



Job Description Form



WHEATBELT

Landscape Photos: Tourism Western Australia

Position Title

Position number: 614094

Consultant - Psychiatrist

Regional Overview

The WACHS Wheatbelt region extends from the Turquoise Coast to Southern Cross to the Darling Scarp to the regional towns of Wagin and Lake Grace. The Wheatbelt is a region of enormous opportunity, with a close proximity to metropolitan areas, rich diverse cultural heritage and growing development and innovation. Health services currently available to the Wheatbelt community include emergency care and retrieval, acute and sub-acute inpatient care, aged care, mental health and population and community health.

With four integrated district hospitals (Narrogin, Northam, Merredin and Moora), 18 small hospitals and 17 health centres/ nursing posts and clinics, you will find a strong sense of community, exciting lifestyle and career opportunities. WACHS Wheatbelt is a great place to live, work and explore!

About the WA Country Health Service

Our Strategic Priorities



Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Vision

To be a global leader in rural and remote healthcare.

Our Mission

To deliver and advance high quality care for country WA communities.

Directorate Overview

Wheatbelt Mental Health Service provides confidential, quality, community mental health care to people of all ages in coastal and Wheatbelt communities. With compassion, optimism and cultural understanding, we provide a safe and supportive environment for healing and growth to make a difference in people's lives, so they feel valued and connected. The team is supported by a great group of professionals that provide comprehensive assessment and treatment for people with mental health problems. The service can also provide training and support to other organisations and professionals.

Position Details

Position Number:	616094	Registration Date:	24 November 2021
Classification:	MP Level 1-9	Location:	Wheatbelt
Award / Agreement:	Medical Practitioners Agreement		
Organisational Context:	Mental Health		

Position Overview

This role is responsible for the provision of clinical assessment and psychiatric treatment for adults and seniors in the Wheatbelt catchment population based in the community. It also provides clinical leadership, advice, consultation, liaison and support to Wheatbelt General practitioners, health care professionals, other providers and agencies, and to carers and consumers throughout the Wheatbelt Mental Health Service region.

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.

Reporting Relationships

Responsible to:

Director Clinical Services Mental Health
 Consultant Year 1-9
 614095



This position:

Consultant - Psychiatrist
 MP Level 1-9
 614094



Positions under direct supervision:

Nil



Other positions reporting to this position:

Consultant – Psychiatrist MP Year 1-9
 Trainee Psychiatrist MP Year 1-7



Key Duties/Responsibilities

CLINICAL

1. Provides clinical leadership, advice, consultation, liaison and support to Wheatbelt Mental Health staff, General Practitioners, health professionals, other providers, carers and consumers throughout the WMHS Region.
2. Maintains expert diagnostic and assessment skills.
3. Responsible for chairing clinical intake meetings and clinical review process.
4. Supervises registrars and medical students during placements.
5. Provides assessment, review, consultation and support in clinical matters, face to face and via video conferencing facilities.
6. Interviews, examines, assesses, diagnoses and treats allocated clients and interviews their relatives and carers to encourage education and understanding of treatment programs.
7. Advises and assists in the triage of new referrals as required.
8. Adheres to the current Mental Health Act and Regulations and other relevant legislation.
9. Maintains client records and PSOLIS, NOCC and provides reports as required.
10. Participates in the development and implementation of quality improvement activities.
11. Travels throughout the region to ensure equitable consultant psychiatrist services are provided.

LIAISON AND PARTNERSHIPS

12. Maintains liaison with mental health networks, Mental Health Commission, District Health Advisory Committees, Medical Advisory Committees, Aboriginal organisations, other providers and consumer organisations.
13. Liaises with the Chief Psychiatrist of the Department of Health WA as required.
14. Fosters and promotes the formation of groups of carers and consumers and establishes ongoing liaison and consultation with these groups.
15. Assists in the recruiting and retaining of medical staff
16. Liaises with GP's and other health professionals to ensure involvement, understanding and continuity of treatment programs.
17. Represents the service in state level planning for mental health as required

EDUCATION & TEACHING

18. Participates in training programs for health care providers and community groups.
19. Participates in professional development activities
20. Substantially contributes to and promotes the clinical teaching of mental health staff.
21. Fosters the involvement of GP's in upskilling in mental health and delivers appropriate training sessions

OTHER

22. Participates in own yearly performance review.
23. Other duties as directed.



Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

1. Eligible for registration by the Medical Board of Australia.
2. Fellowship or Membership of the Australian and New Zealand College of Psychiatrists.
3. Demonstrated clinical skills and experience in acute mental health using a shared care model of service.
4. Demonstrated knowledge of psychological theories, models and practice.
5. Demonstrated knowledge and experience in biological and psychotherapeutic interventions.
6. Excellent communication and interpersonal skills within a multidisciplinary service.
7. Demonstrated understanding of the Aboriginal Cultural Respect Framework.
8. In possession of a C or C-A class driver's license.

Desirable

1. Experience and interest in Child and Adolescent Psychiatry
2. Interest in working collaboratively with GP's to develop innovative systems of mental health care delivery for rural areas.
3. Awareness and application of quality and risk management principles and an understanding of disability and diversity issues.
4. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Appointment Pre-requisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia prior to commencement
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check
- Evidence of a current C or C-A Class drivers licence and ability to travel within the region where required.

**WA Country Health Service
Wheatbelt**

24 November 2021

REGISTERED

