



Job Description Form



SOUTH WEST

Landscape Photos: Tourism Western Australia

Position Title

Position number: 617504

Consultant - Psychiatrist

Regional Profile

The South West is located in the southern-western corner of Australia and covers an area of nearly 24,000 square kilometres. It is Western Australia’s most popular tourist destination and has unique biodiversity and a rich natural environment. The Regional Health Service offers two (2) main health facilities at Bunbury and Busselton. The Health Service is also widely supported with a network of smaller hospitals and Multi-Purpose Service (MPS) sites at: Augusta, Boyup Brook, Bridgetown, Collie, Donnybrook, Harvey, Margaret River, Nannup, Northcliffe, Pemberton and Warren.

About the WA Country Health Service

Our Strategic Priorities



Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Vision

To be a global leader in rural and remote healthcare.

Our Mission

To deliver and advance high quality care for country WA communities.

Directorate overview

The Infant, Child and Adolescent Mental Health Service (ICAMHS), as a part of the South West Mental Health Service, provides a range of specialist community and telehealth-based mental health services to infants, children and adolescents in the South West community.

Position Details

Position Number:	617504	Registration Date:	07 February 2023
Classification:	MP Year 1-9	Location:	Bunbury and South West Region
Award / Agreement:	Medical Practitioners Agreement		
Organisational Context:	Mental Health		

Position Overview

Accountable for the clinical management of infant, child and adolescent patients (including families and carers) of the South West Mental Health Service as a member of the multidisciplinary team. Provides clinical services primarily to the south west regional ICAMHS, South West Mental Health Region, regional and district hospitals as required, in agreement with the Clinical Director and Regional Mental Health Manager. Supervises work of junior medical staff.

Reporting Relationships

Responsible to:

Director of Clinical Services Mental Health



This position:

Consultant Psychiatrist



Positions under direct supervision:



Other positions reporting to this position:

Senior Medical Practitioner
 Clinical Nurse Specialist -MH Liaison
 Registrar SRV – Psychiatry
 Registrar TRN – Psychiatry
 Health Service Medical Practitioner



Key Duties/Responsibilities

1. Professional, Clinical and Leadership

- 1.1. The key performance Indicators that relate to this position and unit are as follows. These are subject to change or addition as per WACHS Policy.
 - Performance
 1. Rate of community follow up of mental health patients within 7 days =>75%
 2. Rate of readmission to mental health ward within 28 days =<12%
 3. % patients with a management plan on PSOLIS =>80%
- 1.2. Works closely with the Team Leader of the Infant, Child and Adolescent Mental Health Service (ICAMHS) to lead, coordinate and direct the ICAMHS team in accordance with the strategic direction laid out by senior management, health service policy, legislation and clinical governance priorities.
- 1.3. Assumes a clinical leadership role in ensuring the provision of high quality care and optimal clinical outcomes for all consumers and their families admitted to the service.

2. Clinical

- 2.1. Undertakes the duties of a Consultant Psychiatrist as specified in the WA Mental Health Act 2014.
- 2.2. Assumes accountability for the clinical care provided to consumers admitted under their care of the team.
- 2.3. When providing direct treatment, assesses, diagnoses and manages the care of individuals' mental illness, associated comorbid physical disorders, and psychosocial needs. Assesses and manages risk.
- 2.4. Conducts regular clinical reviews of the consumers under their care.
- 2.5. Actively involves consumers their families and carers in planning their individual care.
- 2.6. Maintains timely, detailed and legible patient records.
- 2.7. Actively participates as a member of the multidisciplinary team (MDT), and actively promotes MDT working within the service.
- 2.8. Ensures familiarity with, and works within, relevant legislation and policy.
- 2.9. Liaises and consults with colleagues, GP's, Paediatricians, Education, Child Protection agencies and any other relevant external agencies regarding client management and discharge plans.
- 2.10. Ensures safe handover of care on discharge from the service.
- 2.11. Collaborates with and advises the Clinical Director on clinical and organisational governance issues affecting the team.
- 2.12. Manages emergencies, as required.
- 2.13. Provides cover for colleagues for short term or unplanned leave.
- 2.14. Undertakes clinical shifts at the direction of the Clinical Director, including participation in the after-hours and weekend on call roster as rostered.

3. Education, Training and Performance Management

- 3.1. Undertakes ongoing professional development to maintain professional and technical skills at an advanced level and to maintain relevant specialist and professional medical registration.
- 3.2. Participates as an active member of the service's continuing medical education program and Consultant Psychiatrists Peer Group meetings.



- 3.3. Supervises registrars in training for the RANZCP and other staff, as required.
- 3.4. Participates in the teaching of medical graduates and undergraduates, nursing and allied health staff.
- 3.5. Keeps up to date with WACHS mandatory training requirements.
- 3.6. Participates in annual performance development review with the Clinical Director

4. Governance, Quality and Safety

- 4.1. Fulfils National Safety and Quality Health Services Standards requirements, including, but not limited to:
 - Actively participates in a continuous process to monitor, evaluate and develop performance of the CAMHS team.
 - Takes part in the development, monitoring and review of key performance and quality assurance metrics.
 - Initiates and participates in audit, research projects and actively promotes research to facilitate service development.
 - Supports the delivery of safe patient care with a clear focus on the consumer's experience.
 - Participates in the reporting and review of clinical incidents, including root cause analysis, and takes part in the implementation and evaluation of recommendations.
- 4.2. Promotes the South West Mental Health Service through liaison with other service providers, public relations, publications and lectures, as appropriate

5. Other

- 5.1. Performs duties in accordance with Government, WA Health, WA Country Health Service, and service/ program specific policies and procedures including the relevant occupational health and safety and health legislation, Equal Opportunity legislation, and WA Health Code of Conduct.
- 5.2. Works within the scope of clinical practice as approved by the WACHS medical credentialing committee.
- 5.3. All doctors' work in the South West Mental Health Service is assumed to be in accordance with the terms of the relevant industrial (AMA) award.
- 5.4. Undertakes other duties as directed



Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

1. Eligible for registration by the Medical Board of Australia.
 2. Fellowship of the Royal Australian and New Zealand College of Psychiatrists (or equivalent).
 3. Higher level training and experience in Infant, Child and Adolescent Psychiatry sufficient to allow practice as a specialist within this area
 4. Demonstrated significant clinical experience managing high acuity patients in an acute mental health setting.
 5. Knowledge and experience of working within the Western Australian Mental Health Act 2014 and other relevant mental health legislation (or equivalent other jurisdiction's Mental Health Act legislation).
 6. Demonstrated ability to provide clinical leadership and work as part of a multidisciplinary team.
 7. Demonstrated ability to understand service strategic and operational requirements, and implement sustainable change to improve patient safety and reduce access blocks or delays in access to care.
 8. Demonstrated effective communication, interpersonal and conflict resolution skills, including the ability to represent the organisation externally.
 9. Demonstrated commitment to working closely with consumers and families to deliver recovery orientated and patient centred care.
 10. Experience in providing services to clients from diverse backgrounds, and demonstrated cultural competence skills.
 11. Demonstrated experience and ability to effectively supervise junior medical staff.
 12. Current C or C-A Class driver's licence.
- Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health and how these impact on employment and service delivery

Desirable

1. Ability to supervise Registrars in RANZCP training programs.
2. Experience in undergraduate teaching and supervision.

Appointment Pre-requisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Evidence of fellowship of the RANZCP must be provided prior to commencement.
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check
- Evidence of a current C or C-A Class driver's licence or other specialised licence class

WA Country Health Service
South West

07 February 2023

REGISTERED