,000 square kilometres, encompassing six Aboriginal lands and language groups. From Jurien Bay on the coast to Southern Cross in the East, Dalwallinu in the north, and Lake Grace in the south, the region offers extensive opportunities. Health services include emergency and inpatient care, outpatient medical, nursing, and allied health services, as well as cancer, renal, palliative, rehabilitation, aged care, mental health, public health, health promotion, and child, school, and community health services. District hospitals in Narrogin, Northam, Merredin, and Moora, along with 35 smaller community hospitals and health centres, ensure comprehensive care across the region. With a strong community spirit and diverse career prospects, WACHS Wheatbelt is ideal for living, working, and exploring.

About the WA Country Health Service

Our Strategic Priorities



Our Vision

To be a global leader in rural and remote healthcare.

Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Mission

To deliver and advance high quality care for country WA communities.

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Directorate Overview

Wheatbelt Population Health is a strong, diverse and high-performing health service that is dedicated to providing quality and accessible services for Wheatbelt communities through clinical, primary care programs and collaborations with stakeholders. Our priority action areas are: maternal and child health; child development; outpatient allied health and sub-acute care; chronic disease prevention and self-management; public health and communicable (infectious) disease control; and Aboriginal Health.

Position Details

Position Number:	618308	Registration Date:	19 August 2025
Classification:	Consultant Year 1-9	Location:	Wheatbelt
Award / Agreement:	WA Health System – Medical Practitioners – AMA Industrial Agreement 2022		
Organisational Context:	Population Health		

Position Overview

Provides a high standard of evidence based paediatric care to inpatient, outpatient, and community development services within the WA Country Health Service region. Responsible for service deliverables and provide leadership in service development and mentor non-specialist clinical staff to enhance care for children and their families. Provide support with continued medical education, quality management, and offer educational assistance to colleagues and other staff. Working alongside the Head of Department, developing and growing the Paediatrics and neonates services, contributing to a collaborative, positive team culture.

Reporting Relationships

Responsible to:

Director Population Health
HSD Level G-11
607228



This position:

Consultant Paediatrician - General
MP Year 1-9
618308



Positions under direct supervision:

Other positions reporting to this position:

005598 Manager Population Health Southern
607447 Manager Population Health Eastern
607708 Manager Population Health Western
607754 Manager Avon & Central Primary Health
608155 Manager Wheatbelt Aboriginal Health
607727 Manager Wheatbelt Public Health
608156 Business Manager
614992 Business Manager
616041 Administrative Assistant



Key Duties/Responsibilities

1. CLINICAL

- 1.1. Functions as a Specialist Paediatrician undertaking direct clinical care of general paediatric, neonatal and developmental patients within the region.
- 1.2. Provide leadership within the regions Integrated Paediatric Service in the provision of high quality evidence based services to children and their families.
- 1.3. Participates as an active member of multi-disciplinary teams including allied health services in providing comprehensive developmental service. This includes consulting with team members and other and multidisciplinary team assessment as required, so as to provide optimal client care.
- 1.4. Provides a paediatric consultancy service for healthcare and other professionals providing care to children across the region.
- 1.5. Participates in an on-call and after-hours paediatrics roster.
- 1.6. Liaises with clinical staff, heads of departments and other agencies on professional issues and patient management.
- 1.7. Participates in interdisciplinary case conferences.
- 1.8. Responsible for safety, service improvement and the management of risks within area of accountability.

2. PROGRAM DEVELOPMENT, ADMINISTRATION AND GOVERNANCE

- 2.1. Assists in program development, implementation and evaluation of the Regions Integrated Paediatric Service.
- 2.2. Liaises with Health Service units and external agencies to promote the development of integrated inter-agency child health services.
- 2.3. Participates in the development and implementation of Quality Improvement activities, clinical risk management activities and paediatric protocols.
- 2.4. Provides and maintains data required for electronic and other record keeping purposes in accordance with Australian Council on Healthcare Standards.
- 2.5. Complies with Occupational Health and Safety and Equal Opportunity principles and other relevant legislation and standards particularly those related to mandatory reporting of suspected child abuse.
- 2.6. Ensures timely communication with General Practitioners – discharge summaries within 24 hours and clinic letters within 7 days.

3. EDUCATION, TRAINING AND RESEARCH

- 3.1. Assists with the planning, coordination, and delivery of orientation programs and educational initiatives for staff to support their professional development and integration into the workplace.
- 3.2. Participates and assists in the continued medical educational activities and supervision of medical students, doctors in training, medical practitioners (including general practitioners and registrars), and other health workers as appropriate.
- 3.3. Engages in departmental research activities, service audits, and actively contributes to committees or working groups as needed to support service improvement and innovation.
- 3.4. Engages in continuing professional development and ensures continuous eligibility for relevant specialist medical registration.
- 3.5. Participates in regular peer review and case review meetings.

4. OTHER

- 4.1. Maintains professional standards by ongoing professional education including participation in self-evaluation and performance management.
- 4.2. Performs duties in accordance with WA Country Health Service and program specific policies and procedures.
- 4.3. Other duties as directed.



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Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

1. Eligible for registration by the Medical Board of Australia in the specialty of Paediatrics, with completion of the Fellowship of the Paediatrics & Child Health Division of the Royal Australian College of Physicians (FRACP).
2. Demonstrated clinical experience in paediatric patient management including acute care, neonatal care, ambulatory care and child protection.
3. Demonstrated clinical experience in providing community paediatric services including developmental and behavioural paediatrics.
4. Demonstrated ability to work collaborately as a member of a multi-disciplinary team.
5. Demonstrate effective, compassionate, respectful, and culturally sensitive written and verbal communication skills, with the ability to liaise effectively with patients, families, colleagues, and external agencies, combined with strong interpersonal, negotiation and conflict resolution skills.
6. Demonstrated enthusiasm and experience for teaching medical students, doctors in training, allied health staff and other colleagues in a clinical setting.
7. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.
8. Current 'C' or 'C.A' class driver's licence.

Desirable

1. Completion of Community Child Health Fellowship.
2. Contemporary knowledge of, and skills in the assessment and management of children with developmental disorders in a rural setting.

Appointment Pre-requisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement
- Evidence of fellowship with the Royal Australasian College of Physicians (Paediatrics and Child Health) or equivalent that is recognised for registration as a specialist with the Medical Board of Australia
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check
- Completion of training for Mandatory Reporting of Child Sexual Abuse
- Evidence of a current C or C-A Class driver's licence or other specialised licence class
- Participation in an on call roster

