



Healthy kids, healthy communities

Compassion

Excellence

Collaboration

Accountability

Equity

Respect

Supervised Medical Officer

Position details

Position Number:	500306
Classification:	SMP Year 1-9
Agreement:	Medical Practitioners (Metropolitan Health Services) Agreement
Directorate:	Operations - Service Unit 2 - Mental Health
Department:	CAMHS PCH and Community Services
Location:	PCH and Community CAMHS

Reporting relationships

This position reports to:

00007642	Head of Department PCH CAMHS / Community CAMHS /Consultant Psychiatrist	Year 1-9
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Positions under direct supervision:

Nil

Key Responsibility

- Management, under supervision, of children and young people presenting with complex mental health difficulties in PCH inpatient units or in Community CAMHS

About our health service

The Child and Adolescent Health Service (CAHS) is a comprehensive service that supports and treats children from around Western Australia, and is committed to programs that promote lifelong health in children and adolescents.

CAHS is made up of four service streams:

- **Neonatology:** Neonatology provides state-wide tertiary neonatal services to the sickest newborn babies and infants in Western Australia.
- **Community Health:** a comprehensive range of community based early identification and intervention services, as well as health promotion, to children and families in the Perth metropolitan area. Services are provided in a variety of settings including at home, local community health centres, child and parent centres and schools.
- **Child and Adolescent Mental Health Services (CAMHS):** provide mental health services to infants, children, young people and their families across the Perth metropolitan area. Services include community based programs, inpatient care at Perth Children's Hospital and specialised services for children with complex mental health conditions across the State.
- **Perth Children's Hospital (PCH):** is the specialist State-wide paediatric hospital and trauma centre for Western Australia, caring for children up to the age of 16. PCH is also a centre of excellence for teaching and research, partnering in major paediatric research and education initiatives led by the Telethon Kids Institute (TKI) and the State's universities.

Our vision

Healthy kids, healthy communities

Our vision of 'healthy kids, healthy communities' sees that children and young people get the best start in life through health promotion, early identification and intervention and patient centred, family-focused care.

Our objectives



Care for children, young people and families



Provide high-value healthcare



Collaborate with our key support partners



Value and respect our people



Promote teaching, training and research

Our values drive us

CAHS promotes a values based workplace culture and all employees are expected to translate our values into action by providing high quality care through:

Compassion

I treat others with empathy and kindness

Excellence

I take pride in what I do, strive to learn and ensure exceptional service every time

Collaboration

I work together with others to learn and continuously improve our service

Accountability

I take responsibility for my actions and do what I say I will

Equity

I am inclusive, respect diversity and aim to overcome disadvantage

Respect

I value others and treat others as I wish to be treated

Summary of accountabilities

1. Clinical

- Responsible for the care of patients, under supervision, in accordance with the Mental Health Act 2014 and regulations, including examination, assessment and treatment.
- Participates in acute psychiatric assessment and treatment.
- Investigates diagnoses and treats patients under care.
- Interviews relatives and other carers as appropriate.
- Participates in case management within a multidisciplinary team. Responsible for liaison with case manager as allocated and general practitioner.
- Liaising with the community, relevant hospital clinicians and other health and welfare agencies as appropriate, maintaining good working relationships.
- Participates in the after-hours duty officer roster in the provision of emergency psychiatric services.

2. Administration and Management

- Receives supervision and works with a clinical supervisor.
- Participates in staff meetings and undertakes actions ensuing from these meetings as appropriate.
- Maintains medical records and case reports.
- Uses and enters activity on PSOLIS as required.

3. Education and Research

- Participates in research projects and related activities as appropriate.
- Participates in teaching as necessary.
- Maintains and develops clinical knowledge to deliver best practice care for all patients.
- Participates in own operational and professional supervision, performance appraisal and professional development in conjunction with the Head of Service.
- Undertakes all mandatory training courses and other specialised training.

4. CAHS governance, integrity, safety and quality requirements

- Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct; the CAHS Vision and Values; and CAHS commitment to protecting children and promoting their safety.
- Maintains a safe work environment by taking reasonable care for own health and safety and that of others.
- Undertakes duties to an agreed performance standard to support safe, high-quality health care with a focus on continual improvement, efficiency, effectiveness and sustainability.
- Directly or indirectly supports the delivery of safe patient care and the consumers' experience ensuring services are family centred.
- Contributes to continuous quality improvement activities by identifying, facilitating or participating in practices in accordance with the requirements of the National Safety and Quality Health Service (NSQHS) Standards, health service strategic direction and the WA Public Sector.

- Completes mandatory and core requirement training as relevant to the role and service.
- Performs duties in accordance with WA Public Sector, WA Health, CAHS and other specific service policies and procedures and applicable legislative obligations under *Public Sector Management Act (WA) 1994*, *Health Services Act (WA) 2016*, *Occupational Safety and Health Act (WA) 1984*, *Disability Services Act (WA) 1993* and the *Equal Opportunity Act (WA) 1984*.
- Actively contributes to the development of the health service by undertaking other duties as directed including additional tasks or projects in line with continual improvement, collaboration and sustainable health initiatives.

Work related requirements

The following criteria should be considered in the context of the CAHS Vision, Objectives and Values.

Essential selection criteria

1. Eligible for registration by the Medical Board of Australia.
2. Experience writing medical reports.
3. Experience working in a mental health service.
4. Experience working within a multidisciplinary team.

Desirable selection criteria

1. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.
2. Knowledge of the Mental Health Act 2014.
3. Experience in providing services to clients from a variety of cultural and ethnic groups.
4. Experience in quality assurance activities.
5. Experience in mental health research and publication.
6. Experience in undergraduate teaching and supervision.
7. Willingness to undertake alcohol and drug training and apply to a range of work practices.

Appointment to this position is subject to the following:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements in line with the standards set by the National Security Strategy.
- Successful criminal record screening clearance.
- Successful pre-employment integrity check.
- Successful pre-employment health assessment.

Certification

Created on	Last Reviewed	HSS Registered
Insert date	24/10/2022	1/03/2023

I verify that the details in this document are an accurate reflection of the requirements of the position.

Manager / Supervisor

Signature or HE Number

Date

As an Occupant of this position, I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name

Signature or HE Number

Date