



TO BE HSS REGISTERED

Senior Medical Practitioner – Emergency Medicine

Medical Practitioners Agreement: MP Year 1-3

Position Number: Various

Emergency Department / Medical Services Directorate

Peel Health Campus / South Metropolitan Health Service

Reporting Relationships

Director Medical Services / Medical Co-Director
Award Level: MP Year 1-9
Position Number: Various



Head of Department
Award Level: MP Year 1-9
Position Number: Various



This Position



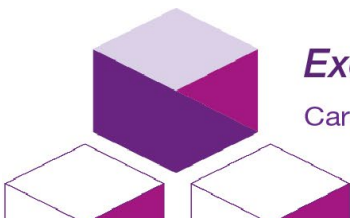
Directly reporting to this position:
Nil

Also reporting to this supervisor:

- Consultants, Year 1-9
- Health Service Medical Practitioner, Year 1-3
- Vocationally Registered General Practitioners, Year 1-5
- Senior Registrars, Year 1-2
- Registrars, Year 1-7
- Resident Medical Officers, Year 1-3

Key Responsibilities

As part of a multidisciplinary team provides speciality services to patients within the department. Promotes patient quality and safety and provides leadership, training, supervision and education, where relevant, for doctors in training and other health workers in collaboration with other Consultants and the Head of Department/Director Medical Services. Works within the scope of clinical practice as defined and recommended by the SMHS Area Medical Credentialing Committee.



Excellent health care, every time

Care ■ Integrity ■ Respect ■ Excellence ■ Teamwork

SMHS Values

The SMHS considers the values, attributes and attitudes of candidates along with the assessment of competency-based criteria of the position as part of employee recruitment and ongoing performance development.

SMHS is unified across its hospitals and services by its values and behaviours that provide a strong expectation of conduct for all SMHS staff no matter where they work.



Brief Summary of Duties (in order of importance)

1. Clinical

- 1.1 Provides specialist medical services to patients of the Department and provides a consultation service on request for other patients.
- 1.2 Ensures clinical safety in all practices.
- 1.3 Takes a leadership and mentoring role for doctors in training and others within the Department.
- 1.4 Conducts regular clinical review and clinical management of patients (outpatient services) at appropriate intervals with doctors in training with a focus on the delivery of safe and quality patient care and discharge planning, ensuring that the medical record (including discharge summaries) is accurately up dated after review of each patient.
- 1.5 Supports and liaises with patients, carers, colleagues, nursing, allied health, support staff, external agencies, general practitioners and the private sector to provide coordinated multidisciplinary care.
- 1.6 Provides medical reports and undertakes other administrative/management tasks as required.
- 1.7 Participates in departmental and other meetings as required to meet organisational and service objectives.
- 1.8 Participates in relevant clinical governance activities including regular clinical reviews, clinical audits, Root Cause Analysis (RCA) and morbidity/mortality reviews as required.
- 1.9 Attends to medico legal issues that arise concerning patients that have been under their care and advises the Head of Department about complaints they receive pertaining to themselves or other doctors.

2. Education/Training/Research

- 2.1 Engages in continuing professional development/education and ensures continuous eligibility for relevant specialist medical registration.
- 2.2 Participates in regular peer review and case review meetings.
- 2.3 Participates and assists in the continued medical educational activities of medical students, doctors in training, non-specialist medical officers, visiting medical practitioners, nurses, and other health workers (including formal presentations and/or tutorials as required).

3. SMHS Governance, Safety and Quality Requirements

- 3.1 Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct, the SMHS Vision and SMHS Values of Care, Integrity, Respect, Excellence and Teamwork.
- 3.2 Ensures, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision.
- 3.3 Participates in an annual performance development review and undertakes performance development review of staff under their supervision.
- 3.4 Supports the delivery of safe patient care and the consumers' experience including identifying, facilitating and participating in continuous safety and quality improvement activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 3.5 Completes mandatory training (including safety and quality training) as relevant to role.
- 3.6 Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program specific policies and procedures, and applicable legislative obligations under the Public Sector Management Act, the Health Services Act, Work Health and Safety Act, the Disability Services Act and the Equal Opportunity Act.

4. Undertakes other duties as directed.

SMHS Job Description Form

Work Related Requirements

The following criteria should be read together with the Brief Summary of Duties and considered in the context of the role and the SMHS Values.

Essential Selection Criteria

1. Eligible for registration by the Medical Board of Australia.
2. Demonstrated extensive knowledge, clinical experience, judgement and skills in the practice of department including in associated diagnostic and therapeutic procedure.
3. Demonstrated high level skills in all aspects of the CanMEDS competency framework.
4. Demonstrated experience in clinical teaching, audit and clinical research.
5. Demonstrated knowledge and application of quality improvement principles and practices.
6. Demonstrated ability to provide leadership, facilitate effective multidisciplinary teamwork and provide patient centric care.
7. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Work Health and Safety, and how these impact on employment and service delivery.

Desirable Selection Criteria

1. Post final fellowship sub-specialty, education, research or quality improvement training or qualifications.
2. Knowledge of current clinical governance systems.

Appointment Prerequisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.