



KIMBERLEY

Landscape Photos: Tourism Western Australia

Position Title	Position number: Various
Health Service Medical Practitioner	

Regional Profile

WACHS Kimberley is the most northern health region of WACHS. The Kimberley region has approximately 200 Aboriginal communities, over 34 different Aboriginal language groups and 45 percent of the population are Aboriginal and/or Torres Strait Islander people. WACHS Kimberley consists of six hospitals, an inpatient mental health unit, three Community Directorates and a Corporate Office. WACHS Kimberley provides hospital, community health, public health, remote area health, community aged care, and mental health services across the region through a dedicated team of medical, nursing, Aboriginal health, allied health and support staff.

About the WA Country Health Service

Our Strategic Priorities



Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Vision
To be a global leader in rural and remote healthcare.

Our Mission
To deliver and advance high quality care for country WA communities.

Directorate Overview

The Regional Medical Services Directorate provides the region with medical leadership and governance with a regional focus on medical workforce (engagement and clinical training), regional improvement, safety, quality and risk management. The Directorate manages all medical and surgical specialties, visiting medical practitioners and has oversight of strategic medical services planning.

The Directorate actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at www.wacountry.health.wa.gov.au

Position Details

Position Number:	Various	Registration Date:	21/06/2024
Classification:	Health Service Medical Practitioner Yr 1-6	Location:	Kimberley
Award / Agreement:	AMA Industrial Agreement 2022		
Organisational Context:	Medical Services		

Position Overview

Works as part of the multidisciplinary team at designated hospital providing a high standard of medical care under the supervision of Specialists and District Medical Officers. Provides assessments, management advice and care of emergency cases and works with in-patients as required. Provides leadership, training, supervision and education for Medical Interns and Registrars in consultation with the Specialists and senior staff.

Reporting Relationships

Responsible to:

Operations Manager
HSU G-11



Responsible to:

Senior Medical Officer
SMO Year 1 – 4



This position:

Health Service Medical Practitioner
HSMP Year 1 - 3

Other positions reporting to this position:

Senior Medical Imaging Technician – Multiple
 DMO – Procedural – Obstetrics – Multiple
 DMO – Non – Procedural – Multiple
 DMO – Procedural – Anaesthetics – Multiple
 Registrar – Serv – Unallocated – Multiple
 RMO – Emergency Medicine – Multiple
 Administrative Assistant – Medical - Multiple



Key Duties/Responsibilities

1. Clinical

- 1.1. Works within the multidisciplinary team, and provides assessment and ongoing management to patients with medical, surgical, paediatric, obstetric, emergency and psychiatric disorders as well as providing reports and liaising closely with other team members.
- 1.2. Manages patients in emergency, outpatient and inpatient settings care in accordance with Kimberley policies, procedures and site instructions.
- 1.3. Provides medical outreach services to other clinics as directed by the Senior Medical Officer.
- 1.4. Liaises and consults with Consultants, Medical Officers, General Practitioners and other service providers concerning overall patient management.
- 1.5. Liaises with patients, family, community services and other representatives as required to facilitate patient management.
- 1.6. Brings any administrative or medical concerns to District Medical Officers, Senior Medical Officer, Unit Nurse Manager and if appropriate, to the Clinical Director or Regional Manager.
- 1.7. Participates in the after hours, weekend and public holiday on call roster with other Medical Officers.
- 1.8. Supports colleagues in the performance of their clinical duties using telephone and videoconferencing (Telehealth) facilities as required.
- 1.9. Supports nurses and other health professionals in the performance of their clinical duties.

2. Clinical Administration

- 2.1. Maintains quality patient medical records according to health service protocols.
- 2.2. Promptly writes discharge summaries on inpatients that have been under their care.
- 2.3. Participates in clinical policy development and review.
- 2.4. Participates in doctors' clinical meetings, Patient Safety and Quality activities and quality improvement activities
- 2.5. Participates in hospital and doctors committee meetings as required or invited.
- 2.6. Participates in performance development activities.
- 2.7. Liaises with external agencies and Community Services, including Royal Flying Doctor Service, Police, St John Ambulance, etc, as required.

3. Education

- 3.1. Develops and maintains the skills necessary to provide safe medical practice.
- 3.2. Participates in continuing medical education (CME) activities.
- 3.3. Participates and assists in the continued medical education/in service training of nurses, health professionals and health workers.
- 3.4. Participates fully in the hospital's preventative health and primary care programs.
- 3.5. Participates in research as appropriate.



4. Leadership

- 4.1. Provides leadership, training, supervision and education for Medical Students, Interns and Doctors in Training in consultation with Senior Medical Officer.

5. Other

- 5.1. Other duties as directed.

Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

1. Eligible for registration by the Medical Board of Australia.
2. Fellowship of the Royal Australian College of General Practitioners, or the Australian College of Rural and Remote Medicine.
3. Recognised current clinical experience in generalist medical practice.
4. Highly developed communication and interpersonal skills.
5. Ability to work as an effective team member.
6. A record of appropriate Emergency Department skill maintenance in the last triennium of completion of at least one (1) of the following and evidence of continued professional development:
 - a. Advanced Cardiac Life Support (ACLS) (or equivalent)
 - b. Advanced Paediatric Life Support (APLS) (or equivalent)
 - c. Early Management of Severe Trauma (EMST) (or equivalent)
7. Demonstrated understanding and knowledge of Aboriginal Cultural respect framework.
8. Current C Class Drivers Licence and an ability and willingness to travel including overnight stays away from home.

Desirable

1. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.
2. Experience in/or commitment to public health medicine and primary health care.
3. Experience working in a cross-cultural environment particularly with Aboriginal people.
4. Sound understanding of remote area health service provision.

Appointment Pre-requisites

Where applicable – District Allowance, Annual Leave Travel Concession, one-week additional annual leave for above the 26th parallel, air conditioning subsidy.

Appointment is subject to:

- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Evidence of a current C or C-A Class driver's
- Ability to travel across the WA as required including overnight stays

