



**HSS Registered**

**Consultant – Physician – Endocrinology**  
**Medical Practitioners (Metropolitan Health Services) Agreement: Year 1-9**  
 Position Number: 115063  
 Endocrinology and Diabetes / Service 1  
 Fiona Stanley Hospital / South Metropolitan Health Service

### Reporting Relationships

Co-Director, Service 1  
 HSO Level 14  
 Position Number: 113259



Head Of Department Endocrinology and Diabetes  
 Position Number: 113357



**This Position**



Directly reporting to this position:  
 Nil

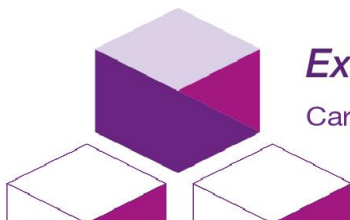
Also reporting to this supervisor:

- Cons - Phys –Endo,  
 Position number:  
 113999
- Win Prof – Endo,  
 Position number:  
 115071, CLAD



### Key Responsibilities

Leads the multidisciplinary team to provide specialist medical services to patients. Promotes patient safety and quality of care. Provides leadership, orientation, training, supervision, and education, where relevant, for doctors in training, Health Service Medical Practitioners and other health workers. In collaboration with the Head of Department and other Consultants works to achieve national, state and SMHS performance standards and targets. Works within the scope of clinical practice as defined and recommended by the by the Fiona Stanley Fremantle Hospital Group Medical Credentialing and Scope of Clinical Practice Committee.



*Excellent health care, every time*

Care ■ Integrity ■ Respect ■ Excellence ■ Teamwork

## SMHS Values

The SMHS considers the values, attributes and attitudes of candidates along with the assessment of competency-based criteria of the position as part of employee recruitment and ongoing performance development.

SMHS is unified across its hospitals and services by its values and behaviours that provide a strong expectation of conduct for all SMHS staff no matter where they work.



SMHS is committed to driving opportunities to reduce its environmental footprint and promote environmentally sustainable work practices. As a health care provider, we believe it is our responsibility to reduce our emissions for the health and wellbeing of our community. It is also our responsibility to use resources wisely for the health of the planet.



## Brief Summary of Duties (in order of importance)

### 1. Specific Duties Relevant to Specialty

1.1 Manage disorders related to the speciality of endocrinology and diabetes.

### 2. Clinical

- 2.1 Leads the provision of specialist patient centred medical care to patients and provides a consultation service on request for other patients.
- 2.2 Undertakes clinical shifts at the direction of the Head of Department.
- 2.3 Consults, liaises and support patients, carers, colleagues, nursing, allied health, support staff, external agencies and the private sector to provide coordinated multidisciplinary care.
- 2.4 Responsible for ensuring patients are involved in decision making regarding their care.
- 2.5 Clinically reviews or assesses patients on the day of admission, or earlier if required when on-call or admitted under their care.
- 2.6 Conducts regular clinical review of patients at appropriate intervals with doctors in training ensuring that the medical record (including discharge summaries) is accurately updated after review of each patient.
- 2.7 Reviews patients at the request of hospital staff, the patient or their family on the same day of the request or when next rostered.
- 2.8 Facilitates timely discharge of patients by actively addressing any delays in patient admission, treatment or discharge, including through regular participation in multidisciplinary team meetings.
- 2.9 Authorises and supports registrar/s in conducting clinical review of all inpatients daily and to facilitate appropriate early discharges and is available for discussion by phone to assist registrars when necessary.
- 2.10 Actively and openly manages clinical incidents through open disclosure.
- 2.11 Provides preliminary advice to doctors both internal and external to SMHS and refers requests for interhospital transfers to the bed manager/operations centre advising if transfer is time critical.
- 2.12 Responsible for the clinical review and clinical management of patients referred to Outpatient services.
- 2.13 Works with the Head of Department and other consultants to distribute planned and unplanned patient demand across the specialty and other hospital sites and champions clinical service redesign to improve systems of care.
- 2.14 Completes clinical documentation and undertakes other administrative/management tasks as required.
- 2.15 Participates in departmental and other meetings as required to meet organisational and service objectives.
- 2.16 Complies with Medical Staff Guidelines issued by some hospitals.

### 3. Education/Training/Research

- 3.1 Engages in continuing professional development/education and ensures continuous eligibility for the relevant specialist medical registration.
- 3.2 Educates doctors in training, medical students and other members of the multidisciplinary team through ward rounds, formal presentations, tutorials and other modalities.
- 3.3 Develops and participates in evidence based clinical research activities relevant to speciality.
- 3.4 Participates in mandatory training activities to ensure compliance with South Metropolitan Health Service policy.

#### SMHS Job Description Form

Workforce Services, South Metropolitan Health Service

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3.5 Completes an annual professional development review of their performance with the Head of Department/Head of Specialty.

#### **4. SMHS Governance, Safety and Quality Requirements**

- 4.1 Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct, the SMHS Vision and SMHS Values of Care, Integrity, Respect, Excellence and Teamwork.
- 4.2 Ensures, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision.
- 4.3 Participates in an annual performance development review and undertakes performance development review of staff under their supervision.
- 4.4 Supports the delivery of safe patient care and the consumers' experience including identifying, facilitating and participating in continuous safety and quality improvement activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 4.5 Completes mandatory training (including safety and quality training) as relevant to role.
- 4.6 Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program specific policies and procedures, and applicable legislative obligations under the Public Sector Management Act, the Health Services Act, Work Health and Safety Act, the Disability Services Act and the Equal Opportunity Act.

#### **5. Undertakes other duties as directed.**

## Work Related Requirements

The following criteria should be read together with the Brief Summary of Duties and considered in the context of the role and the SMHS Values.

### Essential Selection Criteria

1. Eligible for registration by the Medical Board of Australia.
2. Fellowship of the Royal Australasian College of Physicians or equivalent.
3. Demonstrated extensive knowledge, clinical experience, skills and judgement in the practice of endocrinology and diabetes in a high acuity, complex hospital environment.
4. Demonstrated high level skills in all aspects of the CanMEDS competency framework including as a medical expert, communicator, collaborator, manager, health advocate, scholar and professional.
5. Demonstrated experience and commitment to clinical teaching and clinical research.
6. Demonstrated interest and experience in clinical service redesign to improve patient care.
7. Demonstrated ability to provide leadership and facilitate effective multidisciplinary teamwork to provide patient centric care.
8. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Work Health and Safety, and how these impact on employment and service delivery.

### Desirable Selection Criteria

1. Demonstrated interest and experience in multidisciplinary management of diabetes-related foot disease.
2. Demonstrated track record in research or quality improvement and completion of a higher degree such as PhD.
3. Knowledge of current clinical governance systems.

### Appointment Prerequisites

Appointment is subject to:

- Evidence of Registration by the Medical Board of Australia must be provided prior to commencement.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.