



POSITION DESCRIPTION

Position	Family Violence Therapeutic Counsellor	Position Number	
Reports to	Team Leader	Direct Reports	N/A
Status	Fixed Term	Time Fraction	Full Time
Award	SCHADS Level 5	Location	Preston

OUR VISION

Aboriginal self-determination – Live, Experience and Be.

OUR PURPOSE

Supporting culturally strong, safe and thriving Aboriginal communities.

POSITION SUMMARY

The Family Violence Counsellor will provide 1:1 trauma informed assessment and counselling to Aboriginal women, children and young people and their families who are impacted and/or have experienced family violence.

- The Therapist will be responsible for delivering therapeutic counselling, undertake intake and assessment, including family violence risk assessments (MARAM) and safety planning. Develop a family violence healing plan – identifying risks and strategies
- Support client with regular review touchpoints
- Engage with client's in-service ad in outreach-based settings
- Support Aboriginal women, children and young people and their family through their individual healing journeys by creating or rebuilding strong positive connections between participants and their culture, land, family and community
- Co - facilitate therapeutic family violence group programs that are provided in a culturally safe place allowing individuals to build trust, yarn and heal using therapeutic interventions
- Keep accurate and timely case notes and other administrative tasks



The position will contribute to the delivery of quality, culturally safe approached to individuals and whole of family as appropriate through applying VACCA therapeutic framework and program guide. Healing through culture will underpin all aspects of the work.

KEY RELATIONSHIPS

Internal: Family Violence Program Manager, Senior Project Manager Family Violence Initiatives, Family Violence Practice Lead, Family Violence Case Workers, Family Violence Therapeutic Workers, Family Violence Therapeutic Team Leader, other VACCA programs

External: DFFH, FSV, Berry Street, Kids First, DPV Health, VACSAL, health professionals, schools, other Aboriginal Community Controlled Organisations (ACCOs), and other Community Service organisations

KEY SELECTION CRITERIA

ESSENTIAL

- Demonstrated commitment and understanding for the values that underpin VACCA' vision and purpose
- Demonstrated awareness and appreciation of Aboriginal societies and cultures, and commitment to continually build knowledge of such, along with a high level of awareness of the key issues which impact upon Aboriginal communities
- Demonstrated experience in group facilitation
- A demonstrated ability to work therapeutically and sensitively in a range of healing interventions with Aboriginal women, children and adolescents and families who are impacted and/or experienced family violence and/or perpetrated family violence
- Proficient in the preparation of accurate documents and reports in a timely manner
- Strong ability to have clear, culturally appropriate, and respectful communication skills with individuals, families, and professionals
- Demonstrated experience in Family violence risk assessments with a knowledge of, or willingness to learn, the Best Interest Case Practice Model and the Family Violence Multi-Agency Risk Assessment Management (MARAM) Framework and the ability to put a cultural lens over these frameworks.

REQUIREMENTS

- A tertiary qualification in social work, psychology, family therapy or related discipline along with demonstrated experience
- Where a degree is commenced but not completed, salary will be fixed at Award Level 4 until successful completion



- You must have and continue to hold a full Victorian Driver's Licence, a current employment Working With Children Check card and a clear National Police Check
- Current COVID-19 vaccination (including booster dose, as applicable)

POSITION ACCOUNTABILITIES

KEY RESPONSIBILITIES

- Deliver culturally safe and high standards of service delivery to Aboriginal women, children and young people impacted by family violence
- Provide culturally appropriate therapeutic interventions to Aboriginal women, children and young people using Cultural Therapeutic Ways and the programs cultural therapeutic framework
- Undertake intake, risk assessment and safety planning and implement risk management strategies
- Perform in client led adaptable manner which aims to utilise any time, space or environment to establish or build on the therapeutic relationship
- Willingness to meet and engage the client at a safe location, including home visits and outreach
- Actively transport clients to and from programs which may be outside of contracted hours
- Preparation of materials required for therapeutic groups including food preparation
- Provide current and accurate information, resources and supported referrals for clients
- Participate in program evaluation through collection of data and contribute to discussions regarding program improvement
- Maintain positive working relationships with other professionals
- Comply with admin requirements and keep up to date, accurate and timely case notes

RELATIONSHIP MANAGEMENT

- Proactively participating in scheduled supervision and reflective discussion with team leader.
- Work in a collaborative manner with other professionals and proactively engage in learnings to continuously improve practice.

HEALTH, SAFETY & WELLBEING

- Ensure compliance with the OH&S Act and VACCA policies.
- Contribute positively and proactively to team and organisation wide OH&S activities.

QUALITY & CONTINUOUS IMPROVEMENT

- Ensure compliance with legislation, contract and policy requirements in your day to day work to meet the organisation's audit, contract and registration obligations.

- Proactively apply your specialist knowledge in the review and maintenance of policies, systems and processes.
- Continue the development of a culturally strong and positive working environment using a continuous improvement approach.

ADDITIONAL INFORMATION

We are committed to Aboriginal self-determination and supporting strong, safe, thriving Aboriginal communities and aim to ensure every individual is treated with dignity, honouring all cultural backgrounds, abilities, ethnicities, sexual orientations, gender identities and spiritual beliefs.

VACCA is a child-safe organisation and is committed to ensuring the safety and wellbeing of children and young people with zero tolerance for child abuse. All successful applicants will be required to undertake a National Police Record Check and Working with Children Check prior to commencement of employment and periodically following commencement.

VACCA is an equal opportunity employer and has a smoke-free workplace policy.

This position is designated under the Multiagency Risk Assessment and Management framework (MARAM) Identification (Tier 1) level which requires mandated MARAM Family Violence Screening & Identification training and VACCA MARAM Identification responsibilities.