



Registrar - Trainee - Paediatrics - General

Position Number: 500279
 Classification: Registrar Year 1 - 7
 Agreement: Medical Practitioners (Metropolitan Health Services) Agreement
 Directorate: Operations - Service Unit 4 - Medical
 Department: General paediatrics
 Location: Perth Children's Hospital, QEII Campus, Nedlands

Reporting relationships

This position reports to: Head of Department & Consultants

Number	Various	Level Year 1 - 9
Positions under direct supervision:		
Position Name	Level	FTE
Position Name	Level	FTE
Position Name	Level	FTE

Key Responsibility

- To manage inpatients, outpatients and emergency patients, under the supervision of Specialists.

About our health service

The Child and Adolescent Health Service (CAHS) is a comprehensive service that supports and treats children from around Western Australia, and is committed to programs that promote lifelong health in children and adolescents.

CAHS is made up of four service streams:

- **Neonatology:** Neonatology provides state-wide tertiary neonatal services to the sickest newborn babies and infants in Western Australia.
- **Community Health:** a comprehensive range of community based early identification and intervention services, as well as health promotion, to children and families in the Perth metropolitan area. Services are provided in a variety of settings including at home, local community health centres, child and parent centres and schools.
- **Child and Adolescent Mental Health Services (CAMHS):** provide mental health services to infants, children, young people and their families across the Perth metropolitan area. Services include community based programs, inpatient care at Perth Children's Hospital and specialised services for children with complex mental health conditions across the State.
- **Perth Children's Hospital (PCH):** is the specialist State-wide paediatric hospital and trauma centre for Western Australia, caring for children up to the age of 16. PCH is also a centre of excellence for teaching and research, partnering in major paediatric research and education initiatives led by the Telethon Kids Institute (TKI) and the State's universities.

Our vision

Healthy kids, healthy communities

Our vision of 'healthy kids, healthy communities' sees that children and young people get the best start in life through health promotion, early identification and intervention and patient centred, family-focused care.

Our objectives



Care for children, young people and families



Provide high-value healthcare



Collaborate with our key support partners



Value and respect our people



Promote teaching, training and research

Our values drive us

CAHS promotes a values based workplace culture and all employees are expected to translate our values into action by providing high quality care through:

Compassion

I treat others with empathy and kindness

Excellence

I take pride in what I do, strive to learn and ensure exceptional service every time

Collaboration

I work together with others to learn and continuously improve our service

Accountability

I take responsibility for my actions and do what I say I will

Equity

I am inclusive, respect diversity and aim to overcome disadvantage

Respect

I value others and treat others as I wish to be treated

Summary of accountabilities

1. Clinical

- Paediatric Registrars are expected to manage outpatients and inpatients under the supervision of specialists.
- Paediatric Registrars must participate in after-hours that requires them to manage inpatients, outpatients and emergency presentations in a shift-based roster across a 24-hour/7-day tertiary service, including evening, night and weekend shifts.
- Paediatric Registrars are expected to participate in teaching of Resident Medical Officers, nursing staff, medical students and departmental teaching.
- Paediatric Registrars who are Advanced Training Registrars with the Royal Australasian College of Physicians (RACP) are expected to assist with FRACP exam preparations.
- Paediatric Registrars may be given 3-6 month rotations during their 12 month post. Rotations may include experience in the following areas: Child Development Services, leave relief, Adolescent Medicine and Eating Disorders, Emergency, Oncology/Haematology, Neurosurgery/Neurology, Paediatric Rehabilitation, Rural Paediatrics, Rheumatology, Neonates, Cardiology and perioperative Cardiothoracic care, General Paediatrics Medicine, Diabetes/Endocrine, Renal, Immunology, Respiratory Medicine, Genetics, Psychological Medicine, Child Protection Unit, Paediatrics Intensive Care, Dermatology, Gastroenterology, Infectious Diseases, Hospital in the Home, STARS, Day Treatment Unit programs and Refugee Health and other terms that may become available. These posts are accredited by the RACP. Some terms can be for 6 months.
- Rural and outer metropolitan allocations may include rotations to the following hospitals: Port Hedland, Kalgoorlie, Joondalup Health Campus, St John of God Midland Public & Private Hospital, Fiona Stanley Hospital, Armadale Health Service, and any other rotation which may be accredited and become available and others as determined.
- Paediatric Registrars are strongly encouraged to be involved in their own research project.
- Paediatric Registrars are expected to attend and actively participate in hospital meetings and formal teaching Attendance at Registrar protected teaching is strongly encouraged.
- Paediatric Registrars are expected to participate in Quality Improvement Activities.
- Paediatric Registrars are expected to provide timely, high quality written communication with other health professionals, including referrals, discharge summaries and clinic letters.

2. CAHS governance, integrity, safety and quality requirements

- Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct; the CAHS Vision and Values; and CAHS commitment to protecting children and promoting their safety.
- Maintains a safe work environment by taking reasonable care for own health and safety and that of others.
- Ensures as far as practicable, the provision of a safe working environment in consultation with employees under their supervision.



- Undertakes duties to an agreed performance standard to support safe, high-quality health care with a focus on continual improvement, efficiency, effectiveness and sustainability.
- Directly or indirectly supports the delivery of safe patient care and the consumers' experience ensuring services are family centred.
- Contributes to continuous quality improvement activities by identifying, facilitating or participating in practices in accordance with the requirements of the National Safety and Quality Health Service (NSQHS) Standards, health service strategic direction and the WA Public Sector.
- Completes mandatory and core requirement training as relevant to the role and service.
- Performs duties in accordance with WA Public Sector, WA Health, CAHS and other specific service policies and procedures and applicable legislative obligations under *Public Sector Management Act (WA) 1994*, *Health Services Act (WA) 2016*, *Work Health and Safety Act (WA) 2020*, *Disability Services Act (WA) 1993* and the *Equal Opportunity Act (WA) 1984*.
- Actively contributes to the development of the health service by undertaking other duties as directed including additional tasks or projects in line with continual improvement, collaboration and sustainable health initiatives.



Work related requirements

The following criteria should be considered in the context of the CAHS Vision, Objectives and Values.

Essential selection criteria

1. Eligible for registration by the Medical Board of Australia.
2. Demonstrates appropriate current clinical experience in paediatrics and management of acutely unwell children and neonates in an Australian hospital or comparable hospital setting.
3. Commitment to a career in paediatrics and child health, including demonstration of satisfactory progression appropriate for current level of training.
4. Demonstrated commitment to continuous improvement of patient outcomes.
5. Demonstrated ability and commitment to meeting shift requirements as rostered in a rotating roster, incorporating after-hours (evening, night and weekend) shifts.
6. Good interpersonal and professional communication skills
7. Demonstrated ability to work independently and as part of a multidisciplinary team
8. Participation in undergraduate and postgraduate medical teaching of residents, nursing staff and medical students

Desirable selection criteria

1. Demonstrates commitment to quality assurance and clinical research in the field of paediatrics and adolescent health.
2. Monitors own clinical effectiveness.
3. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment to this position is subject to the following:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Evidence of current and valid driver's licence.
- Provision of the minimum identity proofing requirements in line with the standards set by the National Security Strategy.
- Successful criminal record screening clearance.
- Successful pre-employment integrity check.
- Successful pre-employment health assessment.



Certification

Created on	Last Reviewed	HSS Registered
Insert date	28/04/2023	16/09/2024

I verify that the details in this document are an accurate reflection of the requirements of the position.

Manager / Supervisor	Signature or HE Number	Date
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As an Occupant of this position, I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name	Signature or HE Number	Date
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