



## Consultant – Paediatrician – Community Child Health

### Position details

Position Number:	00008235
Classification:	SMP Year 1-9
Agreement:	Medical Practitioners (Metropolitan Health Services) Agreement
Directorate:	Operations – Service Unit 1- Community Health
Organisational unit:	Community Health
Location:	Community Health

### Reporting relationships

This position reports to:

00008296	Consultant – Paediatrician – Community Child Health (Medical HoD CDS)	Year 1-9
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Positions under direct supervision:

Nil

### Key Responsibility

Provides a high standard of community based specialist paediatric developmental and medical assessment services to clients of community health as part of the Child Development Service. Promotes patient quality and safety and provides leadership, training, supervision and education, where relevant, for doctors in training and other health workers in collaboration with other Consultants and the Clinical Director/Head of Department. Works within the scope of clinical practice as defined by the Health Service Credentialing Committee.

## About our health service

The Child and Adolescent Health Service (CAHS) is a comprehensive service that supports and treats children from around Western Australia, and is committed to programs that promote lifelong health in children and adolescents.

### CAHS is made up of four service streams:

- **Neonatology:** Neonatology provides state-wide tertiary neonatal services to the sickest newborn babies and infants in Western Australia.
- **Community Health:** a comprehensive range of community based early identification and intervention services, as well as health promotion, to children and families in the Perth metropolitan area. Services are provided in a variety of settings including at home, local community health centres, child and parent centres and schools.
- **Child and Adolescent Mental Health Services (CAMHS):** provide mental health services to infants, children, young people and their families across the Perth metropolitan area. Services include community based programs, inpatient care at Perth Children's Hospital and specialised services for children with complex mental health conditions across the State.
- **Perth Children's Hospital (PCH):** is the specialist State-wide paediatric hospital and trauma centre for Western Australia, caring for children up to the age of 16. PCH is also a centre of excellence for teaching and research, partnering in major paediatric research and education initiatives led by the Telethon Kids Institute (TKI) and the State's universities.

## Our vision

### Healthy kids, healthy communities

Our vision of 'healthy kids, healthy communities' sees that children and young people get the best start in life through health promotion, early identification and intervention and patient centred, family-focused care.

## Our objectives



Care for children, young people and families



Provide high-value healthcare



Collaborate with our key support partners



Value and respect our people



Promote teaching, training and research

## Our values drive us

CAHS promotes a values based workplace culture and all employees are expected to translate our values into action by providing high quality care through:

### Compassion

I treat others with empathy and kindness

### Excellence

I take pride in what I do, strive to learn and ensure exceptional service every time

### Collaboration

I work together with others to learn and continuously improve our service

### Accountability

I take responsibility for my actions and do what I say I will

### Equity

I am inclusive, respect diversity and aim to overcome disadvantage

### Respect

I value others and treat others as I wish to be treated

## Summary of accountabilities

### 1. Clinical

- Provides a clinical developmental and medical assessment and management service for children referred to the Child Development Service, at various sites, utilising an advanced level of clinical practice.
- Participates as an active member of multi-disciplinary teams involving Clinical Nurse Specialists, Clinical Psychologists, Social Workers, Physiotherapists, Occupational Therapists, Speech Pathologists, Audiologists and others in providing a comprehensive developmental service. This includes consulting with team members and others and multidisciplinary team assessments as required, so as to provide optimal client care.
- Provides consultation and advice to other professionals in regard to all areas of clinical speciality.
- Maintains a close working relationship with other paediatricians and other health providers within the Child Development Service.
- Ensures the maintenance of adequate records and statistics in relation to activity within the centre, including the use of Genie (electronic medical record system), the Child Development Service Information System (CDIS) and other electronic systems.
- Timely, high quality written communication to referees, other health professionals and families, including assessment and review reports
- Participates in interdisciplinary case conferences within the team and across agencies as required
- Liaises with relevant external organisations and departments including Department of Education, Department of Communities, and Child and Adolescent Mental Health Services as required.
- Participates in own performance management cycle with line manager.
- Attends Child Development Service Paediatric meetings and other departmental meetings as required
- Responsibility for safety, service improvement and the management of risks within area of accountability.

### 2. Education/Training/Research

- Assists with orientation and other education programmes for staff
- Participates and assists in the continued medical educational activities and supervision of medical students, doctors in training and other health workers as appropriate
- Participates in and contributes to departmental research, service audits, committees or working parties as required
- Engages in continuing professional development/education and ensures continuous eligibility for relevant specialist medical registration.
- Participates in regular peer review and case review meetings.



### 3. CAHS governance, integrity, safety and quality requirements

- Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct; the CAHS Vision and Values; and CAHS commitment to protecting children and promoting their safety.
- Maintains a safe work environment by taking reasonable care for own health and safety and that of others.
- Undertakes duties to an agreed performance standard to support safe, high-quality health care with a focus on continual improvement, efficiency, effectiveness and sustainability.
- Directly or indirectly supports the delivery of safe patient care and the consumers' experience ensuring services are family centred.
- Contributes to continuous quality improvement activities by identifying, facilitating or participating in practices in accordance with the requirements of the National Safety and Quality Health Service (NSQHS) Standards, health service strategic direction and the WA Public Sector.
- Completes mandatory and core requirement training as relevant to the role and service.
- Performs duties in accordance with WA Public Sector, WA Health, CAHS and other specific service policies and procedures and applicable legislative obligations under *Public Sector Management Act (WA) 1994*, *Health Services Act (WA) 2016*, *Occupational Safety and Health Act (WA) 1984*, *Disability Services Act (WA) 1993* and the *Equal Opportunity Act (WA) 1984*.
- Actively contributes to the development of the health service by undertaking other duties as directed including additional tasks or projects in line with continual improvement, collaboration and sustainable health initiatives.





## Work related requirements

The following criteria should be considered in the context of the CAHS Vision, Objectives and Values.

### Essential selection criteria

1. Eligible for registration by the Medical Board of Australia.
2. Fellow of the Royal Australasian College of Physicians (Division of Paediatrics) or equivalent that is recognised for registration as a specialist with the Medical Board of Australia, ideally with specialist training in Community Child Health.
3. Demonstrates high level contemporary knowledge and clinical experience in a child development or community paediatric setting, including child development screening, assessment protocols and management. This includes experience with the Griffiths-3 Developmental scales or other standardised developmental tests, and experience in assessing and managing the broad range of developmental presentations including children with Autism Spectrum Disorder, ADHD, FASD and developmental delay/impairment
4. Demonstrates an ability to work collaboratively as a member of a multi-disciplinary team
5. Demonstrates efficient and effective organisational and time management skills.
6. Demonstrates effective, compassionate, respectful and culturally sensitive written and verbal communication skills, with an ability to liaise effectively with patients, families, colleagues and external agencies.
7. Demonstrates a high level of interpersonal, negotiation and conflict resolution skills.
8. Demonstrates enthusiasm and experience for teaching medical students, doctors in training , allied health staff and other colleagues in a clinical setting.
9. Demonstrates ability to engage in self-education activities and regular review of clinical effectiveness.

### **Demonstrates experience in research or policy development in the community paediatric setting.**

1. Evidence of successful completion (a minimum of 7 in all bands) of the English language skills (IELTS) or equivalent for overseas applicants who did not complete their secondary education in English.
2. Excellent information technology and computer skills with competence and familiarity in using electronic medical record systems, and other office programs.
3. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.



