



KIMBERLEY

Landscape Photos: Tourism Western Australia

Position Title

Position number: 617634

Consultant – Emergency Medicine

Regional Profile

WACHS Kimberley is the most northern health region of WACHS. The Kimberley region has approximately 200 Aboriginal communities, over 34 different Aboriginal language groups and 45 percent of the population are Aboriginal and/or Torres Strait Islander people. WACHS Kimberley consists of six hospitals, an inpatient mental health unit, three Community Directorates and a Corporate Office. WACHS Kimberley provides hospital, community health, public health, remote area health, community aged care, and mental health services across the region through a dedicated team of medical, nursing, Aboriginal health, allied health and support staff.

About the WA Country Health Service

Our Strategic Priorities



Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Vision

To be a global leader in rural and remote healthcare.

Our Mission

To deliver and advance high quality care for country WA communities.

Directorate overview

This portfolio provides the region with medical leadership and governance. It also supports the following: medical and surgical specialties, visiting medical practitioners. This portfolio has a regional focus on medical workforce (engagement and clinical training), regional improvement, safety, quality and risk management

Our Directorate actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at www.wacountry.health.wa.gov.au

Position Details

Position Number:	617634	Registration Date:	02 July 2024
Classification:	Consultant Year 1-6	Location:	Broome
Award / Agreement:	Medical Practitioners Agreement		
Organisational Context:	Medical		

Position Overview

- Responsible for the provision of a comprehensive clinical service in emergency medicine to patients of WA Country Health Service.
- Lead a multi-disciplinary team which provides comprehensive emergency services to patients of the WA Country Health Service.
- Promotes patient quality and safety within the emergency department.
- Provides leadership, management, training, supervision and education for Senior Medical Practitioners, Interns, Resident Medical Officers and Registrars in collaboration with the Director of Medical Services.

Reporting Relationships

Responsible to:

Regional Director of Medical Services – 200999



This position:

Consultant – Emergency Medicine – 617634



Positions under direct supervision:

Nil



Other positions reporting to this position:

Consultant – Physician – General Medicine - Multiple
 Consultant – Paediatrician – General – Multiple
 Consultant – Surgeon – General Surgery
 Regional Chief Pharmacist
 Consultant – Physician – Palliative Care
 Regional Manager Patient Safety and Quality
 Medical Workforce Coordinator
 Risk Coordinator
 Consultant – Obstetrician and Gynaecology – Multiple
 Registrar – Trainee – Medical Administration
 Consultant – Emergency Medicine



Key Duties/Responsibilities

1. CLINICAL

- 1.1. Provides clinical management of emergency patients.
- 1.2. Supervise, co-ordinates and manages the care of patients with life-threatening conditions, including multiple trauma.
- 1.3. Participates fully in the Emergency Department roster including on call after hours duties.
- 1.4. Provides clinical services as determined appropriate for a 24-hour emergency service, including telephone or videoconference consultations and advice to WA Country Health Service staff in other hospitals.
- 1.5. Maintains quality patient medical records according to health service protocol.
- 1.6. Promptly writes discharge summaries on inpatients that have been under their care.

2. CLINICAL ADMINISTRATION

- 2.1. Ensures the ongoing application of continuous quality improvement principles in systematically evaluating and meeting customer needs.
- 2.2. Ensures compliance with relevant standards, legislation and regulatory requirements.
- 2.3. Commits to developing WA Country Health Service – Kimberley as a centre of excellence for provision of rural health in Western Australia.
- 2.4. Liaises with members of the health care team and the private sector to meet the needs of patients under their care.
- 2.5. Participates in departmental and doctors committee meetings as required or invited.

3. EDUCATION

- 3.1. Supervises junior medical staff, including assessment of staff performance in relation to clinical competence, adherence to departmental protocols, timely and accurate documentation, communication with patients, relatives, peers, other staff and doctors in other hospitals and in the community.
- 3.2. Participates in professional continuing educational activities, regular performance review and provides evidence of maintaining current knowledge and skills.
- 3.3. Participates in general continuing educational activities and postgraduate training programmes for junior medical staff, particularly trainees in emergency medicine.
- 3.4. Participates in Teaching Programmes for undergraduate medical students.
- 3.5. Supervises, guides and teaches nursing, allied health and other support staff as appropriate.
- 3.6. Participates in departmental academic activities.

4. LEADERSHIP

- 4.1. Demonstrates excellence in interpersonal skills when dealing with patients, colleges, nursing, allied health and support staff.
- 4.2. Participates in WA Country Health Services - Kimberley disaster planning, strategy and practices.
- 4.3. Participates in clinical research where appropriate and active promotion of research activities wherever possible.



Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

- 1 Eligible for registration by the Medical Board of Australia.
- 2 Fellowship of the Australasian College of Emergency Medicine or equivalent.
- 3 Extensive training and experience in Emergency Medicine.
- 4 Demonstrated highly developed interpersonal skills, oral and written communication skills, and the ability to negotiate and consult effectively at all levels.
- 5 Effective participation and leadership in a multi-disciplinary team environment.
- 6 Demonstrated interest in teaching and research including participation and skills in medical education at all levels.
- 7 Knowledge and understanding of continuous quality improvement principles and their practical application.
- 8 Demonstrated interest in working with Indigenous people.

Desirable

- 1 Experience in managing a clinical service.
- 2 Knowledge and understanding of the rural medicine environment.
- 3 Substantial and current experience in emergency medicine research including study design, implementation, evaluation, presentation and publication.
- 4 Demonstrated experience and abilities to foster strong relationships between general practice and emergency medicine.
- 5 Possession of post graduate qualifications in Obstetrics/Paediatrics/Anaesthetics.
- 6 Current knowledge and commitment to Equal Opportunity, Disability Services and Occupational Safety and Health in all aspects of employment and service delivery.

Appointment Allowances and Pre-requisites

Where applicable – District Allowance, Annual Leave Travel Concession, one week additional annual leave for above the 26th parallel, airconditioning subsidy.

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check
- Completion of training for Mandatory Reporting of Child Sexual Abuse
- Evidence of a current C or C-A Class driver's licence or other specialised licence class
- Ability to travel within the region as required including overnight stays

WA Country Health Service – KIMBERLEY

28 April 2023

REGISTERED

