



Job Description Form



Community | Compassion | Quality



Integrity | Equity | Curiosity



Position Title

Position number: CH617868

Registrar – Trainee – Psychiatry

WA Country Health Service Mental Health

Mental Health Central Office (MHCO) is a skilled and dynamic team drawing on a wide range of experience and background to reflect diversity in cultural, consumer, peer and clinical perspectives to undertake a range of functions which enable and support MH and alcohol and other drugs service delivery in the regions and ensure accountability for service provision.

About the WA Country Health Service

Our Strategic Priorities



Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Vision

To be a global leader in rural and remote healthcare.

Our Mission

To deliver and advance high quality care for country WA communities.

Directorate overview

WA Country Health Service delivers mental health services across all seven health regions in country WA. The Executive Director Mental Health, in partnership with the regions, leads and influences the delivery of contemporary mental health, alcohol and other drug services which are integrated with other health programs.

The Directorate takes a leadership role across WACHS to drive and deliver strategies to enable, support and promote the development and enhancement of a capable, culturally competent and sustainable mental health workforce. Our Vision is to deliver evidence based and knowledge informed services which lead to mentally healthy, resilient country people living satisfying contributing lives.

Our Directorate actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at www.wacountry.health.wa.gov.au

Position Details

Position Number:	CH617868	Registration Date:	November 2023
Classification:	MP Year 1-7	Location:	WACHS Regions
Award / Agreement:	Medical Practitioners AMA Industrial Agreement 2022		
Organisational Context:	Mental Health		

Position Overview

This training position is responsible for the provision under supervision of clinical assessment and psychiatric treatment for those with complex mental health problems in the chosen stream of the current training term. This service is provided in WACHS regions for both admitted and community Mental Health consumers and may include assessment of acute presentations via the Mental Health Emergency Telehealth Service. Depending on the chosen stream of the current training term, this role may also participate in research and medical leadership roles with WACHS Central office and provides support, advice and advocacy for Psychiatry trainees across WACHS regions. This role may also provide support in the area of medical education within the WACHS Rural Psychiatry Training WA program (RPTWA) and develop, implement and evaluate innovative education and training models, programs and strategies.

Reporting Relationships

Responsible to:

Director of Psychiatry Training
Position number: CH617269
MPAF



This position:

Registrar – Trainee – Psychiatry TBA
Position number: CH617868
MP Year 1-7



Positions under direct supervision:

Nil

Other positions reporting to this position:

Manager Rural Psychiatry Training WA -
CH617752, HSO Level G-9



Key Duties/Responsibilities

1. Professional/Clinical Responsibilities

- 1.1. Provides psychiatric care and general treatment in both inpatient and outpatient facilities for consumers and their families of any WACHS Mental Health Service working within a multidisciplinary team.
- 1.2. Provides clinical expertise within scope of practice across the region/s.
- 1.3. Provides supervision for community care provided by medical support positions.
- 1.4. Provides governance and clinical management of allocated caseload to ensure positive health outcomes.
- 1.5. Liaises and confers regularly with general practitioners, other health care professionals and agencies on clinical matters and treatment programs.
- 1.6. Attends to statutory requirements under the Mental Health Act 2014.

2. Management/Administrative

- 2.1. Maintains clinical records, PSOLIS and NOCC records and provides reports as required.
- 2.2. Receives appropriate supervision in accordance with RANZCP guidelines and works with an approved clinical supervisor.
- 2.3. Complies with safety and OSH principles, standards and practices and WACHS - Mental Health policies and procedures.
- 2.4. Participates in the risk management process at a local and whole of Health Service level as required. Performs other duties as designated by the Manager within scope of practice and job role.

3. Medical Education and Research

- 3.1. Initiates and participates in audit, research projects which are relevant to the operation of any WACHS Mental Health Service and will contribute to positive consumer outcomes locally.
- 3.2. Participates in undergraduate teaching as necessary.

4. Other

- 4.1. Carries out other duties as requested.
- 4.2. Maintains good public relations with patients, relatives, media and non-government services including good working relationships with General Practitioners.
- 4.3. Demonstrates a capacity to manage diversity in the workplace.



Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

1. Eligible for registration as a Medical Practitioner with the Medical Board of Australia.
2. Admission to Training of the Royal Australian and New Zealand College of Psychiatrists for basic training (stages 1-3).
3. Demonstrated desire to obtain knowledge of/and experience in biological and psychotherapeutic interventions.
4. Effective communication (oral and written) and interpersonal skills with a multidisciplinary interest.
5. Demonstrated analytical ability.
6. Highly developed report writing and policy formulation skills.
7. Ability to work within a multi-disciplinary team.
8. Demonstrated computer skills to enable management of medical and patient records, navigation of online policy access, internal communication and completing online learning resources.
9. Eligible for / or in possession of a current C or C-A Class drivers licence.

Desirable

1. Understanding of the issues around providing Mental Health services with a rural community, including provision of culturally appropriate services to indigenous families and communities.
2. Knowledge of the Western Australian Mental Health Act 2014 and other related legislation.
3. Understanding of and experience of working within RANZCP policies and guidelines
4. Relevant training or experience in education
5. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment Pre-requisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Western Australia must be provided prior to commencement.
- Evidence of admission to basic training Stages 1, 2 and 3 of the Royal Australian and New Zealand College of Psychiatry (RANZCP).
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening clearance.
- Successful Pre- Employment Health Assessment.
- Successful WA Health Integrity check.
- Successful Working With Children check.
- Completion of training for Mandatory Reporting of Child Sexual Abuse.
- Evidence of a current C or C-A Class drivers licence.

WA Country Health Service –
Central Office

10 November 2023
REGISTERED

