



Registrar – Trainee/Service – Emergency Medicine

Position number:	CG510367
Classification:	Medical Practitioners Agreement Registrar Year 1 – 7
Group / Area Service:	Rockingham Peel Group
Directorate:	Acute and Community Medicine
Department:	Emergency Medicine

Reporting Relationships

This position reports to:	Head of Emergency Medicine, AMA Consultant Year 1 – 9, Position Number: SM111404
Positions under direct supervision:	Nil

Key Responsibilities

Provides high quality, patient centred care to patients under the supervision of the Head of Emergency Medicine or Duty Consultant in the Emergency Medicine Department, working within their ability and according to the hospitals mission and core values.

Works as part of a multidisciplinary team to review the medical needs of patients within Rockingham Peel Group (RkPG) and provides teaching and support, to doctors in training, nursing, allied health and other multidisciplinary team members across the service.

Works with the hospital(s) and health service to achieve National, State, and South Metropolitan Health Service (SMHS) performance standards and targets and National Safety and Quality Healthcare Standards.

SMHS Values

The SMHS considers the values, attributes and attitudes of candidates along with the assessment of competency-based criteria of the position as part of employee recruitment and ongoing performance development.

SMHS is unified across its hospitals and services by its values and behaviours that provide a strong expectation of conduct for all SMHS staff no matter where they work.



Commitment to Equity, Diversity and Inclusion

SMHS is committed to creating an equitable, diverse and inclusive workforce which reflects the diversity of our SMHS community. SMHS recognises the need for an open and inclusive workplace culture where diversity is valued, and the social and cultural backgrounds of all employees are respected. At SMHS, everyone should feel safe and have an opportunity to contribute and be a part of our team, and work in an environment free from bullying, harassment, and discrimination.

Environmental Statement

SMHS is committed to driving opportunities to reduce its environmental footprint and promote environmentally sustainable work practices. As a health care provider, we believe it is our responsibility to reduce our emissions for the health and wellbeing of our community. It is also our responsibility to use resources wisely for the health of the planet.



SMHS is a smoke and vape free health service.

Brief Summary of Duties

1. General Duties

- Undertakes clinical shifts and on-call duties as directed by the Head of Emergency Medicine or supervising Consultant(s).
- Treats emergency medicine patients, which includes clinical evaluation, formulating differential diagnosis, arranging appropriate investigations and referrals, and instituting a documented management plan under senior practitioner supervision.
- Works with hospital nursing staff to facilitate patient management including completing pathology requests, booking radiology and other procedures, checks investigation results and follows-up abnormal results.
- Works within own competence level to provide safe patient care and seeks advice and assistance from more senior practitioners as required, in order to provide safe, high-quality patient care.
- Communicates and liaises with General Practitioner's (GP's) and Specialist(s) as appropriate.
- Assists with the supervision, support, mentoring and teaching of doctors in training and actively intervenes to reduce delays in patient investigation, management, transfer or discharge.
- Promotes patient engagement in their care, through clear communication with patients/families (at their level of understanding) regarding the patient's condition, options for treatment and progress.
- Participates in unit and Hospital meetings and attends training and lectures.
- Participates in the site Medical Emergency Response Team.

2. Education/Training/Research

- Participates in Continuing Professional Development (CPD), evidence based clinical research and audit and educational activities relevant to speciality.
- Participates in the education and training of medical students, doctors in training and other members of the interdisciplinary teams, through ward rounds, formal presentations, tutorials and other modalities.
- Maintains and develops own professional skills and knowledge in accordance with the requirements of the relevant college.
- Completes beginning-of-term planning and end-of-term Professional Development Reviews (PDR's) with the Head of Emergency Medicine or delegate as well as participating in required reviews with supervisors.
- Participates in relevant clinical governance activities including regular clinical meetings, adverse event investigations and morbidity/mortality reviews as required and participates in the implementation of endorsed recommendations.
- Participates in mandatory training activities to ensure compliance with SMHS policies.

3. SMHS Governance, Safety and Quality Requirements

- Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct, the SMHS Vision and SMHS Values of Care, Integrity, Respect, Excellence and Teamwork.
- Participates in the maintenance of a safe work environment.
- Participates in an annual performance development review.
- Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- Completes mandatory training (including safety and quality training) as relevant to role.
- Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program specific policies and procedures, and applicable legislative obligations under the Public Sector Management Act, the Health Services Act, Work Health and Safety Act, the Disability Services Act and the Equal Opportunity Act.

4. Undertakes other duties as directed.

Work Related Requirements

The following criteria should be read together with the Brief Summary of Duties and considered in the context of the role and the SMHS Values.

Essential selection criteria

1. Eligible for registration with the Medical Board of Australia.
2. **Trainee Registrar only** – Registered with the Australasian College for Emergency Medicine (ACEM).
3. **Service Registrar only** – Completed at least 2 – 3 years clinical experience post Intern year with clinical and procedural experience as a registered medical practitioner.
4. Demonstrated recent clinical and procedural skills, experience and abilities in an equivalent emergency medicine setting.
5. Demonstrated effective communication (verbal and written), interpersonal and conflict resolution skills to effectively interact with patients, families, colleagues and multidisciplinary team members at all levels.
6. Demonstrated organisational and time management skills to provide safe, timely patient centred care.
7. Ability to work effectively as a team member in a multidisciplinary team or independently without supervision.
8. Demonstrated experience, commitment and ability to provide education, teaching, supervision, training and support to a variety of personnel.
9. Demonstrated knowledge and understanding of continuous quality improvement principles.

Desirable selection criteria

1. Enrolled as an advanced trainee with a relevant specialist college.
2. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment Prerequisites

Appointment is subject to:

- Evidence of registration with the Medical Board of Australia prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Integrity Check
- Successful Pre-Employment Health Assessment.

The details contained in this document are an accurate statement of the deliverables and other requirements of the job.

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