



Job Description Form



GREAT SOUTHERN
Landscape Photos: Tourism Western Australia

Position Title

Position number: 008035

Consultant - Surgeon – Orthopaedic Surgery

Regional Profile

The Great Southern is situated on Western Australia’s south coast and covers 39,007 square kilometres. The Great Southern is unmatched for the scale, diversity and accessibility of its natural attractions, including rugged coastline, white sandy beaches, forests, wildflowers and the highest peaks in southern Western Australia. The region boasts robust tourism and primary production industries which provide the backbone of the economy. The town of Albany is central to WACHS Great Southern and is located alongside the historically rich and picturesque Port of Albany. The Regional Health Service offers one main health facility at Albany which is widely supported by a network of smaller Multi-Purpose Service (MPS) sites at Bremer Bay, Denmark, Gnowangerup, Jerramungup, Katanning, Kojonup, Plantagenet, Ravensthorpe and Tambellup.

About the WA Country Health Service

Our Strategic Priorities



Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Vision

To be a global leader in rural and remote healthcare.

Our Mission

To deliver and advance high quality care for country WA communities.

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Directorate overview

Albany Health Campus offers services such as: medical, surgical, emergency, inpatient/outpatient, ambulatory, midwifery, patient support (including travel assistance), chemotherapy, visiting specialist clinics, along with the associated administrative/safety, quality and risk management services.

Our Directorate actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at www.wacountry.health.wa.gov.au

Position Details

Position Number:	008035	Registration Date:	
Classification:	MP Year 1-9	Location:	Albany
Award / Agreement:	Medical Practitioners Agreement		
Organisational Context:	Albany Health Campus – Medical Services		

Position Overview

Perform clinical duties and provide patient care as an orthopaedic surgeon within their defined scope of practice including onsite consultation, emergency services, outpatient clinics and operations and procedures; provide clinical oversight, support and advice to medical practitioners in the region regarding orthopaedic patients; participates in programs to ensure safety and quality of orthopaedic services including audit, incident review and clinical practice improvement projects.

The occupant of this position is required to demonstrate a positive commitment to modelling our organisational values, safety and quality improvement and the Code of Conduct in all aspects of their employment. Compliance with all relevant policies, procedures, standards and legislation including Confidentiality and Work Health and Safety policies is mandatory.

Reporting Relationships

<p>Responsible to:</p> <table border="1"> <tr> <td>615789</td> <td>Director Medical Services MP Year 1-9</td> </tr> </table> <p style="text-align: center;">↑</p> <p>This position:</p> <table border="1"> <tr> <td>008035</td> <td>Consultant – Surgeon – Orthopaedic Surgery MP Year 1-9</td> </tr> </table> <p style="text-align: center;">↑</p> <p>Positions under direct supervision:</p> <table border="1"> <tr> <td colspan="2">Nil</td> </tr> </table>	615789	Director Medical Services MP Year 1-9	008035	Consultant – Surgeon – Orthopaedic Surgery MP Year 1-9	Nil		<p>Other positions reporting to this position:</p> <table border="1"> <tr> <td>008020</td> <td>Cons - Surgeon – General Surgery MP Yr 1-9</td> </tr> <tr> <td>008082</td> <td>Director Obstetr & Gynaecology MP Yr 1-9</td> </tr> <tr> <td>613618</td> <td>Cons - Anaesthetist MP Yr 1-9</td> </tr> <tr> <td>613817</td> <td>Snr Med Pract MP Yr 1-3</td> </tr> <tr> <td>614454</td> <td>Cons - Physician - Gen Med MP Yr 1-9</td> </tr> <tr> <td>614455</td> <td>Cons - Obstetrician & Gynae MP Yr 1-9</td> </tr> <tr> <td>614466</td> <td>Director Clinical Training MP Yr 1-9</td> </tr> <tr> <td>614697-</td> <td>Snr Med Pract MP Yr 1-3</td> </tr> <tr> <td>614702</td> <td></td> </tr> <tr> <td>614712</td> <td>Reg - Srv – Unallocated MP Yr 1-7</td> </tr> <tr> <td>614713</td> <td>RMO - Unallocated MP Yr 1-3</td> </tr> <tr> <td>614714</td> <td>Snr Med Pract MP Yr 1-3</td> </tr> <tr> <td>614819</td> <td>Director Emer Med MP Yr 1-9</td> </tr> <tr> <td>615365</td> <td>Intern – Unallocated</td> </tr> <tr> <td>615941</td> <td>Cons - Phys - Med Oncology MP Yr 1-9</td> </tr> <tr> <td>616121</td> <td>Snr Med Pract MP Yr 1-3</td> </tr> <tr> <td>616700-</td> <td>Administrative Assistant HSO LG-3</td> </tr> <tr> <td>616703</td> <td></td> </tr> <tr> <td>617547</td> <td>Cons – Obsterrician & Gynae MP Yr 1-9</td> </tr> <tr> <td>617880</td> <td>RMO - Unallocated MP Yr 1-3</td> </tr> </table>	008020	Cons - Surgeon – General Surgery MP Yr 1-9	008082	Director Obstetr & Gynaecology MP Yr 1-9	613618	Cons - Anaesthetist MP Yr 1-9	613817	Snr Med Pract MP Yr 1-3	614454	Cons - Physician - Gen Med MP Yr 1-9	614455	Cons - Obstetrician & Gynae MP Yr 1-9	614466	Director Clinical Training MP Yr 1-9	614697-	Snr Med Pract MP Yr 1-3	614702		614712	Reg - Srv – Unallocated MP Yr 1-7	614713	RMO - Unallocated MP Yr 1-3	614714	Snr Med Pract MP Yr 1-3	614819	Director Emer Med MP Yr 1-9	615365	Intern – Unallocated	615941	Cons - Phys - Med Oncology MP Yr 1-9	616121	Snr Med Pract MP Yr 1-3	616700-	Administrative Assistant HSO LG-3	616703		617547	Cons – Obsterrician & Gynae MP Yr 1-9	617880	RMO - Unallocated MP Yr 1-3
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		618169	Cons – Physician – Gen Med MP Yr 1-9
		618373	Rural Generalist MP Yr 1-5
		618955	Cons – Physician – Gen Med MP Yr 1-9
		618960	Snr Med Pract MP Yr 1-3
		618973	Reg - Srv – Unallocated MP Yr 1-7
		618974	RMO - Unallocated MP Yr 1-3
		619147	Rural Generalist MP Yr 1-5

