



Senior Registrar – Anaesthetics

Medical Practitioners: MP Year 1-2

Position Number: Various

Anaesthetics; Clinical Services

Department/Centre/Division/Hospital /South Metropolitan Health Service

Reporting Relationships

Service Directors
 Fiona Stanley Hospital
 Position Numbers: Various



Heads of Specialty
 (Supervision by Consultants)
 Position Number: 113389



This Position



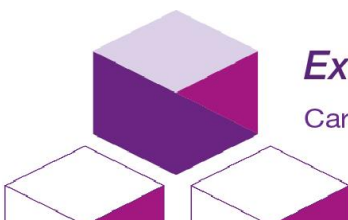
Directly reporting to this position		
Title	Classification	FTE
• Registrar	Year 1-7	
• Resident Medical Officer	Year 1-3	
• Intern	Year 1	

Also reporting to this supervisor:

- Consultants
- Senior Registrars / Fellows
- Registrars
- Resident Medical Officers
- Interns

Key Responsibilities

Provides and promotes high quality and patient centred Anaesthetic Care to inpatients and outpatients under Consultant Supervision. Works in accordance with the South Metropolitan Health Service (SMHS) core values of Care, Excellence, Integrity, Respect and Teamwork. Provides training, supervision and education for Registrars, Resident Medical Officers (RMOs) and Interns. In collaboration with the interdisciplinary team, works to achieve National, State and SMHS performance standards and the National Safety and Quality Healthcare Standards.



Excellent health care, every time

Care ■ Integrity ■ Respect ■ Excellence ■ Teamwork

SMHS Values

The SMHS considers the values, attributes and attitudes of candidates along with the assessment of competency-based criteria of the position as part of employee recruitment and ongoing performance development.

SMHS is unified across its hospitals and services by its values and behaviours that provide a strong expectation of conduct for all SMHS staff no matter where they work.



SMHS is committed to driving opportunities to reduce its environmental footprint and promote environmentally sustainable work practices. As a health care provider, we believe it is our responsibility to reduce our emissions for the health and wellbeing of our community. It is also our responsibility to use resources wisely for the health of the planet.



Brief Summary of Duties (in order of importance)

1. Clinical

- 1.1 Undertakes clinical shifts and on call duties as directed by the Anaesthetics Rostering Consultant. This includes night shift work.
- 1.2 Oversees the Anaesthetic and Perioperative care of inpatients and outpatients including clinical evaluation, formulating a peri-operative and intraoperative anaesthetic plan, arranging appropriate investigations and referrals, and performing Anaesthesia in conjunction with the supervising Consultant.
- 1.3 Reviews inpatients and outpatients scheduled for surgery or patients requiring Anaesthetic review at the request of the supervising Consultant. Discussion with the supervising Consultant is expected where patients are medically unstable or where there are concerns about their anaesthetic management. Requests attendance by the supervising Consultant when assistance is needed.
- 1.4 Supervises, supports, mentors and teaches Registrars, RMOs, Interns and Medical Students. Actively intervenes to reduce delays in running of theatre lists, patient investigations, management, transfer or discharge.
- 1.5 Assists Consultants in the conduct of Anaesthesia and other procedures. Performs procedures and/or diagnostic interventions within their scope of practice as agreed with the supervising Consultant.
- 1.6 Promotes patient engagement in their care through clear communication with patients/families (at their level of understanding) regarding their condition, options for Anaesthesia. Agrees the management plan with the patient/family. Promotes healthy lifestyle choices and preventative health care.
- 1.7 Where directed, communicates with the interdisciplinary team and attends interdisciplinary team meetings to ensure coordinated timely care.
- 1.8 Facilitates emergency and elective Anaesthetic care for patients. This includes assisting Consultant staff in efficient list management, liaising with Surgical teams, Theatre Coordinator and Intensive Care Unit staff as needed.
- 1.9 Ensures that the Medical and Anaesthetic records are accurate and that relevant medical diagnoses, comorbidities, medications, procedures and complications are clearly listed.
- 1.10 Participates in departmental and other meetings as required to meet organisational and service objectives.

2. Education/Training/Research

- 2.1 Participates and engages in continuing professional development and educational activities.
- 2.2 Undertakes and completes research and quality assurance activities where directed.
- 2.3 Prepares departmental and hospital presentations as required.
- 2.4 Participates in the education and training of medical students, Interns, RMOs, Registrars and other members of the interdisciplinary team through bedside teaching, formal presentations, tutorials and other modalities.
- 2.5 Completes professional development reviews and workplace based assessments of their performance with the nominated Supervisor of Training.
- 2.6 Progresses toward independent practice in Anaesthesia.

3. SMHS Governance, Safety and Quality Requirements

- 3.1 Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct, the SMHS Vision and SMHS Values of Care, Integrity, Respect, Excellence and Teamwork.
- 3.2 Ensures, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision.
- 3.3 Participates in an annual performance development review.

Senior Registrar and Subspecialty Fellowships- Anaesthetics | MP Year 1-2 | Various

- 3.4 Supports the delivery of safe patient care and the consumers' experience including identifying, facilitating and participating in continuous safety and quality improvement activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
 - 3.5 Completes mandatory training (including safety and quality training) as relevant to role, to ensure compliance with SMHS policy.
 - 3.6 Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program specific policies and procedures, and applicable legislative obligations under the Public Sector Management Act, the Health Services Act, Work Health and Safety Act, the Disability Services Act and the Equal Opportunity Act.
- 4. Undertakes other duties as directed.**

Work Related Requirements

The following criteria should be read together with the Brief Summary of Duties and considered in the context of the role and the SMHS Values.

Essential Selection Criteria

1. Eligible for registration by the Medical Board of Australia.
2. Provisional fellow and above with the Australian and New Zealand College of Anaesthetists or equivalent Overseas Authority at commencement.
3. Demonstrated experience, ability and ongoing commitment to teaching and education.
4. Demonstrated clinical and procedural experience and ability sufficient to undertake safe adult, obstetric and paediatric (>2 years of age without significant co-morbidities) anaesthetic and perioperative care.
5. Demonstrated excellence in written and verbal communication skills.
6. Demonstrated effective teamwork and leadership.
7. Demonstrated, with examples, active participation in continuing medical education activities and ability to learn from clinical experience and feedback
8. Demonstrated experience and ongoing commitment to quality improvement and clinical research.
9. Demonstrated organisational, resource and time management skills and commitment to safe, timely patient-centred care.
10. Demonstrated current knowledge of and commitment to Equal Opportunity in all aspects of employment and service delivery.

(Fellowships)

11. Demonstrated relevant medical knowledge, clinical experience and commitment to preferred Specialty or General Fellowship(s).

Appointment Prerequisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.