



# Job Description Form

KIMBERLEY

Landscape Photos: Tourism Western Australia

**Position Title**

**Position number: 616335**

**Consultant Psychiatrist**

## Regional Profile

WACHS Kimberley is the most northern health region of WACHS. The Kimberley region has approximately 200 Aboriginal communities, over 34 different Aboriginal language groups and 45 percent of the population are Aboriginal and/or Torres Strait Islander people. WACHS Kimberley consists of six hospitals, an inpatient mental health unit, three Community Directorates and a Corporate Office. WACHS Kimberley provides hospital, community health, public health, remote area health, community aged care, and mental health services across the region through a dedicated team of medical, nursing, Aboriginal health, allied health and support staff.

## About the WA Country Health Service

### Our Strategic Priorities



### Our Values

#### Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

#### Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

#### Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

#### Integrity

We bring honesty, collaboration and professionalism to everything that we do.

#### Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

#### Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

### Our Vision

To be a global leader in rural and remote healthcare.

### Our Mission

To deliver and advance high quality care for country WA communities.

## Directorate Overview

The Kimberley Mental Health and Drug Service (KMHDS) provides specialist community mental health and alcohol and drug services to the Kimberley and acute in-patient psychiatric care for referred patients in the Kimberley regions. The service aims to deliver a comprehensive range of high-quality patient/client recovery focused mental health and alcohol and drug services to both the people in the Kimberley region.

Our Directorate actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at [www.wacountry.health.wa.gov.au](http://www.wacountry.health.wa.gov.au)

## Position Details

Position Number:	616335	Registration Date:	25 October 2024
Classification:	Consultant Year 1-6	Location:	Kununurra
Award / Agreement:	Medical Practitioners Agreement		
Organisational Context:	Kimberley Mental Health and Drug Service		

## Position Overview

Provides clinical leadership, advice, consultation, liaison and support to health care professionals, other providers and agencies, and to carers and consumers throughout the Kimberley Region. Examines, assesses, diagnoses and treats patients referred to Kimberley Mental Health & Drug Service. Promote the organisational culture and principles of person-centred, trauma informed, culturally safe and recovery focused service delivery. Travel within the Kimberley regions is required in this role.

## Reporting Relationships

### Responsible to:

Director Clinical Services Mental Health – 200112



### This position:

Consultant Psychiatrist – 616335



### Positions under direct supervision:

Nil

### Other positions reporting to this position:

Consultant Psychiatrist – 200750  
 Registrar – Trainee – Psychiatry – 200751  
 Consultant Psychiatrist – 614137  
 Consultant Psychiatrist – 615725  
 Health Services Medical Practitioner – 617150





## Key Duties/Responsibilities

### 1. CLINICAL AND LIAISON

- 1.1. Provide clinical advice, consultation, liaison and support to health care professionals, other providers and agencies, and to carers and consumers throughout the Kimberley Health Service region.
- 1.2. Examine, assess, diagnose and treat patients referred to the Kimberley Mental Health and Drug Service and support nurses, health workers and carers in the provision of mental health care.
- 1.3. Work in accordance with the WA Mental Health Act 2014 including the Chief Psychiatrists Standards and the Charter of MH Care Principles.
- 1.4. Provide assessment, review, consultation and support in clinical matters via outreach and video conferencing across the Kimberley region.
- 1.5. Contribute to the development of mental health services that are responsive to community needs and priorities by participating in planning, implementation and evaluation processes.
- 1.6. Conducts regular clinical reviews of patients at appropriate intervals with junior doctors and coordinates patient care with a focus on actively addressing unnecessary delays in- patient admissions, treatment or discharge.
- 1.7. Maintain close liaison with the primary health sector, Aboriginal Medical Services and other providers and consumer organisations.
- 1.8. Participates in multi-disciplinary team meetings and takes the lead role in the discussion of each client's management.
- 1.9. Participates in the On-Call after-hours Roster as per service requirements and at the direction of the HOS.

### 2. SAFETY AND QUALITY

- 2.1. Participates in continuous safety and quality improvement activities including regular morbidity/mortality reviews, peer review, clinical incident reporting investigations and development and monitoring of quality assurance measures and activities.
- 2.2. Attends to medico legal issues that arise concerning patients that have been under their care and advises the Clinical Director about complaints they receive pertaining to themselves or other doctors.

### 3. EDUCATION AND TRAINING

- 3.1. Support and promote connections with other mental health services and academic units.
- 3.2. Provide education for and supervise registrars and medical students.
- 3.3. Participate in training programs for health care providers and community groups.
- 3.4. Participate in professional development activities that are relevant to the operation of the Mental Health Service and will contribute to positive consumer outcomes.
- 3.5. Substantially contribute to and promotes the clinical teaching of staff and other health care providers, to ensure the continuing excellence of members of the Kimberley Mental Health & Drug Service.
- 3.6. Works within their clinical scope of practice and participate in an annual professional development review of their performance.

### 4. OTHER

- 4.1. Other duties as directed by line manager or their delegate.



## Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

### Essential

- 1 Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- 2 Fellowship of the RANZCP or equivalent.
- 3 High level interpersonal, oral and written communication skills, with the ability to effectively communicate with Aboriginal consumers and their family members who engage with mental health services.
- 3 Demonstrated extensive knowledge and clinical experience and skills in the practice of psychiatry and associated diagnostic and therapeutic procedures.
- 4 Demonstrated high level skills in all aspects of the CanMEDS competency framework.
- 5 Well-developed conceptual, analytical and evaluations skills, including commitment to working with a coordinated multidisciplinary team to support ongoing clinical service redesign and improve systems of care provision.
- 7 Current C Class Drivers Licence.

### Desirable

- 1 Post-fellowship subspecialisation, education, teaching, research or quality improvement training/qualifications.
- 2 Knowledge of or experience working with Aboriginal people impacted by mental health conditions and have an understanding of the related practical and emotional issues of working with Aboriginal consumers with comorbidity mental health /alcohol and drug disorders and unresolved trauma.
- 3 Current knowledge and commitment to Equal Opportunity, Disability Services and Occupational Safety and Health in all aspects of employment and service delivery.

## Appointment Allowances and Pre-requisites

Where applicable – District Allowance, Annual Leave Travel Concession, one-week additional annual leave for above the 26th parallel, air conditioning subsidy.

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement
- Evidence of Fellowship of Royal Australian and New Zealand College of Psychiatrists (or equivalent) must be provided prior to commencement
- Completion of training for Mandatory Reporting of Child Sexual Abuse
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working with Children Check
- Evidence of a current C or C-A Class driver's licence or other specialised licence class
- Ability to travel within the region as required including overnight stays

WA Country Health Service – KIMBERLEY

25 October 2024

REGISTERED