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Key Duties/Responsibilities

1. CLINICAL

- 1.1. Provides orthopaedic inpatient and outpatient care in Albany Hospital and other sites in WACHS GS region in accordance with departmental needs and objectives including procedures and operations according to credentialing and scope of practice.
- 1.2. Provides clinical oversight, support and advice to medical practitioners in WACHS GS in regard to orthopaedic patients.
- 1.3. Ensures patient medical records are kept according to health service protocols and professional standards.
- 1.4. Ensures discharge summaries and medical reports on inpatients that have been under their care are prepared promptly.
- 1.5. Participate in after hours on-call roster.

2. ADMINISTRATION AND MANAGEMENT

- 2.1. Participates in quality improvement programs and clinical governance activities applicable to orthopaedic surgery.
- 2.2. Participates in hospital, regional and state committees as required.
- 2.3. Attends to medico legal issues that arise concerning patients that have been under their care and advises the Medical Director about complaints received pertaining to themselves or other doctors in the hospital.

3. EDUCATION

- 3.1. Promotes the development of training in medicine in country health. This would entail the direct supervision of pre and post graduate trainees in orthopaedics, as well as assisting gaining vocational training positions in orthopaedics.
- 3.2. Maintain knowledge and expertise regarding developments in orthopaedic surgery.

4. OTHER

- 4.1. Other duties consistent with their role as directed.

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Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

1. Eligible for registration by the Medical Board of Australia
2. Fellowship of the Royal Australasian College of Surgeons (Orthopaedic) or equivalent
3. Substantial experience in orthopaedic surgery relevant to a regional centre
4. Demonstrated commitment to continuing education, quality improvement and the effective management of risk
5. High level of communication and interpersonal skills
6. Demonstrated capacity to work effectively and to lead in a team environment

Desirable

1. Experience or qualifications in sub-specialty or procedural fields
2. Experience in regional/rural medicine
3. Experience working in a cross-cultural environment
4. Experience in postgraduate and undergraduate teaching
5. Training in clinical risk management and patient safety
6. Current knowledge and commitment to Equal Opportunity, Disability Services and Occupational Safety and Health in all aspects of employment and service delivery.

Appointment Pre-requisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement
- Recognition as a Specialist Surgeon
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check
- Completion of training for Mandatory Reporting Of Child Sexual Abuse

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