



MIDWEST

Landscape Photos: Tourism Western Australia

## Position Title

Position number: 604838

### Consultant – Psychiatrist

## Division Description

The WA Country Health Service (WACHS) Midwest health region of Western Australia covers more than 470,000 square kilometres, nearly one fifth of the State, with its population concentrated along the coast. The region is located in the northern middle section of Western Australia and incorporates three health districts - Gascoyne, Geraldton, Midwest and Murchison, is recognised for its unique natural environment and is a culturally diverse region with Aboriginal people representing 13% of the overall population.

## About the WA Country Health Service

### Our Strategic Priorities



### Our Vision

To be a global leader in rural and remote healthcare.

### Our Values

#### Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

#### Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

#### Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

#### Integrity

We bring honesty, collaboration and professionalism to everything that we do.

#### Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

#### Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

### Our Mission

To deliver and advance high quality care for country WA communities.

## Directorate overview

Our Health Districts Gascoyne, Geraldton, Midwest and Murchison support and deliver a diverse range of services including but not limited to Aboriginal Health, Community Health, Population Health, Medical, Nursing and Midwifery, Aged Care, Mental Health and Community Alcohol and Drug Services, Workforce, Infrastructure and Business Services.

These services are delivered in a range of practice settings including within the community, in nursing posts, multi purpose sites, hospital based facilities and via Telehealth.

Our Directorates actively support and encourage diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at [www.wacountry.health.wa.gov.au](http://www.wacountry.health.wa.gov.au)

## Position Details

Position Number:	604838	Registration Date:	1 August 2023
Classification:	MP Year 1-9	Location:	Geraldton
Award / Agreement:	Medical Practitioners Agreement		
Organisational Context:	Midwest		

## Position Overview

Provide clinical leadership, advice, consultation, liaison and support to health care professionals, other providers and agencies, and to carers and consumers throughout the Midwest Mental Health Service region. Examines, assesses, diagnoses and treats patients referred to the Midwest MH&CADS. Promote the organisational culture and principles of person-centred, trauma informed and recovery focussed service delivery.

## Reporting Relationships

### Responsible to:

Director Clinical Services – Mental Health  
MP Year 1-9  
605232



### This position:

**Consultant – Psychiatrist**  
MP Year 1-9  
604838



### Positions under direct supervision:

Reg – Srv – Psychiatry



### Other positions reporting to this position:

Clinical Psych Reg  
Cons – Psychiatrist  
Reg – Trn – Psychiatry



## Key Duties/Responsibilities

### 1. Clinical and Liaison

- 1.1. Provide clinical advice, consultation, liaison and support to health care professionals, other providers and agencies, and to carers and consumers throughout the Midwest Health Service region.
- 1.2. Examine, assess, diagnose and treat patients referred to the Midwest MH&CADS and support nurses, health workers and carers in the provision of mental health care.
- 1.3. Work in accordance with the WA Mental Health Act 2014 including the Chief Psychiatrists Standards and the Charter of MH Care Principles.
- 1.4. Provide assessment, review, consultation and support in clinical matters via outreach and video conferencing across the Midwest region.
- 1.5. Contribute to the development of mental health services that are responsive to community needs and priorities by participating in planning, implementation and evaluation processes.
- 1.6. Maintain up to date client records and statistical data as required.
- 1.7. Maintain close liaison with the primary health sector, Aboriginal Medical Services and other providers and consumer organisations.
- 1.8. Participate in relevant multi-disciplinary team meetings.

### 2. Safety and Quality

- 2.1. Participates in continuous safety and quality improvement activities including regular morbidity/mortality reviews, peer review, clinical incident reporting investigations and development and monitoring of quality assurance measures and activities.
- 2.2. Attends to medico legal issues that arise concerning patients that have been under their care and advises the Clinical Director about complaints they receive pertaining to themselves or other doctors.

### 3. Education

- 3.1. Support and promote connections with other mental health services and academic units.
- 3.2. Provide education for and supervise registrars and medical students.
- 3.3. Participate in training programs for health care providers and community groups.
- 3.4. Participate in professional development activities that are relevant to the operation of the Mental Health Service and will contribute to positive consumer outcomes.
- 3.5. Substantially contribute to and promotes the clinical teaching of staff and other health care providers, to ensure the continuing excellence of members of the Midwest MH&CADS.
- 3.6. Works within their clinical scope of practice and participate in an annual professional development review of their performance.

### 4. Other

- 4.1. Other duties as required.

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.



## Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

### Essential

1. Eligible for registration by the Medical Board of Australia.
2. Fellowship of the Australian and New Zealand College of Psychiatrists (or equivalent).
3. Demonstrated Extensive knowledge and clinical experience and skills in the practice of psychiatry and associated diagnostic and therapeutic procedures.
4. Demonstrated high level skills in all aspects of the CanMEDS competency framework.
5. Well-developed conceptual, analytical and evaluations skills, including commitment to working with a coordinated multidisciplinary team to support ongoing clinical service redesign and improve systems of care provision.
6. Demonstrated high level interpersonal, negotiation and conflict resolution skills and an ability to liaise effectively consumers, carers and clinicians.
7. Eligible for / or in possession of a current C or C-A Class drivers licence or other specialised licence class.

### Desirable

1. Post-fellowship subspecialisation, education, teaching, research or quality improvement training/qualifications. Demonstrated effective personal computing, data collection and analysis skills.
2. Experience in the use of video conferencing.
3. Current knowledge and commitment to Equal Opportunity, Disability Services and Occupational Safety and Health in all aspects of employment and service delivery.

## Appointment Pre-requisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check
- Evidence of a current C or C-A Class driver's licence or other specialised licence class and ability to travel within the region as required

Allowances

- District allowance

**WA Country Health Service  
Midwest**

**1 August 2023**

**REGISTERED**

