



HSS Registered

Registrar Service Paediatrics
Medical Practitioners Agreement: Year 1 - 7

Position Number: 510832

Paediatrics and Neonatology Unit

Armadale Health Service / East Metropolitan Health Service (EMHS)

Reporting Relationships

Director of Clinical Services AKG
Position Number: 005986



Head of Department
Position Number:



This Position



Directly reporting to this position:

| Title | Classification | FTE |
|---------|----------------|-----|
| • Title | Award; Level | FTE |
| • Title | Award; Level | FTE |

Also reporting to this supervisor:
• Title, Level, FTE

Key Responsibilities

Provides a high standard of medical care to the paediatrics patients of the Armadale Health Service (AHS). Works under the direct supervision of Consultants

EMHS Vision and Values

Our Vision

***Healthy people, amazing care.
Koorda moort, moorditj kwabadak.***

Healthy people refers to the commitment we have as an organisation to ensure our staff, patients and the wider community have access to comprehensive healthcare services, in order to maintain healthy lives.

Amazing care reflects the sentiment of those consumers accessing our healthcare services from feedback provided to us. This common statement resonates with the health service, and reflects our intentions in our practice and work every day.

As a health service which celebrates diversity of culture and languages, it is also important that our vision is shared in the Noongar language.

Our Values

Our Values reflect the qualities that we demonstrate to each other and our community every day. Our staff make a difference every day to the patients, families and consumers they provide care, advice and support to. The EMHS values capture the shared responsibility that we uphold as most important, which are:

- **Kindness** – kindness is represented in the support that we give to one another. This is how we demonstrate genuine care and compassion to each and every person.
- **Excellence** – excellence is the result of always striving to do better. This is represented by constant improvements to the way in which we deliver our services, which results in a high performing health service.
- **Respect** – we demonstrate respect through our actions and behaviours. By showing each other respect, in turn we earn respect.
- **Integrity** – integrity is doing the right thing, knowing it is what we do when people aren't looking that is a true reflection of who we are.
- **Collaboration** – collaboration represents working together in partnership to achieve sustainable health care outcomes for our community with a shared understanding of our priorities.
- **Accountability** – together we have a shared responsibility for ensuring the best health care outcomes for our community. This is a reminder that it is not only our actions, but also the actions we do not do, for which we are accountable.

Brief Summary of Duties (in order of importance)

1. Clinical Duties

- 1.1 Provides clinical management of paediatric in-patients, under Consultant supervision including initial admission and treatment, daily or more frequent review and adjustment of treatment in consultation with Consultant as required.
- 1.2 Provides accurate and satisfactory written documentation of each episode of patient management.
- 1.3 Checks investigation results and follows up abnormal results.
- 1.4 Reviews paediatric patients in the Emergency Department at the Armadale Health Service.
- 1.5 Attends and participates in paediatric outpatient clinics.
- 1.6 Attends caesarean sections and assisted or complicated vaginal deliveries; to assist in the clinical review and resuscitation of neonates.
- 1.7 Participates in the site Medical Emergency Response Team for paediatric and neonatal emergencies.
- 1.8 Communicates with patient's next of kin, General Practitioner and Specialist as appropriate.
- 1.9 Participates in the 24 hour, seven day a week departmental roster and participates in on-call.
- 1.10 Works co-operatively within a multidisciplinary team in the running of the ward.
- 1.11 Assists in the supervision of Interns and Resident Medical Officers.

2. Education/Training/Research

- 2.1 Undertakes on-going professional development to maintain professional and technical skills.
- 2.2 Active involvement in the educational activities of the department.

3. Quality Assurance/Performance Management

- 3.1 Participates in departmental quality assurance activities and data collection.
- 3.2 Participates in a continuous process to monitor, evaluate and develop own performance.

4. EMHS Governance, Safety and Quality Requirements

- 4.1 Participates in the maintenance of a safe work environment.
- 4.2 Actively participates in the Peak Performance program.
- 4.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 4.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 4.5 Performs duties in accordance with the EMHS Vision and Values, WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act and Government, WA Health, EMHS and Departmental / Program specific policies and procedures.

5 Undertakes other duties as directed.

Work Related Requirements

The following criteria should be read together with the Brief Summary of Duties and considered in the context of the EMHS Values.

Essential Selection Criteria

1. Registered or eligible for registration with the Medical Board of Australia.
2. Demonstrated clinical and procedural experience sufficient to undertake the safe care of patients in paediatrics.
3. Demonstrate the ability to safely resuscitate neonates and children.
4. Demonstrated effective written and verbal communication skills.
5. Demonstrated interpersonal and conflict resolution skills.

Desirable Selection Criteria

1. Commitment to research, innovation, and quality improvement processes
2. Current knowledge and commitment to equal opportunity in all aspects of employment and service delivery.
3. Demonstrated experience in an acute Australasian (or equivalent) hospital within the last three years.

Appointment Prerequisites

Appointment is subject to:

- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

| | | | | |
|----------------------------|-----------|----|-----------|------|
| Manager / Supervisor Name | Signature | or | HE Number | Date |
| Dept. / Division Head Name | Signature | or | HE Number | Date |

As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

| | | | | |
|----------------|-----------|----|-----------|------|
| Occupant Name | Signature | or | HE Number | Date |
| Effective Date | | | | |

HCN Registration Details (to be completed by HSS)

| | |
|------------|-----------------|
| Created on | Last Updated on |
|------------|-----------------|