



# Job Description Form



Community | Compassion | Quality

Integrity | Equity | Curiosity

## Position Title

Position number: CH617505

## Consultant – Psychiatrist (Infant Child and Adolescent Mental Health Specialty)

### Mental Health

WA Country Health Service delivers mental health services across all seven health regions in country WA. The Executive Director Mental Health, in partnership with Regional Directors and Director of Psychiatry provides leadership, oversight and assurance for the delivery of contemporary mental health and alcohol and other drug (AOD) services across WACHS. Our Vision is to deliver evidence based and knowledge informed services which lead to mentally healthy, resilient country people living satisfying contributing lives.

### About the WA Country Health Service

#### Our Strategic Priorities



#### Our Values

##### Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

##### Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

##### Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

##### Integrity

We bring honesty, collaboration and professionalism to everything that we do.

##### Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

##### Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

#### Our Vision

To be a global leader in rural and remote healthcare.

#### Our Mission

To deliver and advance high quality care for country WA communities.

## Directorate overview

The WACHS Infant, Child and Adolescent Mental Health Services (ICAMHS) Specialist Hub (WISH) sits within WACHS Mental Health Services. The service commissioning is in response to the ICA Taskforce recommendations, to strengthen specialist mental health care for children and young people aged 0–18 years living in country Western Australia.

The WACHS ICAMHS Specialist Hub operates as an adjunct to local ICAMHS teams, embedding specialist assessment, treatment, intervention, consultation and review as a remote member of the regional care team. In addition to clinical service delivery, WISH plays a critical capacity building role by supporting regional ICAMHS workforce capability and development, strengthening clinical networks, and supporting sustainable models of specialist care delivery aligned with contemporary, trauma-informed and culturally responsive practice.

Through its predominantly virtual model, WISH aims to improve clinical outcomes for infants, children, adolescents, families and support people, strengthen regional service capability, and contribute to a more integrated, sustainable, accessible and equitable ICA mental health system across country Western Australia.

Our Directorate actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at [www.wacountry.health.wa.gov.au](http://www.wacountry.health.wa.gov.au)

## Position Details

Position Number:	CH617505	Registration Date:	
Classification:	MP Year 1-9	Location:	Central Office
Award / Agreement:	Medical Practitioners Agreement		
Organisational Context:	Mental Health		

## Position Overview

Provide clinical leadership, advice, consultation, liaison and support to infants, children, adolescents and families/carers, health care professionals, and other providers and agencies throughout the regions of WACHS in a virtual capacity.

Responsible for the provision of clinical assessment and psychiatric treatment for children and adolescents, which will predominantly be patients in the community but may include admitted patients.

Provide clinical governance and leadership for the Mental Health Service. Promote the organisational culture and principles of person-centred, equitable, trauma informed, and recovery focused service delivery.

## Reporting Relationships

### Responsible to:

CH615269 Director of Psychiatry (ICAMHS)



### This position:

CH617505 Consultant – Psychiatrist  
MP Year 1-9



### Positions under direct supervision:

### Other positions reporting to this position:



## Key Duties/Responsibilities

### 1. PROFESSIONAL / CLINICAL

- 1.1. Provides (predominantly virtual) psychiatric care and specialised treatment for children aged between 0-18 years of age and their families of the ICAMHS service in a specialty area.
- 1.2. Provides clinical leadership and supervision of clinical care within the WACHS ICAMHS Specialist Hub.
- 1.3. Works in accordance with the WA Mental Health Act 2014 including the Chief Psychiatrist's Standards.
- 1.4. Carries out all relevant Mental Health Act functions.
- 1.5. Provide assessment, review, consultation and support in clinical matters via outreach and video conferencing as well as in person.
- 1.6. Maintain close liaison with the primary health sector, Aboriginal Medical Services and other providers and consumer organisations.
- 1.7. Supervises trainee psychiatrists and medical officers and participates in the teaching of other health professionals.
- 1.8. Travels within the WA regions as required.
- 1.9. Participate in relevant multi-disciplinary team meetings.

### 2. ADMINISTRATION

- 2.1. Maintains clinical records, PSOLIS and NOCC records and provides reports as required.
- 2.2. Leads and is accountable for clinical governance of the team's clinical work.
- 2.3. Works in partnership with the Team Leader in all aspects of leadership of the clinical team.
- 2.4. Contribute to the development of mental health services that are responsive to community needs and priorities by participating in planning, implementation and evaluation processes.
- 2.5. Contributes to the monitoring of team performance, including collection of performance and outcome data as agreed.
- 2.6. Acts for the Director of Psychiatry ICAMHS in their absence, as required.

### 3. RESEARCH / PROFESSIONAL DEVELOPMENT

- 3.1. Initiates and participates in professional development and research projects which are relevant to the operation of the Mental Health Service and will contribute to positive consumer outcomes.
- 3.2. Support and promote connections with other mental health services and academic units.
- 3.3. Provides teaching for junior medical staff and medical students as required.
- 3.4. Substantially contribute to and promotes the clinical teaching of staff and other health care providers and community stakeholders, to ensure the continuing excellence.
- 3.5. Works within their clinical scope of practice and participate in an annual professional development review of their performance.
- 3.6. Remains up to date with continuous professional development in area of specialty.

### 4. SAFETY AND QUALITY

- 4.1. Participates in continuous safety and quality improvement activities including regular peer review, clinical incident reporting, investigations and the development and monitoring of quality assurance measures and activities.
- 4.2. Attends to medico legal issues that arise concerning patients that have been under their care and advises the Director of Psychiatry ICAMHS about complaints they receive pertaining to themselves or other doctors.

### 5. Other

- 5.1. Other duties as required.



## Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

### Essential

1. Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
2. Fellowship of the Royal Australian and New Zealand College of Psychiatrists or approved equivalent. Has completed (or is about to complete) the Advanced Certificate in Child and Adolescent Psychiatry from the Royal Australian and New Zealand College of Psychiatrists or approved equivalent.
3. Demonstrated clinical experience in child and adolescent mental health.
4. Effective communication and interpersonal skills, including experience working in a multidisciplinary environment.
5. Experience working in a rural based health setting and/or community-based mental health services.
6. Demonstrated ability to understand service strategic and operational requirements and implement sustainable change to improve patient safety and reduce access blocks or delays in access to care.
7. Demonstrated effective communication, interpersonal and conflict resolution skills, including the ability to represent the organisation externally.
8. Demonstrated experience and ability to effectively supervise junior medical staff.

### Desirable

1. Knowledge of the Western Australian Mental Health Act 2014 and other related legislation.
2. Experience working in community based mental health services.
3. Experience training postgraduates and clinical supervisory skills.
4. Current knowledge and commitment to Equal Opportunity, Disability Services and Occupational Safety and Health in all aspects of employment and service delivery.

## Appointment Pre-requisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check

WA Country Health Service –  
Central Office

16 March 2026  
REGISTERED

