



## Registrar – Trainee – Paediatrics – Koorliny Moort

### Position details

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| Position Number: | 500216   |
| Classification:  | Registrar 1-7  |
| Agreement:       | Medical Practitioners (Metropolitan Health Services) Agreement |
| Directorate:     | Operations - Service Unit 4 - Medical                          |
| Department:      | Koorliny Moort   |
| Location:        | Perth Children's Hospital, QEII Campus, Nedlands               |

### Reporting relationships

This position reports to:

00011909                      Head of Department General Paediatrics      Consultant 1-9

Positions under direct supervision:

Nil

### Key Responsibility

- To provide a paediatric clinical service to Aboriginal children of CAHS (PCH and CACH) under the supervision of consultant paediatricians. To assist in developing the research and public health components of the CAHS Aboriginal child health program

## About our health service

The Child and Adolescent Health Service (CAHS) is a comprehensive service that supports and treats children from around Western Australia, and is committed to programs that promote lifelong health in children and adolescents.

### CAHS is made up of four service streams:

- **Neonatology:** Neonatology provides state-wide tertiary neonatal services to the sickest newborn babies and infants in Western Australia.
- **Community Health:** a comprehensive range of community based early identification and intervention services, as well as health promotion, to children and families in the Perth metropolitan area. Services are provided in a variety of settings including at home, local community health centres, child and parent centres and schools.
- **Child and Adolescent Mental Health Services (CAMHS):** provide mental health services to infants, children, young people and their families across the Perth metropolitan area. Services include community based programs, inpatient care at Perth Children's Hospital and specialised services for children with complex mental health conditions across the State.
- **Perth Children's Hospital (PCH):** is the specialist State-wide paediatric hospital and trauma centre for Western Australia, caring for children up to the age of 16. PCH is also a centre of excellence for teaching and research, partnering in major paediatric research and education initiatives led by the Telethon Kids Institute (TKI) and the State's universities.

## Our vision

### Healthy kids, healthy communities

Our vision of 'healthy kids, healthy communities' sees that children and young people get the best start in life through health promotion, early identification and intervention and patient centred, family-focused care.

## Our objectives



Care for children, young people and families



Provide high-value healthcare



Collaborate with our key support partners



Value and respect our people



Promote teaching, training and research

## Our values drive us

CAHS promotes a values based workplace culture and all employees are expected to translate our values into action by providing high quality care through:

### Compassion

I treat others with empathy and kindness

### Excellence

I take pride in what I do, strive to learn and ensure exceptional service every time

### Collaboration

I work together with others to learn and continuously improve our service

### Accountability

I take responsibility for my actions and do what I say I will

### Equity

I am inclusive, respect diversity and aim to overcome disadvantage

### Respect

I value others and treat others as I wish to be treated

## Summary of accountabilities

### 1. Clinical

- Manage Aboriginal children with general medical and developmental issues at outpatient and outreach clinics under the supervision of specialists.
- Assist with inpatient and outpatient consultation service for Aboriginal children across WA.
- Liaise with other relevant medical, nursing and allied health staff regarding patient management and care coordination.
- Supervise and coordinate work of junior staff and other registrars in Aboriginal child health
- Contribute to training and teaching of students and health professionals in Aboriginal child health.
- Assist with Aboriginal public health program and service development.
- Assist with Aboriginal child health research and develop own research projects.
- Attend and actively participate in hospital and research meetings and lectures.
- Attend general paediatric, public health, developmental and community paediatric training sessions as directed by the Koorliny Moort consultant paediatricians.
- Perform additional duties as directed by the Koorliny Moort consultant paediatricians.
- Participate in team meetings.
- Participation in Department of General Paediatrics STARS after hours and/or on call roster as required.

### 2. CAHS governance, integrity, safety and quality requirements

- Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct; the CAHS Vision and Values, and; CAHS commitment to protecting children and promoting their safety.
- Maintains a safe work environment by taking reasonable care for own health and safety and that of others.
- Undertakes duties to an agreed performance standard to support safe, high-quality health care with a focus on continual improvement, efficiency, effectiveness and sustainability.
- Directly or indirectly supports the delivery of safe patient care and the consumers' experience ensuring services are family centred.
- Contributes to continuous quality improvement activities by identifying, facilitating or participating in practices in accordance with the requirements of the National Safety and Quality Health Service (NSQHS) Standards, health service strategic direction and the WA Public Sector.
- Completes mandatory and core requirement training as relevant to the role and service.
- Performs duties in accordance with WA Public Sector, WA Health, CAHS and other specific service policies and procedures and applicable legislative obligations under Public Sector Management Act (WA) 1994, Health Services Act (WA) 2016, Occupational Safety and
- Actively contributes to the development of the health service by undertaking other duties as directed including additional tasks or projects in line with continual improvement, collaboration and sustainable health initiatives.



## Work related requirements

The following criteria should be considered in the context of the CAHS Vision, Objectives and Values.

### Essential selection criteria

1. Eligible for registration by the Medical Board of Australia.
2. Successful completion of both the written and clinical exam of the FRACP or equivalent and registration with the Royal Australasian College of Physicians as an advanced trainee in paediatrics.
3. Demonstrates effective, compassionate, respectful and culturally sensitive interpersonal and communication skills which are reflective of the CAHS values, both within CAHS, with external agencies and with patient's families.
4. Demonstrates ability to work independently, as well as collaboratively as a member of a multidisciplinary team.
5. Demonstrates commitment toward the continuous improvement of patient outcomes and participation in quality improvement and research activities.
6. Demonstrated skills and commitment for teaching medical students and staff, allied health and nursing staff in a clinical setting.
7. A commitment to the acquisition of the knowledge, skills and attributes necessary to improve the health of Aboriginal children including a commitment to ensuring cultural safety when working with Aboriginal children and their families.
8. Effective time management and organisational skills
9. Monitors and reviews own clinical effectiveness.

### Desirable selection criteria

1. Experience in a community-based setting and/or developmental paediatrics that demonstrate your experience effectively engaging with Aboriginal families and minimising any barriers that may influence their engagement with health services.
2. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.
3. Evidence of interest in research within the field of paediatrics

### Appointment to this position is subject to the following:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements in line with the standards set by the National Security Strategy.
- Successful criminal record screening clearance.
- Successful pre-employment integrity check.
- Successful pre-employment health assessment.



## Certification

|                             |                      |                             |
|-----------------------------|----------------------|-----------------------------|
| <b>Created on</b>           | <b>Last Reviewed</b> | <b>HSS Registered</b>       |
| <a href="#">Insert date</a> | 28/04/2023           | <a href="#">Insert date</a> |

I verify that the details in this document are an accurate reflection of the requirements of the position.

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| Manager / Supervisor | Signature or HE Number | Date |
|----------------------|------------------------|------|

As an Occupant of this position, I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

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|---------------|------------------------|------|
| Occupant Name | Signature or HE Number | Date |
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