



SMHS REGISTERED

Registrar - Service - Emergency Medicine

Medical Practitioners Agreement: MP Year 1-7

Position Number: CG009192

Emergency Department / Medical Services Directorate

Peel Health Campus / South Metropolitan Health Service

Reporting Relationships

Director Medical Services
MP Year 1-9
Position Number: 00018798



Head of Emergency Medicine
MP Year 1-9
Position Number: 00019043

This Position



Directly reporting to this position:
Nil

Also reporting to this supervisor:

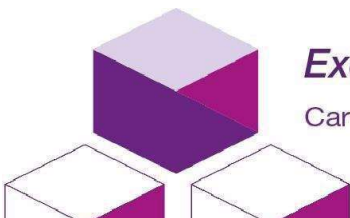
- Consultants, Year 1-9
- Senior Medical Practitioners, Year 1-3
- Health Service Medical Practitioner, Year 1-3
- Vocationally Registered General Practitioners, Year 1-5
- Senior Registrars, Year 1-2
- Registrars, Year 1-7
- Resident Medical Officers, Year 1-3

Key Responsibilities

Provides a high quality, patient centred care to patients under the supervision of the Head of Department and duty Consultant in the Emergency Medicine department.

Works as part of a multidisciplinary team to review the medical needs of patients within the hospital and provides teaching and support, as appropriate to Doctors in Training (DiT's), Nursing, Allied Health and other multidisciplinary team members across the service.

Works with the hospital and health service to achieve National, State, and South Metropolitan Health Service (SMHS) performance standards and targets and National Safety and Quality Healthcare Standards.



Excellent health care, every time

Care ■ Integrity ■ Respect ■ Excellence ■ Teamwork

SMHS Values

The SMHS considers the values, attributes and attitudes of candidates along with the assessment of competency-based criteria of the position as part of employee recruitment and ongoing performance development.

SMHS is unified across its hospitals and services by its values and behaviours that provide a strong expectation of conduct for all SMHS staff no matter where they work.



Brief Summary of Duties (in order of importance)

1. Clinical

- 1.1 Treats emergency medicine patients, which includes clinical evaluation, formulating differential diagnosis, arranging appropriate investigations and referrals, and instituting a documented management plan under senior practitioner supervision within own capabilities and experience level.
- 1.2 Works with hospital nursing staff to facilitate patient management including completing pathology requests, booking radiology and other procedures, checks investigation results and follows-up abnormal results.
- 1.3 Communicates and liaises with General Practitioner's (GP's), consultants and specialist(s) as appropriate.
- 1.4 Participates in unit and hospital meetings and attends training and lectures.
- 1.5 Participates in the site Medical Emergency Response Team.

2. Education/Training/Research

- 2.1 Engages in continuing professional development, education, evidence based clinical research and audit and educational activities relevant to speciality.
- 2.2 Participates in the education of doctors in training, medical students and other members of the multidisciplinary team through ward rounds, formal presentations, tutorials and other modalities.
- 2.3 Participates in mandatory training activities to ensure compliance with South Metropolitan Health Service policy.
- 2.4 Completes beginning-of-term planning and end-of-term professional development reviews with the Head of Department or delegate as well as participating in required reviews with supervisors.

3. SMHS Governance, Safety and Quality Requirements

- 3.1 Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct, the SMHS Vision and SMHS Values of Care, Integrity, Respect, Excellence and Teamwork.
- 3.2 Participates in the maintenance of a safe work environment.
- 3.3 Participates in an annual performance development review.
- 3.4 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 3.5 Completes mandatory training (including safety and quality training) as relevant to role.
- 3.6 Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program specific policies and procedures, and applicable legislative obligations under the Public Sector Management Act, the Health Services Act, Work Health and Safety Act, the Disability Services Act and the Equal Opportunity Act.

4. Undertakes other duties as directed.

Work Related Requirements

The following criteria should be read together with the Brief Summary of Duties and considered in the context of the role and the SMHS Values.

Essential Selection Criteria

1. Eligible for registration by the Medical Board of Australia.
2. Demonstrated recent, relevant clinical and procedural experience, skills and abilities in an equivalent emergency medicine setting.
3. **Trainee Only:** Registered with the Australasian College for Emergency Medicine (ACEM)
4. Demonstrated effective communication (verbal and written), interpersonal and conflict resolution skills to effectively interact with patients, families and personnel at all levels.
5. Demonstrated organisational and time management skills to provide safe, timely, patient centred care.
6. Demonstrated ability to work effectively, as a team member in a multi-disciplinary team environment or independently without supervision.
7. Demonstrated experience, commitment and ability to provide education, teaching, supervision, training and support to a variety of personnel.
8. Demonstrated commitment to continuous quality improvement principles.

Desirable Selection Criteria

1. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment Prerequisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.