



Healthy kids, healthy communities

Compassion

Excellence

Collaboration

Accountability

Equity

Respect

Registrar – Trainee – Paediatrics – Clinical Immunology

Position details

| | |
|------------------|--|
| Position Number: | 500118 |
| Classification: | Registrar Year 1-7 |
| Agreement: | Medical Practitioners (Metropolitan Health Services) Agreement |
| Directorate: | Operations - Service Unit 4 - Medical |
| Department: | Immunology |
| Location: | Perth Children's Hospital, QEII Campus, Nedlands |

Reporting relationships

This position reports to:

| | | |
|----------|-------------------------------|---------------------|
| 00011900 | Head of Department Immunology | Consultant Year 1-9 |
|----------|-------------------------------|---------------------|

Positions under direct supervision:

Nil

Key Responsibility

- Provides diagnostic and consultative services in clinical immunology and immunopathology and participation in undergraduate & postgraduate education and quality assurance.

About our health service

The Child and Adolescent Health Service (CAHS) is a comprehensive service that supports and treats children from around Western Australia, and is committed to programs that promote lifelong health in children and adolescents.

CAHS is made up of four service streams:

- **Neonatology:** Neonatology provides state-wide tertiary neonatal services to the sickest newborn babies and infants in Western Australia.
- **Community Health:** a comprehensive range of community based early identification and intervention services, as well as health promotion, to children and families in the Perth metropolitan area. Services are provided in a variety of settings including at home, local community health centres, child and parent centres and schools.
- **Child and Adolescent Mental Health Services (CAMHS):** provide mental health services to infants, children, young people and their families across the Perth metropolitan area. Services include community based programs, inpatient care at Perth Children's Hospital and specialised services for children with complex mental health conditions across the State.
- **Perth Children's Hospital (PCH):** is the specialist State-wide paediatric hospital and trauma centre for Western Australia, caring for children up to the age of 16. PCH is also a centre of excellence for teaching and research, partnering in major paediatric research and education initiatives led by the Telethon Kids Institute (TKI) and the State's universities.

Our vision

Healthy kids, healthy communities

Our vision of 'healthy kids, healthy communities' sees that children and young people get the best start in life through health promotion, early identification and intervention and patient centred, family-focused care.

Our objectives



Care for children, young people and families



Provide high-value healthcare



Collaborate with our key support partners



Value and respect our people



Promote teaching, training and research

Our values drive us

CAHS promotes a values based workplace culture and all employees are expected to translate our values into action by providing high quality care through:

Compassion

I treat others with empathy and kindness

Excellence

I take pride in what I do, strive to learn and ensure exceptional service every time

Collaboration

I work together with others to learn and continuously improve our service

Accountability

I take responsibility for my actions and do what I say I will

Equity

I am inclusive, respect diversity and aim to overcome disadvantage

Respect

I value others and treat others as I wish to be treated

Summary of accountabilities

1. Clinical

- Attend 3-4 outpatient clinics per week, which may include regional clinics
- Validate laboratory tests and upgrade them for Consultant validation.
- Review consults on the wards.
- Be available for clinical interpretation of the results of immunology investigations.
- Present at departmental and hospital meetings (including Grand Rounds and Clinic pathological conferences) as required
- Participate in clinical and laboratory quality assurance activities as required.
- Participate in postgraduate teaching of junior medical staff within the hospital.
- Review internal QC on immunology investigations performed within the department of immunology.
- Perform other duties as required by the Head of Department.
- Participation in Department of Paediatric and Adolescent Medicine on call roster.

2. CAHS governance, integrity, safety and quality requirements

- Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct; the CAHS Vision and Values; and CAHS commitment to protecting children and promoting their safety.
- Maintains a safe work environment by taking reasonable care for own health and safety and that of others.
- Undertakes duties to an agreed performance standard to support safe, high-quality health care with a focus on continual improvement, efficiency, effectiveness and sustainability.
- Directly or indirectly supports the delivery of safe patient care and the consumers' experience ensuring services are family centred.
- Contributes to continuous quality improvement activities by identifying, facilitating or participating in practices in accordance with the requirements of the National Safety and Quality Health Service (NSQHS) Standards, health service strategic direction and the WA Public Sector.
- Completes mandatory and core requirement training as relevant to the role and service.
- Performs duties in accordance with WA Public Sector, WA Health, CAHS and other specific service policies and procedures and applicable legislative obligations under *Public Sector Management Act (WA) 1994*, *Health Services Act (WA) 2016*, *Occupational Safety and Health Act (WA) 1984*, *Disability Services Act (WA) 1993* and the *Equal Opportunity Act (WA) 1984*.
- Actively contributes to the development of the health service by undertaking other duties as directed including additional tasks or projects in line with continual improvement, collaboration and sustainable health initiatives.

Work related requirements

The following criteria should be considered in the context of the CAHS Vision, Objectives and Values.

Essential selection criteria

1. Eligible for registration with the Medical Board of Australia.
2. Eligible for registration as an Advanced Trainee in Clinical Immunology and Allergy with the Royal Australian College of Physicians (RACP Paediatrics and Child Health Division) or equivalent, prior to commencing in the position.
3. Demonstrated current clinical and procedural experience in Paediatrics adequate to undertake the duties required of the Paediatric Immunology Registrar.
4. Demonstrated commitment to a professional career in Clinical Immunology and Allergy +/- Immunopathology.
5. Demonstrated verbal and written communication skills and interpersonal skills to effectively interact with patients, their families and staff at all levels and ability to work independently and as part of an interdisciplinary team.
6. Demonstrated organisational and time management skills to provide safe, timely patient centred care.
7. Demonstrated commitment to clinical governance within health care.
8. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Desirable selection criteria

1. Holds a relevant Postgraduate qualification.
2. Demonstrate commitment to undertaking research and quality improvement activities within health care.

Appointment to this position is subject to the following:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Evidence of current and valid driver's licence.
- Provision of the minimum identity proofing requirements in line with the standards set by the National Security Strategy.
- Successful criminal record screening clearance.
- Successful pre-employment integrity check.
- Successful pre-employment health assessment.

Certification

| Created on | Last Reviewed | HSS Registered |
|-------------|---------------|----------------|
| Insert date | Insert date | Insert date |

I verify that the details in this document are an accurate reflection of the requirements of the position.

Manager / Supervisor Signature or HE Number Date

As an Occupant of this position, I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name Signature or HE Number Date